

Mayor Kilpatrick opened the Council Meeting at 7:00 PM followed by a short prayer and salute to the flag. This meeting was held hybrid.

- **STATEMENT OF NOTICE OF PUBLICATION**

Municipal Clerk Morelos announced that this November 27, 2023 Council Meeting had been advertised and posted in accordance with Open Public Meetings Act Chapter 231, P.L. 1975 by advertising in the Home News Tribune and the Star Ledger, notifying the Sentinel Publishing Co., posting on the bulletin board, and is on file in her office.

- **ROLL CALL:**

Present: Councilpersons Balka, Conti (via electronic communications), Novak, Onuoha (via electronic communications), Roberts

Absent: None

Others Present: Mayor Victoria Kilpatrick
Glenn Skarzynski, Business Administrator
Denise Biancamano, C.F.O./Treasurer
Jessica Morelos, Municipal Clerk
Sean Kean, Esq., Borough Attorney
Jay Cornell, P.E., Borough Engineer
Nicole Waranowicz, Assistant Municipal Clerk

Others Absent: None

- **APPROVAL OF PRIOR MINUTES OF THE MAYOR AND COUNCIL: None**

- **PROCLAMATION & PRESENTATIONS**

- **Swearing in of Councilman Stanley Synarski**

Municipal Clerk Morelos administered the Oaths of Office to the following:

- Councilman Stanley Synarski

- **EXECUTIVE SESSION - None**

- **OLD BUSINESS:**

a) Public Hearing on the following Ordinances:

Borough Clerk Morelos read the heading for the following ordinances listed for Public Hearing:

Public Hearing on Ordinance #39-23.

Mayor Kilpatrick opened the meeting to the public for questions or comments on Ordinance #39-23.

There were no comments.

Councilman Onuoha moved the Public Hearing be closed, the Ordinance be adopted on second and final reading and advertised according to law. Seconded by Councilwoman Novak.

Roll Call: Councilpersons Onuoha, Balka, Conti, Novak, Roberts, Synarski, all ayes.

ORDINANCE #39-23

**AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER VIII OF THE REVISED GENERAL ORDINANCES
OF THE BOROUGH OF SAYREVILLE TO AMEND
CHAPTER 12-1.3(G) "Electrical Subcode Fees"**

WHEREAS, the Borough previously established Chapter 12-1.3, “Construction Fees”, to establish, among other things, certain required construction fees related to construction and development within the Borough; and,

WHEREAS, the Borough established Section (G), “Electrical Subcode Fees”, of Chapter 12, which codifies the required fees for the purpose of computing fees, the term service, service panel, sub-panels, feeders, switches, switchboards, motor control centers, alarm panels, signs, disconnects, reinspection or reintroduce or reintroduction of service; and,

WHEREAS, the Mayor and the Borough Council desire to amend Section 12-1.3, “Electrical Subcode Fees,” to update certain fees as required by the New Jersey Division of Community Affairs; and,

WHEREAS, all additions are shown in ***bold italics with underlines***. The deletions are shown as *strikeovers in italics*. Those sections of Section 12-1.3(G) that will remain unchanged are shown in normal type.

BE IT AND IT IS HEREBY ORDAINED by the Mayor and Borough Council of the Borough of Sayreville, in the County of Middlesex, that the Revised General Ordinances of the Borough of Sayreville are hereby amended as follows and shall be added and/or amended to reflect said changes:

SECTION ONE. Chapter 12-1.3(G), “Electrical Subcode Fees” shall be amended as follows:

G. Electrical Subcode fees shall be as follows:

1. For the purpose of computing these fees, devices, outlets, fixtures and switches shall include but not be limited to burglar alarms, intercom panels, smoke detectors, thermostats, motors, photocells, level probes, temperature sensors and similar items:	
(a) For the first 25 devices	75.00
(b) Each additional 25 devices or fraction thereof	40.00
2. For the purpose of computing these fees, the term service, service panel, sub-panels, feeders, switches, switchboards, motor control centers, alarm panels, signs, disconnects, reinspection or reintroduction of service;	
(a) Up to 100 amps	100.00
(b) 101 amps up to 200 amps	150.00
(c) 201 amps up to 1,000 amps	\$300.00
(d) 500 amps and above	500.00
<i><u>(e) Disconnects on residential new and upgraded:</u></i>	
<i><u>(1) 100-amp service</u></i>	<i><u>(1) \$100.00</u></i>
<i><u>(2) 200-amp service</u></i>	<i><u>(2) \$150.00</u></i>
<i><u>(f) Surge Suppression</u></i>	<i><u>\$75.00</u></i>
3. For the purpose of computing these fees, all motors including ranges, ovens, surface units, dryers, air conditioning units, water heater, central heat, (oil, gas, electric) baseboard heat units, generators, transformers or other devices consuming, generating or altering electricity:	
(a) Motors and electrical devices	20.00
(b) Fractional hp:	
(1) Over 1 hp, up to 10 hp	75.00
(2) 11 hp up to 50 hp	90.00
(3) 51 hp up to 100 hp	175.00
(4) Greater than 100 hp	450.00
(5) Each increment of 50 hp or part thereof, add \$10.00.	
(c) Transformers and generators:	
(1) Over 1 kw up to 10 kw	75.00
(2) 11 kw up to 50 kw	125.00

(3) 51 kw up to 100 kw	200.00
(4) Larger than 100 kw	450.00
4. Pools, fountains and similar installations: Includes bonding, motor, 2 outlets and a switch	
Aboveground	126.00
In-ground	189.00
5. Lights standards (each)	15.00
6. Trailers	75.00
7. Solar Panels, grounding grids, disconnect switch, etc., per unit (module)	20.00
8. Branch circuits	35.00
9. Minimum fee	75.00 Residential 125.00 Commercial
10. All other work requiring review and inspections	
Fees are to be based on \$75.00 per hour with a one hour minimum	

SECTION 2. Severability Clause.

If any article, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 3. Repealer.

All other ordinances in conflict or inconsistent with this ordinance are hereby repealed, to the extent of such conflict or inconsistency. In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Borough, the provisions are hereof shall be determined to govern. All other parts, portions and provisions of the Ordinances of the Borough are hereby ratified and confirmed, except where inconsistent with the terms hereof.

SECTION 4. Effective Date.

This Ordinance shall take effect immediately upon adoption and publication in accordance with the laws of the State of New Jersey.

2022		1.0225									
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$63,372
Assignment Clerk	1820	\$39,192	\$41,252	\$43,424	\$51,766	\$54,219	\$56,669	\$57,075	\$57,482	\$57,897	\$58,613
Assignment Clerk (Court)	1820	\$39,385	\$41,442	\$43,616	\$51,961	\$54,412	\$56,862	\$57,267	\$57,675	\$58,090	\$68,540
Building Inspector - HHS	1820	\$43,891	\$46,228	\$48,646	\$56,600	\$60,678	\$64,779	\$68,804	\$72,906	\$77,034	\$81,059
Building Inspector - ICS	1820	\$41,172	\$43,262	\$45,550	\$53,428	\$57,229	\$61,608	\$65,786	\$69,883	\$74,193	\$78,292
Building Inspector - RCS	1820	\$39,032	\$41,095	\$43,110	\$52,723	\$56,422	\$61,554	\$62,664	\$66,842	\$71,423	\$75,626
Building Maintenance Worker	2080	\$35,563	\$37,435	\$39,404	\$39,691	\$44,320	\$46,850	\$49,471	\$52,088	\$54,675	\$57,176
Building Subcode Official - HHS	1820	\$45,250	\$47,590	\$50,080	\$60,927	\$64,904	\$68,956	\$72,982	\$77,085	\$81,059	\$85,110
Cashier	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$63,372
Clerk 1	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$63,372
Clerk 2	1820	\$42,303	\$44,523	\$46,854	\$55,636	\$58,090	\$60,541	\$61,556	\$62,575	\$63,600	\$64,617
Clerk 3	1820	\$51,504	\$54,211	\$57,065	\$59,998	\$62,928	\$65,855	\$68,790	\$71,723	\$74,653	\$76,713
Clerk 4	1820	\$52,792	\$55,565	\$58,491	\$65,998	\$67,648	\$69,340	\$70,510	\$73,515	\$76,519	\$78,631
Code Enforcement Officer Trainee	1820	\$44,770	\$47,137	\$49,654	\$58,638	\$60,951	\$63,293	\$65,608	\$67,873	\$70,164	\$72,454
Code Enforcement Officer - Zoning Officer	1820	\$44,770	\$47,137	\$49,654	\$58,638	\$60,951	\$63,293	\$65,608	\$67,873	\$70,164	\$72,454

**NOVEMBER 27, 2023
REGULAR MEETING**

Community Library Assistant (Part-Time)	1820	\$ 14.75	\$ 15.52	\$ 16.40	\$ 19.40	\$ 20.11	\$ 20.85	\$ 21.59	\$ 22.36	\$ 23.10	\$ 23.88
Computer Operator	1820	\$47,626	\$50,134	\$52,773	\$62,381	\$64,834	\$67,279	\$68,104	\$68,924	\$70,242	\$72,293
Custodial Worker	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$63,372
Data Entry Operator 1	1820	\$44,380	\$46,719	\$49,175	\$58,301	\$60,752	\$63,203	\$64,426	\$65,657	\$66,874	\$68,283
Data Entry Operator 2	1820	\$49,094	\$51,677	\$54,393	\$64,222	\$66,676	\$69,121	\$69,736	\$70,349	\$70,959	\$71,845
Electrical Inspector - HHS	1820	\$43,891	\$46,228	\$48,646	\$56,600	\$60,678	\$64,779	\$68,804	\$72,906	\$77,034	\$81,059
Electrical Inspector - ICS	1820	\$41,172	\$43,262	\$45,550	\$53,428	\$57,229	\$61,608	\$65,786	\$69,883	\$74,193	\$78,292
Electrical Subcode Official - HHS	1820	\$45,250	\$47,590	\$50,080	\$60,927	\$64,904	\$68,956	\$72,982	\$77,085	\$81,059	\$85,110
Electrician	2080	\$44,404	\$46,618	\$49,061	\$59,848	\$64,047	\$68,447	\$71,239	\$74,803	\$78,485	\$79,808
Employee Benefits Clerk	1820	\$42,433	\$44,671	\$47,020	\$55,850	\$58,303	\$60,749	\$61,975	\$63,410	\$64,477	\$65,412
Employee Benefits Specialist	1820	\$42,959	\$45,614	\$48,498	\$55,850	\$58,302	\$60,749	\$61,975	\$63,410	\$64,476	\$65,413
Equipment Operator	2080	\$48,673	\$51,260	\$53,964	\$65,468	\$67,886	\$74,013	\$76,486	\$78,326	\$80,482	\$81,460
Field Representative Senior Citizens	1820	\$52,792	\$55,565	\$58,491	\$65,998	\$67,648	\$69,340	\$70,510	\$73,515	\$76,519	\$78,631
Fire Prevention Specialist	1820	\$44,245	\$46,573	\$49,026	\$58,126	\$60,576	\$63,023	\$63,733	\$64,426	\$65,127	\$65,833
Fire Subcode Official - HHS	1820	\$45,250	\$47,590	\$50,080	\$60,927	\$64,904	\$68,956	\$72,982	\$77,085	\$81,059	\$85,110
Heavy Equipment Operator	2080	\$49,318	\$51,934	\$54,829	\$66,573	\$68,990	\$75,116	\$77,591	\$79,430	\$81,643	\$83,315
Housing Inspector	1820	\$44,770	\$47,137	\$49,654	\$58,638	\$60,951	\$63,293	\$65,608	\$67,873	\$70,164	\$72,454
Keyboarding Clerk 1	1820	\$44,807	\$46,719	\$49,175	\$58,301	\$60,752	\$63,203	\$64,426	\$65,657	\$66,874	\$68,283
Keyboarding Clerk 2	1820	\$44,466	\$46,803	\$49,262	\$58,388	\$60,837	\$63,287	\$64,512	\$65,740	\$66,960	\$68,444
Keyboarding Clerk 3	1820	\$48,627	\$51,190	\$53,884	\$63,643	\$66,091	\$68,539	\$69,107	\$69,675	\$70,234	\$70,806
Keyboarding Clerk 3 / Purchasing Assistant	1820	\$48,627	\$51,190	\$53,884	\$63,643	\$66,091	\$68,539	\$69,107	\$69,675	\$70,234	\$70,806
Laborer 1	2080	\$43,952	\$46,339	\$48,696	\$59,627	\$63,856	\$68,027	\$69,837	\$71,419	\$74,872	\$78,554
Laborer 2	2080	\$47,028	\$49,581	\$52,103	\$63,802	\$68,326	\$72,788	\$74,725	\$76,416	\$80,111	\$84,052
Librarian 1	1820	\$51,215	\$53,908	\$56,746	\$67,002	\$69,565	\$72,123	\$72,763	\$73,404	\$74,052	\$74,683
Librarian 2	1820	\$58,200	\$61,262	\$64,487	\$75,799	\$78,359	\$80,919	\$81,405	\$81,894	\$82,379	\$83,344
Library Assistant	1820	\$43,736	\$46,035	\$48,456	\$57,482	\$59,934	\$62,383	\$63,610	\$65,342	\$66,247	\$67,120
Library Assistant - P/T < 20 hrs)	Part-Time	\$ 24.05	\$ 25.29	\$ 26.62	\$ 31.59	\$ 32.93	\$ 34.27	\$ 34.97	\$ 35.90	\$ 36.39	\$ 36.88
Library Associate	1820	\$46,680	\$48,608	\$50,681	\$57,647	\$60,759	\$63,723	\$64,316	\$65,205	\$66,170	\$67,133
Maintenance Repairer	2080	\$44,713	\$46,926	\$49,371	\$60,156	\$64,354	\$69,003	\$71,547	\$75,111	\$78,795	\$79,685
Maintenance Worker 1 - Grounds	2080	\$44,439	\$46,652	\$49,097	\$59,883	\$64,081	\$68,729	\$71,270	\$74,838	\$78,519	\$79,410
Maintenance Worker 2 - Grounds	2080	\$47,028	\$49,581	\$52,103	\$63,802	\$68,326	\$72,788	\$74,725	\$76,416	\$80,111	\$84,052
Mechanic	2080	\$54,329	\$57,120	\$60,112	\$72,534	\$76,675	\$80,963	\$82,688	\$84,297	\$86,024	\$89,447
Mechanic's Helper	2080	\$43,833	\$46,220	\$48,576	\$59,507	\$63,737	\$67,906	\$69,717	\$71,298	\$74,750	\$78,434
Meter Worker 1	2080	\$61,130	\$64,351	\$67,717	\$71,859	\$73,469	\$74,849	\$77,093	\$79,564	\$80,085	\$80,546
Ominbus Operator	1820	\$35,382	\$37,272	\$39,209	\$48,296	\$52,068	\$55,357	\$56,498	\$57,229	\$58,310	\$59,417
Parking Attendant (Part-Time)	Part-Time	\$ 10.84	\$ 11.13	\$ 11.45	\$ 11.80	\$ 12.07	\$ 12.41	\$ 12.73	\$ 13.09	\$ 13.36	\$ 13.56
Payroll Clerk	1820	\$42,742	\$44,991	\$47,359	\$55,947	\$58,402	\$60,852	\$62,077	\$63,719	\$67,059	\$69,597
Plumbing Inspector - HHS	1820	\$43,891	\$46,228	\$48,646	\$56,600	\$60,678	\$64,779	\$68,804	\$72,906	\$77,034	\$81,059
Plumbing Inspector - ICS	1820	\$41,172	\$43,262	\$45,550	\$53,428	\$57,229	\$61,608	\$65,786	\$69,883	\$74,193	\$78,292
Plumbing Subcode Official - HHS	1820	\$45,250	\$47,590	\$50,080	\$60,927	\$64,904	\$68,956	\$72,982	\$77,085	\$81,059	\$85,110
Principal Account Clerk	1820	\$49,094	\$51,677	\$54,393	\$64,222	\$66,676	\$69,121	\$69,736	\$70,349	\$70,959	\$71,845

**NOVEMBER 27, 2023
REGULAR MEETING**

Principal Payroll Clerk	1820	\$49,249	\$51,845	\$54,568	\$64,426	\$66,874	\$69,330	\$70,153	\$70,959	\$71,779	\$72,873
Public Safety Telecommunicator	1820	\$49,724	\$52,319	\$55,047	\$64,906	\$67,358	\$69,807	\$72,268	\$74,730	\$77,194	\$78,573
Public Safety Telecommunicator - Trainee	1820	\$38,665	\$40,699	\$42,845	\$50,960	\$53,260	\$55,562	\$57,866	\$60,169	\$62,474	\$64,779
Pumping Station Attendant	2080	\$58,500	\$61,608	\$64,886	\$67,615	\$70,898	\$72,854	\$75,470	\$79,095	\$79,353	\$80,302
Pumping Station Operator	2080	\$43,952	\$46,339	\$48,696	\$59,627	\$63,856	\$68,027	\$69,837	\$71,419	\$74,872	\$78,554
Pumping Station Repairer	2080	\$59,529	\$62,636	\$65,972	\$70,258	\$72,127	\$74,572	\$76,326	\$78,484	\$79,518	\$81,705
Records Support Tech 1	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$68,283
Records Support Tech 2	1820	\$45,099	\$47,472	\$49,969	\$59,205	\$61,657	\$64,103	\$65,689	\$66,378	\$67,414	\$68,459
Records Support Tech 3	1820	\$49,902	\$52,531	\$55,291	\$65,244	\$67,695	\$70,152	\$71,463	\$72,797	\$74,119	\$75,445
Recreation Program Coordinator	1820	\$45,703	\$48,107	\$50,641	\$59,960	\$62,413	\$64,859	\$65,747	\$66,584	\$67,441	\$68,283
Road Repairer 1	2080	\$45,568	\$48,041	\$50,544	\$61,673	\$65,960	\$70,245	\$72,114	\$74,558	\$76,314	\$78,471
Sanitation Driver	2080	\$47,911	\$50,328	\$53,007	\$64,336	\$68,649	\$72,851	\$75,898	\$77,622	\$79,348	\$80,327
Sanitation Worker	2080	\$46,308	\$48,752	\$51,312	\$62,586	\$66,757	\$71,156	\$72,856	\$75,930	\$77,628	\$79,354
School Traffic Guard	Part-Time	\$ 6,690	\$ 7,040	\$ 7,410	\$ 8,555	\$ 8,693	\$ 8,825	\$ 8,962	\$ 9,097	\$ 9,236	\$ 9,368
School Traffic Guard - Addtl per Hr	Part-Time	\$ 11.00	\$ 11.10	\$ 11.43	\$ 12.48	\$ 12.80	\$ 13.04	\$ 13.35	\$ 13.57	\$ 13.87	\$ 14.13
Security Guard	1820	\$27,027	\$29,068	\$31,054	\$33,094	\$35,107	\$37,095	\$39,107	\$41,146	\$43,137	\$45,072
Senior Account Clerk	1820	\$44,380	\$46,719	\$49,175	\$58,301	\$60,752	\$63,203	\$64,426	\$65,657	\$66,874	\$68,283
Senior Account Clerk (Court)	1820	\$44,249	\$46,572	\$49,012	\$58,089	\$60,538	\$62,984	\$64,208	\$65,855	\$66,758	\$67,646
Senior Building Maintenance Worker	2080	\$49,180	\$51,742	\$54,360	\$65,921	\$70,119	\$74,377	\$75,584	\$76,132	\$77,369	\$79,179
Senior Cashier	1820	\$44,165	\$46,490	\$48,940	\$58,032	\$60,480	\$62,928	\$64,155	\$65,518	\$66,634	\$67,732
Senior Employee Benefits Clerk	1820	\$44,059	\$46,379	\$48,821	\$57,896	\$60,345	\$62,791	\$64,015	\$65,241	\$66,468	\$67,453
Senior Library Assistant	1820	\$44,183	\$46,504	\$48,949	\$58,043	\$60,494	\$62,948	\$64,176	\$65,902	\$66,804	\$67,676
Senior Maintenance Repairer	2080	\$51,628	\$54,360	\$57,205	\$69,287	\$73,516	\$77,655	\$78,518	\$79,467	\$80,359	\$81,021
Senior Payroll Clerk	1820	\$45,983	\$48,409	\$50,951	\$56,683	\$59,013	\$61,343	\$63,674	\$66,009	\$68,335	\$70,665
Senior Public Safety Telecommunicator	1820	50,967	53,967	56,423	66,529	69,042	71,552	74,075	76,598	79,124	80,537
Senior Pump Station Attendant	1820	\$53,842	\$56,573	\$59,334	\$71,185	\$74,428	\$76,336	\$78,293	\$80,300	\$83,384	\$85,522
Senior Pump Station Operator	1820	\$47,028	\$49,581	\$52,103	\$63,802	\$68,326	\$72,788	\$74,725	\$76,416	\$80,111	\$84,052
Senior Recreation Aide	1820	\$20,388	\$21,460	\$22,591	\$26,813	\$27,958	\$29,108	\$30,265	\$31,415	\$32,573	\$33,716
Senior Water Treatment Plant Repairer	2080	\$55,296	\$58,172	\$61,250	\$73,705	\$77,990	\$82,333	\$83,164	\$83,855	\$84,805	\$89,234
Senior Maintenance Repairer Electrician	2080	\$51,858	\$54,531	\$57,407	\$69,517	\$73,975	\$78,231	\$79,153	\$80,129	\$81,078	\$82,516
Senior Water Treatment Plant Operator - Licensed	2184	\$67,492	\$70,725	\$74,286	\$79,755	\$84,253	\$88,602	\$89,539	\$90,474	\$91,350	\$92,256
Sewer Repairer 1	2080	\$50,402	\$53,078	\$55,896	\$67,717	\$71,829	\$76,231	\$76,806	\$77,755	\$78,619	\$80,546
Sewer Repairer 2	2080	\$53,842	\$56,573	\$59,334	\$71,185	\$75,270	\$79,728	\$80,302	\$81,250	\$82,115	\$83,179
Sewer Repairer 1 / Water Repairer 1	2080	\$61,119	\$64,339	\$67,706	\$71,846	\$73,459	\$74,839	\$77,083	\$79,554	\$80,445	\$81,309
Supervising Library Assistant	1820	\$48,279	\$50,822	\$53,495	\$63,204	\$65,657	\$68,104	\$69,330	\$70,555	\$71,779	\$73,169
Technical Assistant - Construction Official	1820	\$52,245	\$55,040	\$57,958	\$68,275	\$70,793	\$73,158	\$73,735	\$74,366	\$74,896	\$75,449
Truck Driver	2080	\$46,361	\$48,805	\$51,366	\$62,639	\$66,809	\$71,210	\$72,909	\$75,353	\$77,195	\$79,406
Truck Driver Heavy	2080	\$47,951	\$50,366	\$53,041	\$64,373	\$68,681	\$72,885	\$75,331	\$77,170	\$79,385	\$80,364
Violations Clerk	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$68,347

**NOVEMBER 27, 2023
REGULAR MEETING**

Violations Clerk (Court)	1820	\$41,004	\$43,152	\$45,413	\$53,996	\$56,451	\$58,901	\$60,127	\$61,772	\$62,679	\$68,540
Water Meter Reader	1820	\$45,609	\$48,082	\$50,586	\$61,716	\$66,000	\$70,286	\$72,356	\$76,614	\$77,678	\$78,512
Water Repairer 1	2080	\$50,402	\$53,078	\$55,896	\$67,717	\$71,829	\$76,231	\$76,806	\$77,755	\$78,619	\$80,546
Water Repairer 2	2080	\$53,842	\$56,573	\$59,334	\$71,185	\$75,270	\$79,728	\$80,302	\$81,250	\$82,115	\$83,179
Water Repairer 3	2080	\$54,920	\$57,704	\$60,078	\$72,080	\$76,214	\$80,729	\$81,310	\$82,270	\$83,146	\$84,843
Water Treatment Plant Operator	2184	\$62,996	\$66,288	\$69,732	\$76,043	\$80,511	\$84,981	\$85,917	\$86,854	\$87,851	\$88,635
Water Treatment Plant Repairer	2080	\$52,938	\$55,670	\$58,606	\$70,886	\$75,085	\$79,341	\$80,033	\$80,951	\$81,844	\$82,706
Water Treatment Plant Operator - Licensed	2184	\$63,688	\$66,980	\$70,545	\$76,885	\$81,234	\$85,734	\$86,670	\$87,607	\$88,513	\$89,539
Zoning Officer	1820	\$44,770	\$47,137	\$49,654	\$58,638	\$60,951	\$63,293	\$65,608	\$67,873	\$70,164	\$72,454

2023		1.0225									
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	\$41,729	\$43,926	\$46,237	\$55,014	\$57,527	\$60,029	\$61,283	\$62,965	\$63,892	\$64,798
Assignment Clerk	1820	\$40,074	\$42,180	\$44,401	\$52,931	\$55,439	\$57,944	\$58,359	\$58,775	\$59,200	\$59,932
Assignment Clerk (Court)	1820	\$40,271	\$42,374	\$44,597	\$53,130	\$55,636	\$58,141	\$58,556	\$58,973	\$59,397	\$70,082
Building Inspector - HHS	1820	\$44,879	\$47,268	\$49,741	\$57,874	\$62,043	\$66,237	\$70,352	\$74,546	\$78,767	\$82,883
Building Inspector - ICS	1820	\$42,098	\$44,235	\$46,575	\$54,630	\$58,517	\$62,994	\$67,266	\$71,455	\$75,862	\$80,054
Building Inspector - RCS	1820	\$39,910	\$42,020	\$44,080	\$53,909	\$57,691	\$62,939	\$64,074	\$68,346	\$73,030	\$77,328
Building Maintenance Worker	2080	\$36,363	\$38,277	\$40,291	\$40,584	\$45,317	\$47,904	\$50,584	\$53,260	\$55,905	\$58,462
Building Subcode Official - HHS	1820	\$46,268	\$48,661	\$51,207	\$62,298	\$66,364	\$70,508	\$74,624	\$78,819	\$82,883	\$87,025
Cashier	1820	\$41,729	\$43,926	\$46,237	\$55,014	\$57,527	\$60,029	\$61,283	\$62,965	\$63,892	\$64,798
Clerk 1	1820	\$41,729	\$43,926	\$46,237	\$55,014	\$57,527	\$60,029	\$61,283	\$62,965	\$63,892	\$64,798
Clerk 2	1820	\$43,255	\$45,525	\$47,908	\$56,888	\$59,397	\$61,903	\$62,941	\$63,983	\$65,031	\$66,071
Clerk 3	1820	\$52,663	\$55,431	\$58,349	\$61,348	\$64,344	\$67,337	\$70,338	\$73,337	\$76,333	\$78,439
Clerk 4	1820	\$53,980	\$56,815	\$59,807	\$67,483	\$69,170	\$70,900	\$72,096	\$75,169	\$78,241	\$80,400
Code Enforcement Officer Trainee	1820	\$45,777	\$48,198	\$50,771	\$59,957	\$62,322	\$64,717	\$67,084	\$69,400	\$71,743	\$74,084
Code Enforcement Officer - Zoning Officer	1820	\$45,777	\$48,198	\$50,771	\$59,957	\$62,322	\$64,717	\$67,084	\$69,400	\$71,743	\$74,084
Community Library Assistant (Part-Time)	1820	\$ 15.08	\$ 15.87	\$ 16.77	\$ 19.84	\$ 20.56	\$ 21.32	\$ 22.08	\$ 22.86	\$ 23.62	\$ 24.42
Computer Operator	1820	\$48,698	\$51,262	\$53,960	\$63,785	\$66,293	\$68,793	\$69,636	\$70,475	\$71,822	\$73,920
Custodial Worker	1820	\$41,729	\$43,926	\$46,237	\$55,014	\$57,527	\$60,029	\$61,283	\$62,965	\$63,892	\$64,798
Data Entry Operator 1	1820	\$45,379	\$47,770	\$50,281	\$59,613	\$62,119	\$64,625	\$65,876	\$67,134	\$68,379	\$69,819
Data Entry Operator 2	1820	\$50,199	\$52,840	\$55,617	\$65,667	\$68,176	\$70,676	\$71,305	\$71,932	\$72,556	\$73,462
Electrical Inspector - HHS	1820	\$44,879	\$47,268	\$49,741	\$57,874	\$62,043	\$66,237	\$70,352	\$74,546	\$78,767	\$82,883
Electrical Inspector - ICS	1820	\$42,098	\$44,235	\$46,575	\$54,630	\$58,517	\$62,994	\$67,266	\$71,455	\$75,862	\$80,054
Electrical Subcode Official - HHS	1820	\$46,268	\$48,661	\$51,207	\$62,298	\$66,364	\$70,508	\$74,624	\$78,819	\$82,883	\$87,025
Electrician	2080	\$45,403	\$47,667	\$50,165	\$61,195	\$65,488	\$69,987	\$72,842	\$76,486	\$80,251	\$81,604
Employee Benefits Clerk	1820	\$43,388	\$45,676	\$48,078	\$57,107	\$59,615	\$62,116	\$63,369	\$64,837	\$65,928	\$66,884
Employee Benefits Specialist	1820	\$43,926	\$46,640	\$49,589	\$57,107	\$59,614	\$62,116	\$63,369	\$64,837	\$65,927	\$66,885
Equipment Operator	2080	\$49,768	\$52,413	\$55,178	\$66,941	\$69,413	\$75,678	\$78,207	\$80,088	\$82,293	\$83,293
Field Representative Senior Citizens	1820	\$53,980	\$56,815	\$59,807	\$67,483	\$69,170	\$70,900	\$72,096	\$75,169	\$78,241	\$80,400
Fire Prevention Specialist	1820	\$45,241	\$47,621	\$50,129	\$59,434	\$61,939	\$64,441	\$65,167	\$65,876	\$66,592	\$67,314
Fire Subcode Official - HHS	1820	\$46,268	\$48,661	\$51,207	\$62,298	\$66,364	\$70,508	\$74,624	\$78,819	\$82,883	\$87,025

**NOVEMBER 27, 2023
REGULAR MEETING**

Heavy Equipment Operator	2080	\$50,428	\$53,103	\$56,063	\$68,071	\$70,542	\$76,806	\$79,337	\$81,217	\$83,480	\$85,190
Housing Inspector	1820	\$45,777	\$48,198	\$50,771	\$59,957	\$62,322	\$64,717	\$67,084	\$69,400	\$71,743	\$74,084
Keyboarding Clerk 1	1820	\$45,815	\$47,770	\$50,281	\$59,613	\$62,119	\$64,625	\$65,876	\$67,134	\$68,379	\$69,819
Keyboarding Clerk 2	1820	\$45,466	\$47,856	\$50,370	\$59,702	\$62,206	\$64,711	\$65,964	\$67,219	\$68,467	\$69,984
Keyboarding Clerk 3	1820	\$49,721	\$52,342	\$55,096	\$65,075	\$67,578	\$70,081	\$70,662	\$71,243	\$71,814	\$72,399
Keyboarding Clerk 3 / Purchasing Assistant	1820	\$49,721	\$52,342	\$55,096	\$65,075	\$67,578	\$70,081	\$70,662	\$71,243	\$71,814	\$72,399
Laborer 1	2080	\$44,941	\$47,382	\$49,792	\$60,969	\$65,293	\$69,558	\$71,408	\$73,026	\$76,557	\$80,321
Laborer 2	2080	\$48,086	\$50,697	\$53,275	\$65,238	\$69,863	\$74,426	\$76,406	\$78,135	\$81,913	\$85,943
Librarian 1	1820	\$52,367	\$55,121	\$58,023	\$68,510	\$71,130	\$73,746	\$74,400	\$75,056	\$75,718	\$76,363
Librarian 2	1820	\$59,510	\$62,640	\$65,938	\$77,504	\$80,122	\$82,740	\$83,237	\$83,737	\$84,233	\$85,219
Library Assistant	1820	\$44,720	\$47,071	\$49,546	\$58,775	\$61,283	\$63,787	\$65,041	\$66,812	\$67,738	\$68,630
Library Assistant - P/T < 20 hrs)	Part-Time	\$ 24.59	\$ 25.86	\$ 27.22	\$ 32.30	\$ 33.67	\$ 35.04	\$ 35.76	\$ 36.71	\$ 37.21	\$ 37.71
Library Associate	1820	\$47,730	\$49,702	\$51,821	\$58,944	\$62,126	\$65,157	\$65,763	\$66,672	\$67,659	\$68,643
Maintenance Repairer	2080	\$45,719	\$47,982	\$50,482	\$61,510	\$65,802	\$70,556	\$73,157	\$76,801	\$80,568	\$81,478
Maintenance Worker 1 - Grounds	2080	\$45,439	\$47,702	\$50,202	\$61,230	\$65,523	\$70,275	\$72,874	\$76,522	\$80,286	\$81,197
Maintenance Worker 2 - Grounds	2080	\$48,086	\$50,697	\$53,275	\$65,238	\$69,863	\$74,426	\$76,406	\$78,135	\$81,913	\$85,943
Mechanic	2080	\$55,551	\$58,405	\$61,465	\$74,166	\$78,400	\$82,785	\$84,548	\$86,194	\$87,960	\$91,460
Mechanic's Helper	2080	\$44,819	\$47,260	\$49,669	\$60,846	\$65,171	\$69,434	\$71,286	\$72,902	\$76,432	\$80,199
Meter Worker 1	2080	\$62,505	\$65,799	\$69,241	\$73,476	\$75,122	\$76,533	\$78,828	\$81,354	\$81,887	\$82,358
Ominbus Operator	1820	\$36,178	\$38,111	\$40,091	\$49,383	\$53,240	\$56,603	\$57,769	\$58,517	\$59,622	\$60,754
Parking Attendant (Part-Time)	Part-Time	\$ 11.08	\$ 11.38	\$ 11.71	\$ 12.07	\$ 12.34	\$ 12.69	\$ 13.02	\$ 13.38	\$ 13.66	\$ 13.87
Payroll Clerk	1820	\$43,704	\$46,003	\$48,425	\$57,206	\$59,716	\$62,221	\$63,474	\$65,153	\$68,568	\$71,163
Plumbing Inspector - HHS	1820	\$44,879	\$47,268	\$49,741	\$57,874	\$62,043	\$66,237	\$70,352	\$74,546	\$78,767	\$82,883
Plumbing Inspector - ICS	1820	\$42,098	\$44,235	\$46,575	\$54,630	\$58,517	\$62,994	\$67,266	\$71,455	\$75,862	\$80,054
Plumbing Subcode Official -HHS	1820	\$46,268	\$48,661	\$51,207	\$62,298	\$66,364	\$70,508	\$74,624	\$78,819	\$82,883	\$87,025
Principal Account Clerk	1820	\$50,199	\$52,840	\$55,617	\$65,667	\$68,176	\$70,676	\$71,305	\$71,932	\$72,556	\$73,462
Principal Payroll Clerk	1820	\$50,357	\$53,012	\$55,796	\$65,876	\$68,379	\$70,890	\$71,731	\$72,556	\$73,394	\$74,513
Public Safety Telecommunicator	1820	\$50,843	\$53,496	\$56,286	\$66,366	\$68,874	\$71,378	\$73,894	\$76,411	\$78,931	\$80,341
Public Safety Telecommunicator Trainee	1820	\$39,535	\$41,615	\$43,809	\$52,107	\$54,458	\$56,812	\$59,168	\$61,523	\$63,880	\$66,237
Pumping Station Attendant	2080	\$59,816	\$62,994	\$66,346	\$69,136	\$72,493	\$74,493	\$77,168	\$80,875	\$81,138	\$82,109
Pumping Station Operator	2080	\$44,941	\$47,382	\$49,792	\$60,969	\$65,293	\$69,558	\$71,408	\$73,026	\$76,557	\$80,321
Pumping Station Repairer	2080	\$60,868	\$64,045	\$67,456	\$71,839	\$73,750	\$76,250	\$78,043	\$80,250	\$81,307	\$83,543
Records Support Tech 1	1820	\$41,729	\$43,926	\$46,237	\$55,014	\$57,527	\$60,029	\$61,283	\$62,965	\$63,892	\$69,819
Records Support Tech 2	1820	\$46,114	\$48,540	\$51,093	\$60,537	\$63,044	\$65,545	\$67,167	\$67,872	\$68,931	\$69,999
Records Support Tech 3	1820	\$51,025	\$53,713	\$56,535	\$66,712	\$69,218	\$71,730	\$73,071	\$74,435	\$75,787	\$77,143
Recreation Program Coordinator	1820	\$46,731	\$49,189	\$51,780	\$61,309	\$63,817	\$66,318	\$67,226	\$68,082	\$68,958	\$69,819
Road Repairer 1	2080	\$46,593	\$49,122	\$51,681	\$63,061	\$67,444	\$71,826	\$73,737	\$76,236	\$78,031	\$80,237
Sanitation Driver	2080	\$48,989	\$51,460	\$54,200	\$65,784	\$70,194	\$74,490	\$77,606	\$79,368	\$81,133	\$82,134
Sanitation Worker	2080	\$47,350	\$49,849	\$52,467	\$63,994	\$68,259	\$72,757	\$74,495	\$77,638	\$79,375	\$81,139
School Traffic Guard	Part-Time	\$ 6,841	\$ 7,198	\$ 7,577	\$ 8,747	\$ 8,889	\$ 9,024	\$ 9,164	\$ 9,302	\$ 9,444	\$ 9,579
School Traffic Guard - Addtl per Hr	Part-Time	\$ 11.25	\$ 11.35	\$ 11.69	\$ 12.76	\$ 13.09	\$ 13.33	\$ 13.65	\$ 13.88	\$ 14.18	\$ 14.45

NOVEMBER 27, 2023 REGULAR MEETING	
--	--

Security Guard	1820	\$27,635	\$29,722	\$31,753	\$33,839	\$35,897	\$37,930	\$39,987	\$42,072	\$44,108	\$46,086
Senior Account Clerk	1820	\$45,379	\$47,770	\$50,281	\$59,613	\$62,119	\$64,625	\$65,876	\$67,134	\$68,379	\$69,819
Senior Account Clerk (Court)	1820	\$45,245	\$47,620	\$50,115	\$59,396	\$61,900	\$64,401	\$65,653	\$67,337	\$68,260	\$69,168
Senior Building Maintenance Worker	2080	\$50,287	\$52,906	\$55,583	\$67,404	\$71,697	\$76,050	\$77,285	\$77,845	\$79,110	\$80,961
Senior Cashier	1820	\$45,159	\$47,536	\$50,041	\$59,338	\$61,841	\$64,344	\$65,598	\$66,992	\$68,133	\$69,256
Senior Employee Benefits Clerk	1820	\$45,050	\$47,423	\$49,919	\$59,199	\$61,703	\$64,204	\$65,455	\$66,709	\$67,964	\$68,971
Senior Library Assistant	1820	\$45,177	\$47,550	\$50,050	\$59,349	\$61,855	\$64,364	\$65,620	\$67,385	\$68,307	\$69,199
Senior Maintenance Repairer	2080	\$52,790	\$55,583	\$58,492	\$70,846	\$75,170	\$79,402	\$80,285	\$81,255	\$82,167	\$82,844
Senior Payroll Clerk	1820	\$47,018	\$49,498	\$52,097	\$57,958	\$60,341	\$62,723	\$65,107	\$67,494	\$69,873	\$72,255
Senior Public Safety Telecommunicator	1820	\$52,114	\$55,181	\$57,693	\$68,026	\$70,595	\$73,162	\$75,742	\$78,321	\$80,904	\$82,349
Senior Pump Station Attendant	1820	\$55,053	\$57,846	\$60,669	\$72,787	\$76,103	\$78,054	\$80,055	\$82,107	\$85,260	\$87,446
Senior Pump Station Operator	1820	\$48,086	\$50,697	\$53,275	\$65,238	\$69,863	\$74,426	\$76,406	\$78,135	\$81,913	\$85,943
Senior Recreation Aide	1820	\$20,847	\$21,943	\$23,099	\$27,416	\$28,587	\$29,763	\$30,946	\$32,122	\$33,306	\$34,475
Senior Water Treatmentt Plant Repairer	2080	\$56,540	\$59,481	\$62,628	\$75,363	\$79,745	\$84,185	\$85,035	\$85,742	\$86,713	\$91,242
Senior Maintenance Repairer Electrician	2080	\$53,025	\$55,758	\$58,699	\$71,081	\$75,639	\$79,991	\$80,934	\$81,932	\$82,902	\$84,373
Senior Water Treatment Plant Operator - Licensed	2184	\$69,011	\$72,316	\$75,957	\$81,549	\$86,149	\$90,596	\$91,554	\$92,510	\$93,405	\$94,332
Sewer Repairer 1	2080	\$51,536	\$54,272	\$57,154	\$69,241	\$73,445	\$77,946	\$78,534	\$79,504	\$80,388	\$82,358
Sewer Repairer 2	2080	\$55,053	\$57,846	\$60,669	\$72,787	\$76,964	\$81,522	\$82,109	\$83,078	\$83,963	\$85,051
Sewer Repairer 1 / Water Repairer 1	2080	\$62,494	\$65,787	\$69,229	\$73,463	\$75,112	\$76,523	\$78,817	\$81,344	\$82,255	\$83,138
Supervising Library Assistant	1820	\$49,365	\$51,965	\$54,699	\$64,626	\$67,134	\$69,636	\$70,890	\$72,142	\$73,394	\$74,815
Technical Assistant - Construction Official	1820	\$53,421	\$56,278	\$59,262	\$69,811	\$72,386	\$74,804	\$75,394	\$76,039	\$76,581	\$77,147
Truck Driver	2080	\$47,404	\$49,903	\$52,522	\$64,048	\$68,312	\$72,812	\$74,549	\$77,048	\$78,932	\$81,193
Truck Driver Heavy	2080	\$49,030	\$51,499	\$54,234	\$65,821	\$70,226	\$74,525	\$77,026	\$78,906	\$81,171	\$82,172
Violations Clerk	1820	\$41,729	\$43,926	\$46,237	\$55,014	\$57,527	\$60,029	\$61,283	\$62,965	\$63,892	\$69,885
Violations Clerk (Court)	1820	\$41,927	\$44,123	\$46,435	\$55,211	\$57,721	\$60,226	\$61,480	\$63,162	\$64,089	\$70,082
Water Meter Reader	1820	\$46,635	\$49,164	\$51,724	\$63,105	\$67,485	\$71,867	\$73,984	\$78,338	\$79,426	\$80,279
Water Repairer 1	2080	\$51,536	\$54,272	\$57,154	\$69,241	\$73,445	\$77,946	\$78,534	\$79,504	\$80,388	\$82,358
Water Repairer 2	2080	\$55,053	\$57,846	\$60,669	\$72,787	\$76,964	\$81,522	\$82,109	\$83,078	\$83,963	\$85,051
Water Repairer 3	2080	\$56,156	\$59,002	\$61,430	\$73,702	\$77,929	\$82,545	\$83,139	\$84,121	\$85,017	\$86,752
Water Treatment Plant Operator	2184	\$64,413	\$67,779	\$71,301	\$77,754	\$82,322	\$86,893	\$87,850	\$88,808	\$89,828	\$90,629
Water Treatment Plant Repairer	2080	\$54,129	\$56,923	\$59,925	\$72,481	\$76,774	\$81,126	\$81,834	\$82,772	\$83,685	\$84,567
Water Treatment Plant Operator - Licensed	2184	\$65,121	\$68,487	\$72,132	\$78,615	\$83,062	\$87,663	\$88,620	\$89,578	\$90,505	\$91,554
Zoning Officer	1820	\$45,777	\$48,198	\$50,771	\$59,957	\$62,322	\$64,717	\$67,084	\$69,400	\$71,743	\$74,084

2024		1.025									
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	\$ 42,772	\$ 45,024	\$ 47,393	\$ 56,389	\$ 58,965	\$ 61,530	\$ 62,815	\$ 64,539	\$ 65,489	\$ 66,418
Assignment Clerk	1820	\$ 41,076	\$ 43,235	\$ 45,511	\$ 54,254	\$ 56,825	\$ 59,393	\$ 59,818	\$ 60,245	\$ 60,680	\$ 61,430
Assignment Clerk (Court)	1820	\$ 41,278	\$ 43,434	\$ 45,712	\$ 54,458	\$ 57,027	\$ 59,595	\$ 60,019	\$ 60,447	\$ 60,882	\$ 71,834
Building Inspector - HHS	1820	\$ 46,001	\$ 48,450	\$ 50,984	\$ 59,320	\$ 63,594	\$ 67,892	\$ 72,111	\$ 76,410	\$ 80,736	\$ 84,955

**NOVEMBER 27, 2023
REGULAR MEETING**

Building Inspector - ICS	1820	\$ 43,151	\$ 45,341	\$ 47,739	\$ 55,996	\$ 59,980	\$ 64,569	\$ 68,948	\$ 73,242	\$ 77,759	\$ 82,055
Building Inspector - RCS	1820	\$ 40,908	\$ 43,070	\$ 45,182	\$ 55,257	\$ 59,134	\$ 64,512	\$ 65,676	\$ 70,055	\$ 74,856	\$ 79,261
Building Maintenance Worker	2080	\$ 37,272	\$ 39,234	\$ 41,298	\$ 41,599	\$ 46,450	\$ 49,102	\$ 51,849	\$ 54,591	\$ 57,303	\$ 59,924
Building Subcode Official - HHS	1820	\$ 47,425	\$ 49,877	\$ 52,487	\$ 63,855	\$ 68,023	\$ 72,270	\$ 76,490	\$ 80,790	\$ 84,955	\$ 89,201
Cashier	1820	\$ 42,772	\$ 45,024	\$ 47,393	\$ 56,389	\$ 58,965	\$ 61,530	\$ 62,815	\$ 64,539	\$ 65,489	\$ 66,418
Clerk 1	1820	\$ 42,772	\$ 45,024	\$ 47,393	\$ 56,389	\$ 58,965	\$ 61,530	\$ 62,815	\$ 64,539	\$ 65,489	\$ 66,418
Clerk 2	1820	\$ 44,336	\$ 46,663	\$ 49,106	\$ 58,310	\$ 60,882	\$ 63,451	\$ 64,515	\$ 65,583	\$ 66,657	\$ 67,723
Clerk 3	1820	\$ 53,979	\$ 56,817	\$ 59,808	\$ 62,882	\$ 65,952	\$ 69,020	\$ 72,096	\$ 75,170	\$ 78,241	\$ 80,400
Clerk 4	1820	\$ 55,329	\$ 58,236	\$ 61,302	\$ 69,170	\$ 70,899	\$ 72,673	\$ 73,899	\$ 77,048	\$ 80,197	\$ 82,410
Code Enforce Officer Trainee	1820	\$ 46,922	\$ 49,403	\$ 52,040	\$ 61,456	\$ 63,880	\$ 66,335	\$ 68,761	\$ 71,135	\$ 73,536	\$ 75,936
Code Enforcement Officer - Zoning Officer	1820	\$ 46,922	\$ 49,403	\$ 52,040	\$ 61,456	\$ 63,880	\$ 66,335	\$ 68,761	\$ 71,135	\$ 73,536	\$ 75,936
Community Library Assistant (Part-Time)	1820	\$ 15.46	\$ 16.27	\$ 17.19	\$ 20.33	\$ 21.08	\$ 21.85	\$ 22.63	\$ 23.43	\$ 24.21	\$ 25.03
Computer Operator	1820	\$ 49,915	\$ 52,544	\$ 55,309	\$ 65,379	\$ 67,950	\$ 70,513	\$ 71,377	\$ 72,237	\$ 73,618	\$ 75,768
Custodial Worker	1820	\$ 42,772	\$ 45,024	\$ 47,393	\$ 56,389	\$ 58,965	\$ 61,530	\$ 62,815	\$ 64,539	\$ 65,489	\$ 66,418
Data Entry Operator 1	1820	\$ 46,513	\$ 48,964	\$ 51,538	\$ 61,103	\$ 63,672	\$ 66,241	\$ 67,522	\$ 68,813	\$ 70,088	\$ 71,565
Data Entry Operator 2	1820	\$ 51,454	\$ 54,161	\$ 57,007	\$ 67,309	\$ 69,881	\$ 72,443	\$ 73,088	\$ 73,730	\$ 74,369	\$ 75,298
Electrical Inspector - HHS	1820	\$ 46,001	\$ 48,450	\$ 50,984	\$ 59,320	\$ 63,594	\$ 67,892	\$ 72,111	\$ 76,410	\$ 80,736	\$ 84,955
Electrical Inspector - ICS	1820	\$ 43,151	\$ 45,341	\$ 47,739	\$ 55,996	\$ 59,980	\$ 64,569	\$ 68,948	\$ 73,242	\$ 77,759	\$ 82,055
Electrical Subcode Official - HHS	1820	\$ 47,425	\$ 49,877	\$ 52,487	\$ 63,855	\$ 68,023	\$ 72,270	\$ 76,490	\$ 80,790	\$ 84,955	\$ 89,201
Electrician	2080	\$ 46,538	\$ 48,859	\$ 51,419	\$ 62,724	\$ 67,125	\$ 71,737	\$ 74,663	\$ 78,398	\$ 82,257	\$ 83,644
Employee BenefitsClerk	1820	\$ 44,472	\$ 46,818	\$ 49,280	\$ 58,534	\$ 61,105	\$ 63,669	\$ 64,954	\$ 66,458	\$ 67,576	\$ 68,556
Employee Benefits Specialist	1820	\$ 45,024	\$ 47,806	\$ 50,829	\$ 58,534	\$ 61,104	\$ 63,669	\$ 64,954	\$ 66,458	\$ 67,575	\$ 68,557
Equipment Operator	2080	\$ 51,012	\$ 53,724	\$ 56,558	\$ 68,615	\$ 71,149	\$ 77,570	\$ 80,162	\$ 82,091	\$ 84,350	\$ 85,375
Field Representative Senior Citizens	1820	\$ 55,329	\$ 58,236	\$ 61,302	\$ 69,170	\$ 70,899	\$ 72,673	\$ 73,899	\$ 77,048	\$ 80,197	\$ 82,410
Fire Prevention Specialist	1820	\$ 46,372	\$ 48,811	\$ 51,382	\$ 60,920	\$ 63,487	\$ 66,052	\$ 66,796	\$ 67,522	\$ 68,257	\$ 68,997
Fire Subcode Official - HHS	1820	\$ 47,425	\$ 49,877	\$ 52,487	\$ 63,855	\$ 68,023	\$ 72,270	\$ 76,490	\$ 80,790	\$ 84,955	\$ 89,201
Heavy Equipment Operator	2080	\$ 51,688	\$ 54,430	\$ 57,464	\$ 69,773	\$ 72,306	\$ 78,726	\$ 81,320	\$ 83,248	\$ 85,567	\$ 87,319
Housing Inspector	1820	\$ 46,922	\$ 49,403	\$ 52,040	\$ 61,456	\$ 63,880	\$ 66,335	\$ 68,761	\$ 71,135	\$ 73,536	\$ 75,936
Keyboarding Clerk 1	1820	\$ 46,961	\$ 48,964	\$ 51,538	\$ 61,103	\$ 63,672	\$ 66,241	\$ 67,522	\$ 68,813	\$ 70,088	\$ 71,565
Keyboarding Clerk 2	1820	\$ 46,603	\$ 49,052	\$ 51,630	\$ 61,194	\$ 63,761	\$ 66,329	\$ 67,613	\$ 68,900	\$ 70,178	\$ 71,734
Keyboarding Clerk 3	1820	\$ 50,964	\$ 53,650	\$ 56,474	\$ 66,702	\$ 69,267	\$ 71,833	\$ 72,428	\$ 73,024	\$ 73,610	\$ 74,209
Keyboarding Clerk 3 / Purchasing Assistant	1820	\$ 50,964	\$ 53,650	\$ 56,474	\$ 66,702	\$ 69,267	\$ 71,833	\$ 72,428	\$ 73,024	\$ 73,610	\$ 74,209
Laborer 1	2080	\$ 46,064	\$ 48,566	\$ 51,036	\$ 62,493	\$ 66,925	\$ 71,297	\$ 73,194	\$ 74,852	\$ 78,471	\$ 82,330
Laborer 2	2080	\$ 49,288	\$ 51,964	\$ 54,607	\$ 66,868	\$ 71,610	\$ 76,286	\$ 78,316	\$ 80,089	\$ 83,961	\$ 88,092
Librarian 1	1820	\$ 53,677	\$ 56,499	\$ 59,473	\$ 70,222	\$ 72,908	\$ 75,589	\$ 76,260	\$ 76,932	\$ 77,611	\$ 78,272
Librarian 2	1820	\$ 60,997	\$ 64,206	\$ 67,586	\$ 79,442	\$ 82,125	\$ 84,808	\$ 85,318	\$ 85,830	\$ 86,338	\$ 87,350
Library Assistant	1820	\$ 45,838	\$ 48,248	\$ 50,785	\$ 60,245	\$ 62,815	\$ 65,381	\$ 66,667	\$ 68,482	\$ 69,431	\$ 70,346
Library Assistant - P/T (< 20 hrs)	P/T	\$ 25.21	\$ 26.51	\$ 27.90	\$ 33.11	\$ 34.51	\$ 35.92	\$ 36.65	\$ 37.63	\$ 38.14	\$ 38.65
Library Associate	1820	\$ 48,924	\$ 50,944	\$ 53,117	\$ 60,418	\$ 63,679	\$ 66,786	\$ 67,407	\$ 68,339	\$ 69,350	\$ 70,360
Maintenance Repairer	2080	\$ 46,862	\$ 49,181	\$ 51,744	\$ 63,047	\$ 67,447	\$ 72,319	\$ 74,986	\$ 78,721	\$ 82,582	\$ 83,515
Maintenance Worker 1 - Grounds	2080	\$ 46,575	\$ 48,894	\$ 51,457	\$ 62,761	\$ 67,161	\$ 72,032	\$ 74,695	\$ 78,435	\$ 82,293	\$ 83,227

**NOVEMBER 27, 2023
REGULAR MEETING**

Maintenance Worker 2 - Grounds	2080	\$ 49,288	\$ 51,964	\$ 54,607	\$ 66,868	\$ 71,610	\$ 76,286	\$ 78,316	\$ 80,089	\$ 83,961	\$ 88,092
Mechanic	2080	\$ 56,940	\$ 59,865	\$ 63,001	\$ 76,020	\$ 80,360	\$ 84,854	\$ 86,662	\$ 88,349	\$ 90,159	\$ 93,746
Mechanic's Helper	2080	\$ 45,940	\$ 48,441	\$ 50,911	\$ 62,367	\$ 66,800	\$ 71,170	\$ 73,068	\$ 74,725	\$ 78,343	\$ 82,204
Meter Worker 1	2080	\$ 64,068	\$ 67,444	\$ 70,972	\$ 75,313	\$ 77,000	\$ 78,446	\$ 80,798	\$ 83,388	\$ 83,934	\$ 84,417
Ominbus Operator	1820	\$ 37,083	\$ 39,063	\$ 41,093	\$ 50,617	\$ 54,571	\$ 58,018	\$ 59,213	\$ 59,980	\$ 61,113	\$ 62,273
Parking Attendant (Part-Time)	P/T	\$ 11.36	\$ 11.66	\$ 12.00	\$ 12.37	\$ 12.65	\$ 13.01	\$ 13.34	\$ 13.72	\$ 14.00	\$ 14.21
Payroll Clerk	1820	\$ 44,796	\$ 47,153	\$ 49,635	\$ 58,636	\$ 61,209	\$ 63,777	\$ 65,061	\$ 66,781	\$ 70,282	\$ 72,942
Plumbing Inspector - HHS	1820	\$ 46,001	\$ 48,450	\$ 50,984	\$ 59,320	\$ 63,594	\$ 67,892	\$ 72,111	\$ 76,410	\$ 80,736	\$ 84,955
Plumbing Inspector - ICS	1820	\$ 43,151	\$ 45,341	\$ 47,739	\$ 55,996	\$ 59,980	\$ 64,569	\$ 68,948	\$ 73,242	\$ 77,759	\$ 82,055
Plumbing Subcode Official - HHS	1820	\$ 47,425	\$ 49,877	\$ 52,487	\$ 63,855	\$ 68,023	\$ 72,270	\$ 76,490	\$ 80,790	\$ 84,955	\$ 89,201
Principal Account Clerk	1820	\$ 51,454	\$ 54,161	\$ 57,007	\$ 67,309	\$ 69,881	\$ 72,443	\$ 73,088	\$ 73,730	\$ 74,369	\$ 75,298
Principal Payroll Clerk	1820	\$ 51,616	\$ 54,337	\$ 57,191	\$ 67,522	\$ 70,088	\$ 72,662	\$ 73,525	\$ 74,369	\$ 75,229	\$ 76,375
Public Safety Telecommunicator	1820	\$ 52,114	\$ 54,834	\$ 57,693	\$ 68,026	\$ 70,595	\$ 73,162	\$ 75,741	\$ 78,322	\$ 80,904	\$ 82,349
Public Safety Telecommunicator Trainee	1820	\$ 40,523	\$ 42,655	\$ 44,904	\$ 53,409	\$ 55,820	\$ 58,232	\$ 60,647	\$ 63,061	\$ 65,477	\$ 67,892
Pumping Station Attendant	2080	\$ 61,312	\$ 64,569	\$ 68,005	\$ 70,865	\$ 74,306	\$ 76,356	\$ 79,097	\$ 82,897	\$ 83,167	\$ 84,162
Pumping Station Operator	2080	\$ 46,064	\$ 48,566	\$ 51,036	\$ 62,493	\$ 66,925	\$ 71,297	\$ 73,194	\$ 74,852	\$ 78,471	\$ 82,330
Pumping Station Repairer	2080	\$ 62,390	\$ 65,646	\$ 69,143	\$ 73,635	\$ 75,594	\$ 78,156	\$ 79,994	\$ 82,256	\$ 83,340	\$ 85,632
Records Support Tech 1	1820	\$ 42,772	\$ 45,024	\$ 47,393	\$ 56,389	\$ 58,965	\$ 61,530	\$ 62,815	\$ 64,539	\$ 65,489	\$ 71,565
Records Support Tech 2	1820	\$ 47,267	\$ 49,754	\$ 52,371	\$ 62,051	\$ 64,620	\$ 67,184	\$ 68,846	\$ 69,568	\$ 70,654	\$ 71,749
Records Support Tech 3	1820	\$ 52,300	\$ 55,056	\$ 57,948	\$ 68,380	\$ 70,949	\$ 73,524	\$ 74,898	\$ 76,296	\$ 77,681	\$ 79,071
Recreation Program Coordinator	1820	\$ 47,900	\$ 50,419	\$ 53,075	\$ 62,842	\$ 65,413	\$ 67,976	\$ 68,907	\$ 69,784	\$ 70,682	\$ 71,565
Road Repairer 1	2080	\$ 47,758	\$ 50,350	\$ 52,973	\$ 64,637	\$ 69,130	\$ 73,621	\$ 75,580	\$ 78,141	\$ 79,982	\$ 82,243
Sanitation Driver	2080	\$ 50,214	\$ 52,747	\$ 55,555	\$ 67,428	\$ 71,948	\$ 76,352	\$ 79,546	\$ 81,353	\$ 83,162	\$ 84,188
Sanitation Worker	2080	\$ 48,534	\$ 51,095	\$ 53,778	\$ 65,594	\$ 69,966	\$ 74,576	\$ 76,358	\$ 79,579	\$ 81,359	\$ 83,168
School Traffic Guard	P/T	\$ 7,012	\$ 7,378	\$ 7,766	\$ 8,966	\$ 9,111	\$ 9,249	\$ 9,393	\$ 9,534	\$ 9,680	\$ 9,818
School Traffic Guard - Addtl per Hr	P/T	\$ 11.53	\$ 11.63	\$ 11.98	\$ 13.08	\$ 13.42	\$ 13.67	\$ 13.99	\$ 14.22	\$ 14.54	\$ 14.81
Security Guard	1820	\$ 28,326	\$ 30,465	\$ 32,547	\$ 34,685	\$ 36,794	\$ 38,878	\$ 40,987	\$ 43,124	\$ 45,210	\$ 47,238
Senior Account Clerk	1820	\$ 46,513	\$ 48,964	\$ 51,538	\$ 61,103	\$ 63,672	\$ 66,241	\$ 67,522	\$ 68,813	\$ 70,088	\$ 71,565
Senior Account Clerk (Court)	1820	\$ 46,376	\$ 48,810	\$ 51,368	\$ 60,881	\$ 63,448	\$ 66,011	\$ 67,294	\$ 69,020	\$ 69,967	\$ 70,897
Senior Building Maintenance Worker	2080	\$ 51,544	\$ 54,229	\$ 56,973	\$ 69,089	\$ 73,489	\$ 77,952	\$ 79,217	\$ 79,791	\$ 81,088	\$ 82,985
Senior Cashier	1820	\$ 46,288	\$ 48,724	\$ 51,292	\$ 60,821	\$ 63,387	\$ 65,952	\$ 67,238	\$ 68,667	\$ 69,837	\$ 70,987
Senior Employee Benefits Clerk	1820	\$ 46,177	\$ 48,608	\$ 51,167	\$ 60,679	\$ 63,245	\$ 65,809	\$ 67,092	\$ 68,377	\$ 69,663	\$ 70,695
Senior Library Assistant	1820	\$ 46,307	\$ 48,739	\$ 51,302	\$ 60,833	\$ 63,401	\$ 65,973	\$ 67,260	\$ 69,069	\$ 70,015	\$ 70,929
Senior Maintenance Repairer	2080	\$ 54,109	\$ 56,973	\$ 59,954	\$ 72,617	\$ 77,049	\$ 81,387	\$ 82,292	\$ 83,286	\$ 84,221	\$ 84,915
Senior Payroll Clerk	1820	\$ 48,193	\$ 50,736	\$ 53,400	\$ 59,407	\$ 61,849	\$ 64,291	\$ 66,734	\$ 69,182	\$ 71,619	\$ 74,061
Senior Public Safety Telecommunicator	1820	\$ 53,417	\$ 56,561	\$ 59,135	\$ 69,727	\$ 72,360	\$ 74,991	\$ 77,635	\$ 80,279	\$ 82,927	\$ 84,408
Senior Pump Station Attendant	1820	\$ 56,430	\$ 59,292	\$ 62,186	\$ 74,606	\$ 78,005	\$ 80,005	\$ 82,056	\$ 84,159	\$ 87,392	\$ 89,632
Senior Pump Station Operator	1820	\$ 49,288	\$ 51,964	\$ 54,607	\$ 66,868	\$ 71,610	\$ 76,286	\$ 78,316	\$ 80,089	\$ 83,961	\$ 88,092
Senior Recreation Aide	1820	\$ 21,368	\$ 22,491	\$ 23,677	\$ 28,102	\$ 29,302	\$ 30,507	\$ 31,720	\$ 32,925	\$ 34,139	\$ 35,336
Senior Water Treatment Plant Repairer	2080	\$ 57,954	\$ 60,968	\$ 64,194	\$ 77,247	\$ 81,738	\$ 86,290	\$ 87,161	\$ 87,885	\$ 88,881	\$ 93,523
Senior Maintenance	2080	\$ 54,350	\$ 57,152	\$ 60,166	\$ 72,858	\$ 77,530	\$ 81,991	\$ 82,957	\$ 83,980	\$ 84,975	\$ 86,482

NOVEMBER 27, 2023 REGULAR MEETING
--

Repairer Electrician											
Senior Water Treatment Plant Operator - Licensed	2184	\$ 70,736	\$ 74,124	\$ 77,856	\$ 83,588	\$ 88,302	\$ 92,860	\$ 93,842	\$ 94,822	\$ 95,741	\$ 96,690
Sewer Repairer 1	2080	\$ 52,824	\$ 55,629	\$ 58,583	\$ 70,972	\$ 75,281	\$ 79,895	\$ 80,497	\$ 81,492	\$ 82,398	\$ 84,417
Sewer Repairer 2	2080	\$ 56,430	\$ 59,292	\$ 62,186	\$ 74,606	\$ 78,888	\$ 83,560	\$ 84,162	\$ 85,155	\$ 86,062	\$ 87,177
Sewer Repairer 1 / Water Repairer 1	2080	\$ 64,057	\$ 67,431	\$ 70,960	\$ 75,299	\$ 76,990	\$ 78,436	\$ 80,788	\$ 83,378	\$ 84,311	\$ 85,217
Supervising Library Assistant	1820	\$ 50,599	\$ 53,265	\$ 56,066	\$ 66,242	\$ 68,813	\$ 71,377	\$ 72,662	\$ 73,946	\$ 75,229	\$ 76,686
Technical Assistant - Construction Official	1820	\$ 54,756	\$ 57,685	\$ 60,744	\$ 71,556	\$ 74,195	\$ 76,674	\$ 77,279	\$ 77,940	\$ 78,496	\$ 79,075
Truck Driver	2080	\$ 48,589	\$ 51,151	\$ 53,835	\$ 65,650	\$ 70,020	\$ 74,633	\$ 76,413	\$ 78,975	\$ 80,905	\$ 83,222
Truck Driver Heavy	2080	\$ 50,256	\$ 52,787	\$ 55,590	\$ 67,467	\$ 71,982	\$ 76,388	\$ 78,952	\$ 80,879	\$ 83,200	\$ 84,226
Violations Clerk	1820	\$ 42,772	\$ 45,024	\$ 47,393	\$ 56,389	\$ 58,965	\$ 61,530	\$ 62,815	\$ 64,539	\$ 65,489	\$ 71,632
Violations Clerk (Court)	1820	\$ 42,975	\$ 45,226	\$ 47,596	\$ 56,591	\$ 59,164	\$ 61,732	\$ 63,017	\$ 64,741	\$ 65,692	\$ 71,834
Water Meter Reader	1820	\$ 47,801	\$ 50,393	\$ 53,017	\$ 64,682	\$ 69,172	\$ 73,664	\$ 75,834	\$ 80,296	\$ 81,411	\$ 82,285
Water Repairer 1	2080	\$ 52,824	\$ 55,629	\$ 58,583	\$ 70,972	\$ 75,281	\$ 79,895	\$ 80,497	\$ 81,492	\$ 82,398	\$ 84,417
Water Repairer 2	2080	\$ 56,430	\$ 59,292	\$ 62,186	\$ 74,606	\$ 78,888	\$ 83,560	\$ 84,162	\$ 85,155	\$ 86,062	\$ 87,177
Water Repairer 3	2080	\$ 57,560	\$ 60,477	\$ 62,965	\$ 75,544	\$ 79,877	\$ 84,609	\$ 85,218	\$ 86,224	\$ 87,142	\$ 88,921
Water Treatment Plant Operator	2184	\$ 66,024	\$ 69,474	\$ 73,083	\$ 79,698	\$ 84,381	\$ 89,065	\$ 90,046	\$ 91,028	\$ 92,073	\$ 92,895
Water Treatment Plant Repairer	2080	\$ 55,482	\$ 58,346	\$ 61,423	\$ 74,293	\$ 78,694	\$ 83,154	\$ 83,880	\$ 84,842	\$ 85,778	\$ 86,681
Water Treatment Plant Operator - Licensed	2184	\$ 66,749	\$ 70,199	\$ 73,936	\$ 80,580	\$ 85,138	\$ 89,855	\$ 90,836	\$ 91,818	\$ 92,767	\$ 93,842
Zoning Officer	1820	\$ 46,922	\$ 49,403	\$ 52,040	\$ 61,456	\$ 63,880	\$ 66,335	\$ 68,761	\$ 71,135	\$ 73,536	\$ 75,936

2025		1.025									
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	\$ 43,842	\$ 46,149	\$ 48,578	\$ 57,799	\$ 60,439	\$ 63,068	\$ 64,385	\$ 66,152	\$ 67,126	\$ 68,078
Assignment Clerk	1820	\$ 42,103	\$ 44,316	\$ 46,649	\$ 55,610	\$ 58,246	\$ 60,877	\$ 61,314	\$ 61,751	\$ 62,197	\$ 62,966
Assignment Clerk (Court)	1820	\$ 42,310	\$ 44,520	\$ 46,855	\$ 55,820	\$ 58,453	\$ 61,085	\$ 61,520	\$ 61,958	\$ 62,404	\$ 73,630
Building Inspector - HHS	1820	\$ 47,151	\$ 49,661	\$ 52,259	\$ 60,803	\$ 65,184	\$ 69,590	\$ 73,914	\$ 78,320	\$ 82,755	\$ 87,079
Building Inspector - ICS	1820	\$ 44,230	\$ 46,475	\$ 48,933	\$ 57,396	\$ 61,479	\$ 66,183	\$ 70,672	\$ 75,073	\$ 79,703	\$ 84,106
Building Inspector - RCS	1820	\$ 41,931	\$ 44,147	\$ 46,312	\$ 56,638	\$ 60,612	\$ 66,125	\$ 67,318	\$ 71,806	\$ 76,727	\$ 81,242
Building Maintenance Worker	2080	\$ 38,204	\$ 40,215	\$ 42,330	\$ 42,639	\$ 47,611	\$ 50,329	\$ 53,145	\$ 55,956	\$ 58,735	\$ 61,422
Building Subcode Official - HHS	1820	\$ 48,610	\$ 51,124	\$ 53,799	\$ 65,452	\$ 69,724	\$ 74,077	\$ 78,402	\$ 82,810	\$ 87,079	\$ 91,431
Cashier	1820	\$ 43,842	\$ 46,149	\$ 48,578	\$ 57,799	\$ 60,439	\$ 63,068	\$ 64,385	\$ 66,152	\$ 67,126	\$ 68,078
Clerk 1	1820	\$ 43,842	\$ 46,149	\$ 48,578	\$ 57,799	\$ 60,439	\$ 63,068	\$ 64,385	\$ 66,152	\$ 67,126	\$ 68,078
Clerk 2	1820	\$ 45,445	\$ 47,829	\$ 50,334	\$ 59,768	\$ 62,404	\$ 65,037	\$ 66,127	\$ 67,222	\$ 68,323	\$ 69,416
Clerk 3	1820	\$ 55,329	\$ 58,237	\$ 61,303	\$ 64,454	\$ 67,601	\$ 70,746	\$ 73,899	\$ 77,049	\$ 80,197	\$ 82,410
Clerk 4	1820	\$ 56,713	\$ 59,691	\$ 62,835	\$ 70,899	\$ 72,672	\$ 74,489	\$ 75,746	\$ 78,975	\$ 82,202	\$ 84,470
Code Enforcement Officer Trainee	1820	\$ 48,095	\$ 50,638	\$ 53,342	\$ 62,993	\$ 65,477	\$ 67,993	\$ 70,480	\$ 72,914	\$ 75,375	\$ 77,835
Code Enforcement Officer - Zoning Officer	1820	\$ 48,095	\$ 50,638	\$ 53,342	\$ 62,993	\$ 65,477	\$ 67,993	\$ 70,480	\$ 72,914	\$ 75,375	\$ 77,835
Community Library Assistant (Part-Time)	1820	\$ 15.85	\$ 16.67	\$ 17.62	\$ 20.84	\$ 21.60	\$ 22.40	\$ 23.19	\$ 24.02	\$ 24.82	\$ 25.65
Computer Operator	1820	\$ 51,163	\$ 53,857	\$ 56,692	\$ 67,014	\$ 69,649	\$ 72,275	\$ 73,162	\$ 74,043	\$ 75,458	\$ 77,662
Custodial Worker	1820	\$ 43,842	\$ 46,149	\$ 48,578	\$ 57,799	\$ 60,439	\$ 63,068	\$ 64,385	\$ 66,152	\$ 67,126	\$ 68,078
Data Entry Operator 1	1820	\$ 47,676	\$ 50,189	\$ 52,827	\$ 62,631	\$ 65,264	\$ 67,897	\$ 69,211	\$ 70,533	\$ 71,840	\$ 73,354

**NOVEMBER 27, 2023
REGULAR MEETING**

Data Entry Operator 2	1820	\$ 52,740	\$ 55,515	\$ 58,432	\$ 68,991	\$ 71,628	\$ 74,254	\$ 74,915	\$ 75,573	\$ 76,229	\$ 77,181
Electrical Inspector - HHS	1820	\$ 47,151	\$ 49,661	\$ 52,259	\$ 60,803	\$ 65,184	\$ 69,590	\$ 73,914	\$ 78,320	\$ 82,755	\$ 87,079
Electrical Inspector - ICS	1820	\$ 44,230	\$ 46,475	\$ 48,933	\$ 57,396	\$ 61,479	\$ 66,183	\$ 70,672	\$ 75,073	\$ 79,703	\$ 84,106
Electrical Subcode Official - HHS	1820	\$ 48,610	\$ 51,124	\$ 53,799	\$ 65,452	\$ 69,724	\$ 74,077	\$ 78,402	\$ 82,810	\$ 87,079	\$ 91,431
Electrician	2080	\$ 47,702	\$ 50,080	\$ 52,704	\$ 64,293	\$ 68,803	\$ 73,530	\$ 76,529	\$ 80,358	\$ 84,314	\$ 85,735
Employee Benefits Clerk	1820	\$ 45,584	\$ 47,988	\$ 50,512	\$ 59,998	\$ 62,633	\$ 65,260	\$ 66,578	\$ 68,119	\$ 69,265	\$ 70,270
Employee Benefits Specialist	1820	\$ 46,149	\$ 49,001	\$ 52,100	\$ 59,998	\$ 62,632	\$ 65,260	\$ 66,578	\$ 68,119	\$ 69,264	\$ 70,271
Equipment Operator	2080	\$ 52,288	\$ 55,067	\$ 57,972	\$ 70,330	\$ 72,927	\$ 79,510	\$ 82,166	\$ 84,143	\$ 86,459	\$ 87,510
Field Representative Senior Citizens	1820	\$ 56,713	\$ 59,691	\$ 62,835	\$ 70,899	\$ 72,672	\$ 74,489	\$ 75,746	\$ 78,975	\$ 82,202	\$ 84,470
Fire Prevention Specialist	1820	\$ 47,531	\$ 50,032	\$ 52,667	\$ 62,443	\$ 65,075	\$ 67,703	\$ 68,466	\$ 69,211	\$ 69,964	\$ 70,722
Fire Subcode Official - HHS	1820	\$ 48,610	\$ 51,124	\$ 53,799	\$ 65,452	\$ 69,724	\$ 74,077	\$ 78,402	\$ 82,810	\$ 87,079	\$ 91,431
Heavy Equipment Operator	2080	\$ 52,981	\$ 55,791	\$ 58,901	\$ 71,517	\$ 74,113	\$ 80,694	\$ 83,353	\$ 85,329	\$ 87,706	\$ 89,502
Housing Inspector	1820	\$ 48,095	\$ 50,638	\$ 53,342	\$ 62,993	\$ 65,477	\$ 67,993	\$ 70,480	\$ 72,914	\$ 75,375	\$ 77,835
Keyboarding Clerk 1	1820	\$ 48,135	\$ 50,189	\$ 52,827	\$ 62,631	\$ 65,264	\$ 67,897	\$ 69,211	\$ 70,533	\$ 71,840	\$ 73,354
Keyboarding Clerk 2	1820	\$ 47,768	\$ 50,279	\$ 52,920	\$ 62,724	\$ 65,355	\$ 67,987	\$ 69,303	\$ 70,622	\$ 71,933	\$ 73,527
Keyboarding Clerk 3	1820	\$ 52,238	\$ 54,992	\$ 57,886	\$ 68,369	\$ 70,999	\$ 73,629	\$ 74,239	\$ 74,849	\$ 75,450	\$ 76,064
Keyboarding Clerk 3 / Purchasing Assistant	1820	\$ 52,238	\$ 54,992	\$ 57,886	\$ 68,369	\$ 70,999	\$ 73,629	\$ 74,239	\$ 74,849	\$ 75,450	\$ 76,064
Laborer 1	2080	\$ 47,216	\$ 49,780	\$ 52,312	\$ 64,055	\$ 68,598	\$ 73,079	\$ 75,023	\$ 76,723	\$ 80,432	\$ 84,388
Laborer 2	2080	\$ 50,520	\$ 53,263	\$ 55,972	\$ 68,540	\$ 73,400	\$ 78,194	\$ 80,274	\$ 82,091	\$ 86,060	\$ 90,294
Librarian 1	1820	\$ 55,018	\$ 57,911	\$ 60,960	\$ 71,978	\$ 74,731	\$ 77,479	\$ 78,167	\$ 78,855	\$ 79,551	\$ 80,229
Librarian 2	1820	\$ 62,522	\$ 65,812	\$ 69,276	\$ 81,428	\$ 84,178	\$ 86,928	\$ 87,450	\$ 87,976	\$ 88,497	\$ 89,533
Library Assistant	1820	\$ 46,984	\$ 49,454	\$ 52,055	\$ 61,751	\$ 64,385	\$ 67,016	\$ 68,334	\$ 70,195	\$ 71,167	\$ 72,105
Library Assistant - P/T < 20 hrs)	Part-Time	\$ 25.84	\$ 27.17	\$ 28.60	\$ 33.94	\$ 35.38	\$ 36.82	\$ 37.57	\$ 38.57	\$ 39.09	\$ 39.62
Library Associate	1820	\$ 50,147	\$ 52,218	\$ 54,445	\$ 61,928	\$ 65,271	\$ 68,455	\$ 69,092	\$ 70,047	\$ 71,084	\$ 72,119
Maintenance Repairer	2080	\$ 48,034	\$ 50,411	\$ 53,037	\$ 64,623	\$ 69,133	\$ 74,127	\$ 76,860	\$ 80,689	\$ 84,647	\$ 85,603
Maintenance Worker 1 - Grounds	2080	\$ 47,739	\$ 50,117	\$ 52,743	\$ 64,330	\$ 68,840	\$ 73,833	\$ 76,563	\$ 80,396	\$ 84,350	\$ 85,307
Maintenance Worker 2 - Grounds	2080	\$ 50,520	\$ 53,263	\$ 55,972	\$ 68,540	\$ 73,400	\$ 78,194	\$ 80,274	\$ 82,091	\$ 86,060	\$ 90,294
Mechanic	2080	\$ 58,364	\$ 61,362	\$ 64,576	\$ 77,921	\$ 82,369	\$ 86,976	\$ 88,829	\$ 90,557	\$ 92,412	\$ 96,090
Mechanic's Helper	2080	\$ 47,088	\$ 49,652	\$ 52,183	\$ 63,926	\$ 68,470	\$ 72,949	\$ 74,894	\$ 76,593	\$ 80,301	\$ 84,259
Meter Worker 1	2080	\$ 65,670	\$ 69,130	\$ 72,746	\$ 77,196	\$ 78,925	\$ 80,408	\$ 82,818	\$ 85,473	\$ 86,032	\$ 86,528
Ominbus Operator	1820	\$ 38,010	\$ 40,040	\$ 42,121	\$ 51,883	\$ 55,935	\$ 59,468	\$ 60,694	\$ 61,479	\$ 62,640	\$ 63,830
Parking Attendant (Part-Time)	Part-Time	\$ 11.65	\$ 11.96	\$ 12.30	\$ 12.68	\$ 12.97	\$ 13.33	\$ 13.68	\$ 14.06	\$ 14.35	\$ 14.57
Payroll Clerk	1820	\$ 45,916	\$ 48,332	\$ 50,876	\$ 60,102	\$ 62,739	\$ 65,371	\$ 66,687	\$ 68,451	\$ 72,039	\$ 74,766
Plumbing Inspector - HHS	1820	\$ 47,151	\$ 49,661	\$ 52,259	\$ 60,803	\$ 65,184	\$ 69,590	\$ 73,914	\$ 78,320	\$ 82,755	\$ 87,079
Plumbing Inspector - ICS	1820	\$ 44,230	\$ 46,475	\$ 48,933	\$ 57,396	\$ 61,479	\$ 66,183	\$ 70,672	\$ 75,073	\$ 79,703	\$ 84,106
Plumbing Subcode Official - HHS	1820	\$ 48,610	\$ 51,124	\$ 53,799	\$ 65,452	\$ 69,724	\$ 74,077	\$ 78,402	\$ 82,810	\$ 87,079	\$ 91,431
Principal Account Clerk	1820	\$ 52,740	\$ 55,515	\$ 58,432	\$ 68,991	\$ 71,628	\$ 74,254	\$ 74,915	\$ 75,573	\$ 76,229	\$ 77,181
Principal Payroll Clerk	1820	\$ 52,906	\$ 55,695	\$ 58,620	\$ 69,211	\$ 71,840	\$ 74,479	\$ 75,363	\$ 76,229	\$ 77,110	\$ 78,285
Public Safety Telecommunicator	1820	\$ 53,417	\$ 56,204	\$ 59,135	\$ 69,726	\$ 72,360	\$ 74,991	\$ 77,635	\$ 80,280	\$ 82,927	\$ 84,408
Public Safety Telecommunicator Trainee	1820	\$ 41,536	\$ 43,721	\$ 46,027	\$ 54,744	\$ 57,215	\$ 59,688	\$ 62,163	\$ 64,637	\$ 67,114	\$ 69,590
Pumping Station Attendant	2080	\$ 62,844	\$ 66,183	\$ 69,705	\$ 72,636	\$ 76,163	\$ 78,264	\$ 81,075	\$ 84,969	\$ 85,246	\$ 86,266
Pumping Station Operator	2080	\$ 47,216	\$ 49,780	\$ 52,312	\$ 64,055	\$ 68,598	\$ 73,079	\$ 75,023	\$ 76,723	\$ 80,432	\$ 84,388
Pumping Station Repairer	2080	\$ 63,950	\$ 67,288	\$ 70,871	\$ 75,476	\$ 77,483	\$ 80,110	\$ 81,994	\$ 84,313	\$ 85,423	\$ 87,773

**NOVEMBER 27, 2023
REGULAR MEETING**

Records Support Tech 1	1820	\$ 43,842	\$ 46,149	\$ 48,578	\$ 57,799	\$ 60,439	\$ 63,068	\$ 64,385	\$ 66,152	\$ 67,126	\$ 73,354
Records Support Tech 2	1820	\$ 48,448	\$ 50,997	\$ 53,680	\$ 63,602	\$ 66,236	\$ 68,864	\$ 70,567	\$ 71,307	\$ 72,420	\$ 73,543
Records Support Tech 3	1820	\$ 53,608	\$ 56,432	\$ 59,397	\$ 70,089	\$ 72,722	\$ 75,362	\$ 76,770	\$ 78,203	\$ 79,623	\$ 81,048
Recreation Program Coordinator	1820	\$ 49,097	\$ 51,680	\$ 54,402	\$ 64,413	\$ 67,048	\$ 69,676	\$ 70,630	\$ 71,529	\$ 72,449	\$ 73,354
Road Repairer 1	2080	\$ 48,952	\$ 51,609	\$ 54,298	\$ 66,253	\$ 70,858	\$ 75,462	\$ 77,469	\$ 80,095	\$ 81,981	\$ 84,299
Sanitation Driver	2080	\$ 51,469	\$ 54,066	\$ 56,944	\$ 69,114	\$ 73,747	\$ 78,261	\$ 81,534	\$ 83,387	\$ 85,241	\$ 86,292
Sanitation Worker	2080	\$ 49,747	\$ 52,373	\$ 55,123	\$ 67,234	\$ 71,715	\$ 76,440	\$ 78,267	\$ 81,569	\$ 83,393	\$ 85,247
School Traffic Guard	Part-Time	\$ 7,187	\$ 7,563	\$ 7,960	\$ 9,190	\$ 9,339	\$ 9,480	\$ 9,628	\$ 9,773	\$ 9,922	\$ 10,064
School Traffic Guard - Addtl per Hr	Part-Time	\$ 11.82	\$ 11.92	\$ 12.28	\$ 13.41	\$ 13.75	\$ 14.01	\$ 14.34	\$ 14.58	\$ 14.90	\$ 15.18
Security Guard	1820	\$ 29,034	\$ 31,227	\$ 33,360	\$ 35,552	\$ 37,714	\$ 39,850	\$ 42,011	\$ 44,202	\$ 46,341	\$ 48,419
Senior Account Clerk	1820	\$ 47,676	\$ 50,189	\$ 52,827	\$ 62,631	\$ 65,264	\$ 67,897	\$ 69,211	\$ 70,533	\$ 71,840	\$ 73,354
Senior Account Clerk (Court)	1820	\$ 47,535	\$ 50,031	\$ 52,652	\$ 62,403	\$ 65,034	\$ 67,661	\$ 68,976	\$ 70,746	\$ 71,716	\$ 72,670
Senior Building Maintenance Worker	2080	\$ 52,832	\$ 55,585	\$ 58,397	\$ 70,817	\$ 75,326	\$ 79,901	\$ 81,197	\$ 81,786	\$ 83,115	\$ 85,059
Senior Cashier	1820	\$ 47,445	\$ 49,943	\$ 52,574	\$ 62,342	\$ 64,971	\$ 67,601	\$ 68,919	\$ 70,384	\$ 71,583	\$ 72,762
Senior Employee Benefits Clerk	1820	\$ 47,331	\$ 49,823	\$ 52,447	\$ 62,196	\$ 64,826	\$ 67,454	\$ 68,769	\$ 70,086	\$ 71,404	\$ 72,462
Senior Library Assistant	1820	\$ 47,464	\$ 49,958	\$ 52,584	\$ 62,354	\$ 64,987	\$ 67,623	\$ 68,942	\$ 70,796	\$ 71,765	\$ 72,702
Senior Maintenance Repairer	2080	\$ 55,462	\$ 58,397	\$ 61,453	\$ 74,433	\$ 78,976	\$ 83,422	\$ 84,349	\$ 85,369	\$ 86,327	\$ 87,038
Senior Payroll Clerk	1820	\$ 49,398	\$ 52,004	\$ 54,735	\$ 60,893	\$ 63,396	\$ 65,899	\$ 68,403	\$ 70,911	\$ 73,410	\$ 75,913
Senior Public Safety Telecommunicator	1820	\$ 54,752	\$ 57,975	\$ 60,613	\$ 71,470	\$ 74,169	\$ 76,866	\$ 79,576	\$ 82,286	\$ 85,000	\$ 86,518
Senior Pump Station Attendant	1820	\$ 57,841	\$ 60,774	\$ 63,740	\$ 76,471	\$ 79,955	\$ 82,005	\$ 84,107	\$ 86,263	\$ 89,576	\$ 91,873
Senior Pump Station Operator	1820	\$ 50,520	\$ 53,263	\$ 55,972	\$ 68,540	\$ 73,400	\$ 78,194	\$ 80,274	\$ 82,091	\$ 86,060	\$ 90,294
Senior Recreation Aide	1820	\$ 21,902	\$ 23,054	\$ 24,269	\$ 28,804	\$ 30,034	\$ 31,270	\$ 32,513	\$ 33,748	\$ 34,992	\$ 36,220
Senior Water Treatment Plant Repairer	2080	\$ 59,403	\$ 62,492	\$ 65,799	\$ 79,179	\$ 83,782	\$ 88,447	\$ 89,340	\$ 90,082	\$ 91,103	\$ 95,861
Senior Maintenance Repairer Electrician	2080	\$ 55,709	\$ 58,581	\$ 61,670	\$ 74,680	\$ 79,469	\$ 84,041	\$ 85,031	\$ 86,080	\$ 87,099	\$ 88,644
Senior Water Treatment Plant Operator - Licensed	2184	\$ 72,504	\$ 75,977	\$ 79,803	\$ 85,678	\$ 90,510	\$ 95,182	\$ 96,189	\$ 97,193	\$ 98,134	\$ 99,107
Sewer Repairer 1	2080	\$ 54,145	\$ 57,020	\$ 60,047	\$ 72,746	\$ 77,163	\$ 81,892	\$ 82,510	\$ 83,529	\$ 84,458	\$ 86,528
Sewer Repairer 2	2080	\$ 57,841	\$ 60,774	\$ 63,740	\$ 76,471	\$ 80,860	\$ 85,649	\$ 86,266	\$ 87,284	\$ 88,213	\$ 89,356
Sewer Repairer 1 / Water Repairer 1	2080	\$ 65,658	\$ 69,117	\$ 72,734	\$ 77,182	\$ 78,914	\$ 80,397	\$ 82,807	\$ 85,462	\$ 86,419	\$ 87,347
Supervising Library Assistant	1820	\$ 51,864	\$ 54,596	\$ 57,468	\$ 67,898	\$ 70,533	\$ 73,162	\$ 74,479	\$ 75,795	\$ 77,110	\$ 78,603
Technical Assistant - Construction Official	1820	\$ 56,125	\$ 59,127	\$ 62,262	\$ 73,345	\$ 76,050	\$ 78,591	\$ 79,211	\$ 79,889	\$ 80,458	\$ 81,052
Truck Driver	2080	\$ 49,804	\$ 52,429	\$ 55,181	\$ 67,291	\$ 71,771	\$ 76,498	\$ 78,324	\$ 80,949	\$ 82,928	\$ 85,303
Truck Driver Heavy	2080	\$ 51,512	\$ 54,106	\$ 56,980	\$ 69,154	\$ 73,782	\$ 78,298	\$ 80,925	\$ 82,901	\$ 85,280	\$ 86,332
Violations Clerk	1820	\$ 43,842	\$ 46,149	\$ 48,578	\$ 57,799	\$ 60,439	\$ 63,068	\$ 64,385	\$ 66,152	\$ 67,126	\$ 73,423
Violations Clerk (Court)	1820	\$ 44,049	\$ 46,357	\$ 48,786	\$ 58,006	\$ 60,643	\$ 63,275	\$ 64,592	\$ 66,359	\$ 67,334	\$ 73,630
Water Meter Reader	1820	\$ 48,996	\$ 51,653	\$ 54,343	\$ 66,299	\$ 70,901	\$ 75,506	\$ 77,729	\$ 82,304	\$ 83,447	\$ 84,343
Water Repairer 1	2080	\$ 54,145	\$ 57,020	\$ 60,047	\$ 72,746	\$ 77,163	\$ 81,892	\$ 82,510	\$ 83,529	\$ 84,458	\$ 86,528
Water Repairer 2	2080	\$ 57,841	\$ 60,774	\$ 63,740	\$ 76,471	\$ 80,860	\$ 85,649	\$ 86,266	\$ 87,284	\$ 88,213	\$ 89,356
Water Repairer 3	2080	\$ 58,999	\$ 61,989	\$ 64,540	\$ 77,433	\$ 81,874	\$ 86,724	\$ 87,348	\$ 88,380	\$ 89,321	\$ 91,144
Water Treatment Plant Operator	2184	\$ 67,674	\$ 71,211	\$ 74,911	\$ 81,690	\$ 86,490	\$ 91,292	\$ 92,298	\$ 93,304	\$ 94,375	\$ 95,217
Water Treatment Plant Repairer	2080	\$ 56,869	\$ 59,804	\$ 62,958	\$ 76,150	\$ 80,661	\$ 85,233	\$ 85,977	\$ 86,963	\$ 87,922	\$ 88,848
Water Treatment Plant Operator - Licensed	2184	\$ 68,418	\$ 71,954	\$ 75,784	\$ 82,595	\$ 87,267	\$ 92,101	\$ 93,106	\$ 94,113	\$ 95,086	\$ 96,189
Zoning Officer	1820	\$ 48,095	\$ 50,638	\$ 53,342	\$ 62,993	\$ 65,477	\$ 67,993	\$ 70,480	\$ 72,914	\$ 75,375	\$ 77,835

**NOVEMBER 27, 2023
REGULAR MEETING**

2026		1.0295									
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	\$ 45,135	\$ 47,511	\$ 50,011	\$ 59,504	\$ 62,222	\$ 64,928	\$ 66,284	\$ 68,104	\$ 69,107	\$ 70,087
Assignment Clerk	1820	\$ 43,345	\$ 45,623	\$ 48,025	\$ 57,251	\$ 59,964	\$ 62,673	\$ 63,122	\$ 63,572	\$ 64,031	\$ 64,823
Assignment Clerk (Court)	1820	\$ 43,558	\$ 45,833	\$ 48,237	\$ 57,467	\$ 60,177	\$ 62,887	\$ 63,335	\$ 63,786	\$ 64,245	\$ 75,802
Building Inspector - HHS	1820	\$ 48,541	\$ 51,126	\$ 53,800	\$ 62,597	\$ 67,107	\$ 71,643	\$ 76,094	\$ 80,631	\$ 85,196	\$ 89,648
Building Inspector - ICS	1820	\$ 45,534	\$ 47,846	\$ 50,376	\$ 59,089	\$ 63,293	\$ 68,136	\$ 72,756	\$ 77,287	\$ 82,054	\$ 86,587
Building Inspector - RCS	1820	\$ 43,168	\$ 45,449	\$ 47,678	\$ 58,309	\$ 62,400	\$ 68,076	\$ 69,304	\$ 73,924	\$ 78,991	\$ 83,639
Building Maintenance Worker	2080	\$ 39,331	\$ 41,401	\$ 43,579	\$ 43,896	\$ 49,016	\$ 51,814	\$ 54,713	\$ 57,607	\$ 60,468	\$ 63,234
Building Subcode Official - HHS	1820	\$ 50,044	\$ 52,632	\$ 55,386	\$ 67,383	\$ 71,781	\$ 76,262	\$ 80,715	\$ 85,253	\$ 89,648	\$ 94,128
Cashier	1820	\$ 45,135	\$ 47,511	\$ 50,011	\$ 59,504	\$ 62,222	\$ 64,928	\$ 66,284	\$ 68,104	\$ 69,107	\$ 70,087
Clerk 1	1820	\$ 45,135	\$ 47,511	\$ 50,011	\$ 59,504	\$ 62,222	\$ 64,928	\$ 66,284	\$ 68,104	\$ 69,107	\$ 70,087
Clerk 2	1820	\$ 46,785	\$ 49,240	\$ 51,818	\$ 61,531	\$ 64,245	\$ 66,956	\$ 68,078	\$ 69,205	\$ 70,339	\$ 71,463
Clerk 3	1820	\$ 56,961	\$ 59,955	\$ 63,111	\$ 66,355	\$ 69,596	\$ 72,833	\$ 76,079	\$ 79,322	\$ 82,563	\$ 84,841
Clerk 4	1820	\$ 58,386	\$ 61,452	\$ 64,688	\$ 72,991	\$ 74,816	\$ 76,687	\$ 77,981	\$ 81,304	\$ 84,627	\$ 86,962
Code Enforcement Officer Trainee	1820	\$ 49,514	\$ 52,131	\$ 54,915	\$ 64,851	\$ 67,409	\$ 69,999	\$ 72,559	\$ 75,064	\$ 77,598	\$ 80,131
Code Enforcement Officer - Zoning Officer	1820	\$ 49,514	\$ 52,131	\$ 54,915	\$ 64,851	\$ 67,409	\$ 69,999	\$ 72,559	\$ 75,064	\$ 77,598	\$ 80,131
Community Library Assistant (Part-Time)	1820	\$ 16.31	\$ 17.16	\$ 18.14	\$ 21.46	\$ 22.24	\$ 23.06	\$ 23.88	\$ 24.73	\$ 25.55	\$ 26.41
Computer Operator	1820	\$ 52,672	\$ 55,446	\$ 58,365	\$ 68,991	\$ 71,703	\$ 74,408	\$ 75,320	\$ 76,227	\$ 77,684	\$ 79,953
Custodial Worker	1820	\$ 45,135	\$ 47,511	\$ 50,011	\$ 59,504	\$ 62,222	\$ 64,928	\$ 66,284	\$ 68,104	\$ 69,107	\$ 70,087
Data Entry Operator 1	1820	\$ 49,082	\$ 51,669	\$ 54,385	\$ 64,478	\$ 67,189	\$ 69,900	\$ 71,252	\$ 72,614	\$ 73,960	\$ 75,518
Data Entry Operator 2	1820	\$ 54,296	\$ 57,152	\$ 60,156	\$ 71,027	\$ 73,741	\$ 76,445	\$ 77,125	\$ 77,803	\$ 78,477	\$ 79,457
Electrical Inspector - HHS	1820	\$ 48,541	\$ 51,126	\$ 53,800	\$ 62,597	\$ 67,107	\$ 71,643	\$ 76,094	\$ 80,631	\$ 85,196	\$ 89,648
Electrical Inspector - ICS	1820	\$ 45,534	\$ 47,846	\$ 50,376	\$ 59,089	\$ 63,293	\$ 68,136	\$ 72,756	\$ 77,287	\$ 82,054	\$ 86,587
Electrical Subcode Official - HHS	1820	\$ 50,044	\$ 52,632	\$ 55,386	\$ 67,383	\$ 71,781	\$ 76,262	\$ 80,715	\$ 85,253	\$ 89,648	\$ 94,128
Electrician	2080	\$ 49,109	\$ 51,557	\$ 54,259	\$ 66,189	\$ 70,833	\$ 75,699	\$ 78,787	\$ 82,729	\$ 86,801	\$ 88,264
Employee Benefits Clerk	1820	\$ 46,929	\$ 49,404	\$ 52,002	\$ 61,768	\$ 64,480	\$ 67,186	\$ 68,542	\$ 70,129	\$ 71,309	\$ 72,343
Employee Benefits Specialist	1820	\$ 47,511	\$ 50,447	\$ 53,637	\$ 61,768	\$ 64,479	\$ 67,186	\$ 68,542	\$ 70,129	\$ 71,308	\$ 72,344
Equipment Operator	2080	\$ 53,830	\$ 56,691	\$ 59,682	\$ 72,405	\$ 75,079	\$ 81,855	\$ 84,590	\$ 86,625	\$ 89,009	\$ 90,091
Field Representative Senior Citizens	1820	\$ 58,386	\$ 61,452	\$ 64,688	\$ 72,991	\$ 74,816	\$ 76,687	\$ 77,981	\$ 81,304	\$ 84,627	\$ 86,962
Fire Prevention Specialist	1820	\$ 48,933	\$ 51,508	\$ 54,221	\$ 64,285	\$ 66,994	\$ 69,701	\$ 70,486	\$ 71,252	\$ 72,028	\$ 72,808
Fire Subcode Official - HHS	1820	\$ 50,044	\$ 52,632	\$ 55,386	\$ 67,383	\$ 71,781	\$ 76,262	\$ 80,715	\$ 85,253	\$ 89,648	\$ 94,128
Heavy Equipment Operator	2080	\$ 54,543	\$ 57,437	\$ 60,638	\$ 73,627	\$ 76,300	\$ 83,075	\$ 85,812	\$ 87,846	\$ 90,293	\$ 92,143
Housing Inspector	1820	\$ 49,514	\$ 52,131	\$ 54,915	\$ 64,851	\$ 67,409	\$ 69,999	\$ 72,559	\$ 75,064	\$ 77,598	\$ 80,131
Keyboarding Clerk 1	1820	\$ 49,555	\$ 51,669	\$ 54,385	\$ 64,478	\$ 67,189	\$ 69,900	\$ 71,252	\$ 72,614	\$ 73,960	\$ 75,518
Keyboarding Clerk 2	1820	\$ 49,177	\$ 51,762	\$ 54,482	\$ 64,574	\$ 67,283	\$ 69,993	\$ 71,347	\$ 72,705	\$ 74,055	\$ 75,696
Keyboarding Clerk 3	1820	\$ 53,779	\$ 56,614	\$ 59,593	\$ 70,386	\$ 73,094	\$ 75,801	\$ 76,429	\$ 77,057	\$ 77,676	\$ 78,308
Keyboarding Clerk 3 / Purchasing Assistant	1820	\$ 53,779	\$ 56,614	\$ 59,593	\$ 70,386	\$ 73,094	\$ 75,801	\$ 76,429	\$ 77,057	\$ 77,676	\$ 78,308
Laborer 1	2080	\$ 48,609	\$ 51,249	\$ 53,856	\$ 65,945	\$ 70,622	\$ 75,235	\$ 77,237	\$ 78,986	\$ 82,805	\$ 86,877
Laborer 2	2080	\$ 52,011	\$ 54,834	\$ 57,624	\$ 70,562	\$ 75,565	\$ 80,500	\$ 82,642	\$ 84,513	\$ 88,599	\$ 92,958
Librarian 1	1820	\$ 56,641	\$ 59,620	\$ 62,759	\$ 74,101	\$ 76,936	\$ 79,765	\$ 80,473	\$ 81,182	\$ 81,898	\$ 82,596
Librarian 2	1820	\$ 64,367	\$ 67,753	\$ 71,320	\$ 83,830	\$ 86,662	\$ 89,493	\$ 90,030	\$ 90,571	\$ 91,107	\$ 92,175
Library Assistant	1820	\$ 48,370	\$ 50,913	\$ 53,590	\$ 63,572	\$ 66,284	\$ 68,993	\$ 70,350	\$ 72,265	\$ 73,266	\$ 74,232

**NOVEMBER 27, 2023
REGULAR MEETING**

Library Assistant - Part-Time < 20 hrs)	Part-Time	\$ 26.60	\$ 27.97	\$ 29.44	\$ 34.94	\$ 36.42	\$ 37.90	\$ 38.68	\$ 39.70	\$ 40.25	\$ 40.79
Library Associate	1820	\$ 51,626	\$ 53,758	\$ 56,051	\$ 63,755	\$ 67,197	\$ 70,475	\$ 71,131	\$ 72,114	\$ 73,181	\$ 74,246
Maintenance Repairer	2080	\$ 49,451	\$ 51,898	\$ 54,602	\$ 66,530	\$ 71,173	\$ 76,314	\$ 79,128	\$ 83,069	\$ 87,144	\$ 88,128
Maintenance Worker 1 - Grounds	2080	\$ 49,148	\$ 51,595	\$ 54,299	\$ 66,228	\$ 70,871	\$ 76,011	\$ 78,821	\$ 82,767	\$ 86,838	\$ 87,824
Maintenance Worker 2 - Grounds	2080	\$ 52,011	\$ 54,834	\$ 57,624	\$ 70,562	\$ 75,565	\$ 80,500	\$ 82,642	\$ 84,513	\$ 88,599	\$ 92,958
Mechanic	2080	\$ 60,085	\$ 63,172	\$ 66,481	\$ 80,219	\$ 84,799	\$ 89,541	\$ 91,449	\$ 93,229	\$ 95,139	\$ 98,924
Mechanic's Helper	2080	\$ 48,477	\$ 51,117	\$ 53,723	\$ 65,812	\$ 70,490	\$ 75,101	\$ 77,104	\$ 78,852	\$ 82,670	\$ 86,744
Meter Worker 1	2080	\$ 67,607	\$ 71,169	\$ 74,892	\$ 79,473	\$ 81,253	\$ 82,780	\$ 85,261	\$ 87,994	\$ 88,570	\$ 89,080
Ominbus Operator	1820	\$ 39,131	\$ 41,221	\$ 43,363	\$ 53,413	\$ 57,585	\$ 61,222	\$ 62,484	\$ 63,293	\$ 64,488	\$ 65,713
Parking Attendant (Part-Time)	Part-Time	\$ 11.99	\$ 12.31	\$ 12.66	\$ 13.05	\$ 13.35	\$ 13.72	\$ 14.08	\$ 14.48	\$ 14.78	\$ 15.00
Payroll Clerk	1820	\$ 47,271	\$ 49,758	\$ 52,377	\$ 61,875	\$ 64,590	\$ 67,300	\$ 68,654	\$ 70,470	\$ 74,164	\$ 76,971
Plumbing Inspector - HHS	1820	\$ 48,541	\$ 51,126	\$ 53,800	\$ 62,597	\$ 67,107	\$ 71,643	\$ 76,094	\$ 80,631	\$ 85,196	\$ 89,648
Plumbing Inspector - ICS	1820	\$ 45,534	\$ 47,846	\$ 50,376	\$ 59,089	\$ 63,293	\$ 68,136	\$ 72,756	\$ 77,287	\$ 82,054	\$ 86,587
Plumbing Subcode Official - HHS	1820	\$ 50,044	\$ 52,632	\$ 55,386	\$ 67,383	\$ 71,781	\$ 76,262	\$ 80,715	\$ 85,253	\$ 89,648	\$ 94,128
Principal Account Clerk	1820	\$ 54,296	\$ 57,152	\$ 60,156	\$ 71,027	\$ 73,741	\$ 76,445	\$ 77,125	\$ 78,803	\$ 78,477	\$ 79,457
Principal Payroll Clerk	1820	\$ 54,467	\$ 57,338	\$ 60,350	\$ 71,252	\$ 73,960	\$ 76,676	\$ 77,586	\$ 78,477	\$ 79,384	\$ 80,594
Public Safety Telecommunicator	1820	\$ 54,992	\$ 57,862	\$ 60,879	\$ 71,783	\$ 74,495	\$ 77,203	\$ 79,925	\$ 82,648	\$ 85,373	\$ 86,898
Public Safety Telecommunicator Trainee	1820	\$ 42,762	\$ 45,011	\$ 47,385	\$ 56,359	\$ 58,903	\$ 61,449	\$ 63,997	\$ 66,544	\$ 69,093	\$ 71,643
Pumping Station Attendant	2080	\$ 64,698	\$ 68,136	\$ 71,761	\$ 74,779	\$ 78,410	\$ 80,573	\$ 83,466	\$ 87,475	\$ 87,761	\$ 88,810
Pumping Station Operator	2080	\$ 48,609	\$ 51,249	\$ 53,856	\$ 65,945	\$ 70,622	\$ 75,235	\$ 77,237	\$ 78,986	\$ 82,805	\$ 86,877
Pumping Station Repairer	2080	\$ 65,836	\$ 69,273	\$ 72,962	\$ 77,702	\$ 79,769	\$ 82,473	\$ 84,413	\$ 86,800	\$ 87,943	\$ 90,362
Records Support Tech 1	1820	\$ 45,135	\$ 47,511	\$ 50,011	\$ 59,504	\$ 62,222	\$ 64,928	\$ 66,284	\$ 68,104	\$ 69,107	\$ 75,518
Records Support Tech 2	1820	\$ 49,877	\$ 52,502	\$ 55,263	\$ 65,478	\$ 68,190	\$ 70,895	\$ 72,649	\$ 73,411	\$ 74,557	\$ 75,713
Records Support Tech 3	1820	\$ 55,189	\$ 58,097	\$ 61,149	\$ 72,157	\$ 74,868	\$ 77,585	\$ 79,035	\$ 80,510	\$ 81,972	\$ 83,439
Recreation Program Coordinator	1820	\$ 50,545	\$ 53,204	\$ 56,007	\$ 66,313	\$ 69,026	\$ 71,731	\$ 72,713	\$ 73,639	\$ 74,587	\$ 75,518
Road Repairer 1	2080	\$ 50,396	\$ 53,131	\$ 55,899	\$ 68,208	\$ 72,949	\$ 77,688	\$ 79,755	\$ 82,458	\$ 84,400	\$ 86,785
Sanitation Driver	2080	\$ 52,987	\$ 55,660	\$ 58,623	\$ 71,153	\$ 75,923	\$ 80,570	\$ 83,940	\$ 85,846	\$ 87,755	\$ 88,838
Sanitation Worker	2080	\$ 51,215	\$ 53,918	\$ 56,749	\$ 69,217	\$ 73,830	\$ 78,695	\$ 80,575	\$ 83,975	\$ 85,853	\$ 87,762
School Traffic Guard	Part-Time	\$ 7,399	\$ 7,786	\$ 8,195	\$ 9,461	\$ 9,614	\$ 9,760	\$ 9,912	\$ 10,061	\$ 10,215	\$ 10,361
School Traffic Guard - Addtl per Hr	Part-Time	\$ 12.17	\$ 12.28	\$ 12.64	\$ 13.80	\$ 14.16	\$ 14.42	\$ 14.76	\$ 15.01	\$ 15.34	\$ 15.63
Security Guard	1820	\$ 29,891	\$ 32,148	\$ 34,344	\$ 36,600	\$ 38,827	\$ 41,025	\$ 43,251	\$ 45,506	\$ 47,708	\$ 49,848
Senior Account Clerk	1820	\$ 49,082	\$ 51,669	\$ 54,385	\$ 64,478	\$ 67,189	\$ 69,900	\$ 71,252	\$ 72,614	\$ 73,960	\$ 75,518
Senior Account Clerk (Court)	1820	\$ 48,937	\$ 51,507	\$ 54,205	\$ 64,244	\$ 66,952	\$ 69,657	\$ 71,011	\$ 72,833	\$ 73,831	\$ 74,813
Senior Building Maintenance Worker	2080	\$ 54,391	\$ 57,224	\$ 60,120	\$ 72,906	\$ 77,548	\$ 82,258	\$ 83,592	\$ 84,199	\$ 85,567	\$ 87,568
Senior Cashier	1820	\$ 48,844	\$ 51,416	\$ 54,125	\$ 64,181	\$ 66,888	\$ 69,596	\$ 70,953	\$ 72,460	\$ 73,694	\$ 74,909
Senior Employee Benefits Clerk	1820	\$ 48,727	\$ 51,293	\$ 53,994	\$ 64,030	\$ 66,739	\$ 69,444	\$ 70,798	\$ 72,154	\$ 73,511	\$ 74,600
Senior Library Assistant	1820	\$ 48,864	\$ 51,431	\$ 54,135	\$ 64,193	\$ 66,904	\$ 69,618	\$ 70,976	\$ 72,885	\$ 73,882	\$ 74,847
Senior Maintenance Repairer	2080	\$ 57,098	\$ 60,120	\$ 63,266	\$ 76,628	\$ 81,305	\$ 85,883	\$ 86,837	\$ 87,887	\$ 88,873	\$ 89,606
Senior Payroll Clerk	1820	\$ 50,855	\$ 53,538	\$ 56,350	\$ 62,689	\$ 65,266	\$ 67,843	\$ 70,421	\$ 73,003	\$ 75,575	\$ 78,152
Senior Public Safety Telecommunicator	1820	\$ 56,367	\$ 59,685	\$ 62,401	\$ 73,578	\$ 76,357	\$ 79,133	\$ 81,924	\$ 84,714	\$ 87,508	\$ 89,070
Senior Pump Station Attendant	1820	\$ 59,547	\$ 62,567	\$ 65,621	\$ 78,727	\$ 82,314	\$ 84,424	\$ 86,589	\$ 88,808	\$ 92,219	\$ 94,583
Senior Pump Station Operator	1820	\$ 52,011	\$ 54,834	\$ 57,624	\$ 70,562	\$ 75,565	\$ 80,500	\$ 82,642	\$ 84,513	\$ 88,599	\$ 92,958
Senior Recreation Aide	1820	\$ 22,548	\$ 23,734	\$ 24,985	\$ 29,654	\$ 30,920	\$ 32,192	\$ 33,472	\$ 34,744	\$ 36,024	\$ 37,288

NOVEMBER 27, 2023 REGULAR MEETING
--

Senior Water Treatment Plant Repairer	2080	\$ 61,155	\$ 64,336	\$ 67,740	\$ 81,514	\$ 86,253	\$ 91,057	\$ 91,976	\$ 92,740	\$ 93,791	\$ 98,689
Senior Maintenance Repairer Electrician	2080	\$ 57,353	\$ 60,309	\$ 63,490	\$ 76,883	\$ 81,813	\$ 86,520	\$ 87,540	\$ 88,619	\$ 89,669	\$ 91,259
Senior Water Treatment Plant Operator - Licensed	2184	\$ 74,643	\$ 78,219	\$ 82,157	\$ 88,205	\$ 93,180	\$ 97,990	\$ 99,026	\$ 100,060	\$ 101,029	\$ 102,031
Sewer Repairer 1	2080	\$ 55,742	\$ 58,702	\$ 61,818	\$ 74,892	\$ 79,440	\$ 84,308	\$ 84,944	\$ 85,994	\$ 86,949	\$ 89,080
Sewer Repairer 2	2080	\$ 59,547	\$ 62,567	\$ 65,621	\$ 78,727	\$ 83,245	\$ 88,176	\$ 88,810	\$ 89,859	\$ 90,815	\$ 91,992
Sewer Repairer 1 / Water Repairer 1	2080	\$ 67,595	\$ 71,156	\$ 74,880	\$ 79,458	\$ 81,242	\$ 82,769	\$ 85,250	\$ 87,983	\$ 88,969	\$ 89,924
Supervising Library Assistant	1820	\$ 53,394	\$ 56,207	\$ 59,163	\$ 69,901	\$ 72,614	\$ 75,320	\$ 76,676	\$ 78,031	\$ 79,384	\$ 80,922
Technical Assistant - Construction Official	1820	\$ 57,781	\$ 60,872	\$ 64,099	\$ 75,509	\$ 78,294	\$ 80,909	\$ 81,548	\$ 82,245	\$ 82,832	\$ 83,443
Truck Driver	2080	\$ 51,273	\$ 53,976	\$ 56,808	\$ 69,276	\$ 73,888	\$ 78,755	\$ 80,634	\$ 83,337	\$ 85,374	\$ 87,819
Truck Driver Heavy	2080	\$ 53,032	\$ 55,703	\$ 58,661	\$ 71,194	\$ 75,958	\$ 80,608	\$ 83,313	\$ 85,347	\$ 87,796	\$ 88,879
Violations Clerk	1820	\$ 45,135	\$ 47,511	\$ 50,011	\$ 59,504	\$ 62,222	\$ 64,928	\$ 66,284	\$ 68,104	\$ 69,107	\$ 75,589
Violations Clerk (Court)	1820	\$ 45,349	\$ 47,724	\$ 50,225	\$ 59,717	\$ 62,432	\$ 65,142	\$ 66,498	\$ 68,317	\$ 69,320	\$ 75,802
Water Meter Reader	1820	\$ 50,441	\$ 53,177	\$ 55,946	\$ 68,255	\$ 72,993	\$ 77,733	\$ 80,022	\$ 84,732	\$ 85,908	\$ 86,831
Water Repairer 1	2080	\$ 55,742	\$ 58,702	\$ 61,818	\$ 74,892	\$ 79,440	\$ 84,308	\$ 84,944	\$ 85,994	\$ 86,949	\$ 89,080
Water Repairer 2	2080	\$ 59,547	\$ 62,567	\$ 65,621	\$ 78,727	\$ 83,245	\$ 88,176	\$ 88,810	\$ 89,859	\$ 90,815	\$ 91,992
Water Repairer 3	2080	\$ 60,739	\$ 63,818	\$ 66,444	\$ 79,717	\$ 84,289	\$ 89,283	\$ 89,925	\$ 90,987	\$ 91,956	\$ 93,833
Water Treatment Plant Operator	2184	\$ 69,671	\$ 73,312	\$ 77,120	\$ 84,100	\$ 89,042	\$ 93,985	\$ 95,020	\$ 96,057	\$ 97,159	\$ 98,026
Water Treatment Plant Repairer	2080	\$ 58,547	\$ 61,569	\$ 64,816	\$ 78,397	\$ 83,041	\$ 87,748	\$ 88,513	\$ 89,528	\$ 90,516	\$ 91,469
Water Treatment Plant Operator - Licensed	2184	\$ 70,436	\$ 74,077	\$ 78,020	\$ 85,031	\$ 89,841	\$ 94,818	\$ 95,853	\$ 96,889	\$ 97,891	\$ 99,026
Zoning Officer	1820	\$ 49,514	\$ 52,131	\$ 54,915	\$ 64,851	\$ 67,409	\$ 69,999	\$ 72,559	\$ 75,064	\$ 77,598	\$ 80,131

2027											
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	\$ 46,376	\$ 48,817	\$ 51,387	\$ 61,140	\$ 63,933	\$ 66,714	\$ 68,107	\$ 69,976	\$ 71,007	\$ 72,014
Assignment Clerk	1820	\$ 44,537	\$ 46,877	\$ 49,346	\$ 58,825	\$ 61,613	\$ 64,397	\$ 64,858	\$ 65,321	\$ 65,792	\$ 66,606
Assignment Clerk (Court)	1820	\$ 44,756	\$ 47,093	\$ 49,564	\$ 59,047	\$ 61,832	\$ 64,616	\$ 65,076	\$ 65,540	\$ 66,012	\$ 77,887
Building Inspector - HHS	1820	\$ 49,876	\$ 52,532	\$ 55,280	\$ 64,318	\$ 68,953	\$ 73,613	\$ 78,187	\$ 82,848	\$ 87,539	\$ 92,113
Building Inspector - ICS	1820	\$ 46,787	\$ 49,162	\$ 51,762	\$ 60,714	\$ 65,033	\$ 70,009	\$ 74,757	\$ 79,413	\$ 84,311	\$ 88,969
Building Inspector - RCS	1820	\$ 44,355	\$ 46,699	\$ 48,989	\$ 59,913	\$ 64,116	\$ 69,948	\$ 71,209	\$ 75,957	\$ 81,163	\$ 85,939
Building Maintenance Worker	2080	\$ 40,413	\$ 42,540	\$ 44,777	\$ 45,104	\$ 50,364	\$ 53,239	\$ 56,217	\$ 59,191	\$ 62,131	\$ 64,973
Building Subcode Official - HHS	1820	\$ 51,421	\$ 54,080	\$ 56,909	\$ 69,236	\$ 73,755	\$ 78,359	\$ 82,934	\$ 87,597	\$ 92,113	\$ 96,716
Cashier	1820	\$ 46,376	\$ 48,817	\$ 51,387	\$ 61,140	\$ 63,933	\$ 66,714	\$ 68,107	\$ 69,976	\$ 71,007	\$ 72,014
Clerk 1	1820	\$ 46,376	\$ 48,817	\$ 51,387	\$ 61,140	\$ 63,933	\$ 66,714	\$ 68,107	\$ 69,976	\$ 71,007	\$ 72,014
Clerk 2	1820	\$ 48,072	\$ 50,595	\$ 53,243	\$ 63,223	\$ 66,012	\$ 68,797	\$ 69,950	\$ 71,108	\$ 72,273	\$ 73,429
Clerk 3	1820	\$ 58,528	\$ 61,604	\$ 64,847	\$ 68,180	\$ 71,509	\$ 74,836	\$ 78,171	\$ 81,504	\$ 84,833	\$ 87,174
Clerk 4	1820	\$ 59,991	\$ 63,142	\$ 66,467	\$ 74,998	\$ 76,873	\$ 78,796	\$ 80,125	\$ 83,540	\$ 86,954	\$ 89,354
Code Enforcement Officer Trainee	1820	\$ 50,875	\$ 53,565	\$ 56,425	\$ 66,634	\$ 69,263	\$ 71,924	\$ 74,555	\$ 77,129	\$ 79,732	\$ 82,334
Code Enforcement Officer - Zoning Officer	1820	\$ 50,875	\$ 53,565	\$ 56,425	\$ 66,634	\$ 69,263	\$ 71,924	\$ 74,555	\$ 77,129	\$ 79,732	\$ 82,334
Community Library Assistant (Part-Time)	1820	\$ 16.76	\$ 17.64	\$ 18.64	\$ 22.05	\$ 22.85	\$ 23.69	\$ 24.53	\$ 25.41	\$ 26.25	\$ 27.14
Computer Operator	1820	\$ 54,121	\$ 56,971	\$ 59,970	\$ 70,888	\$ 73,675	\$ 76,454	\$ 77,391	\$ 78,323	\$ 79,821	\$ 82,151
Custodial Worker	1820	\$ 46,376	\$ 48,817	\$ 51,387	\$ 61,140	\$ 63,933	\$ 66,714	\$ 68,107	\$ 69,976	\$ 71,007	\$ 72,014
Data Entry Operator 1	1820	\$ 50,432	\$ 53,090	\$ 55,881	\$ 66,251	\$ 69,037	\$ 71,822	\$ 73,212	\$ 74,611	\$ 75,994	\$ 77,595
Data Entry Operator 2	1820	\$ 55,789	\$ 58,724	\$ 61,810	\$ 72,980	\$ 75,769	\$ 78,547	\$ 79,246	\$ 79,942	\$ 80,636	\$ 81,642

**NOVEMBER 27, 2023
REGULAR MEETING**

Electrical Inspector - HHS	1820	\$ 49,876	\$ 52,532	\$ 55,280	\$ 64,318	\$ 68,953	\$ 73,613	\$ 78,187	\$ 82,848	\$ 87,539	\$ 92,113
Electrical Inspector - ICS	1820	\$ 46,787	\$ 49,162	\$ 51,762	\$ 60,714	\$ 65,033	\$ 70,009	\$ 74,757	\$ 79,413	\$ 84,311	\$ 88,969
Electrical Subcode Official - HHS	1820	\$ 51,421	\$ 54,080	\$ 56,909	\$ 69,236	\$ 73,755	\$ 78,359	\$ 82,934	\$ 87,597	\$ 92,113	\$ 96,716
Electrician	2080	\$ 50,459	\$ 52,975	\$ 55,751	\$ 68,009	\$ 72,781	\$ 77,781	\$ 80,954	\$ 85,004	\$ 89,188	\$ 90,691
Employee Benefits Clerk	1820	\$ 48,220	\$ 50,763	\$ 53,432	\$ 63,466	\$ 66,254	\$ 69,033	\$ 70,426	\$ 72,057	\$ 73,270	\$ 74,332
Employee Benefits Specialist	1820	\$ 48,817	\$ 51,834	\$ 55,112	\$ 63,466	\$ 66,253	\$ 69,033	\$ 70,426	\$ 72,057	\$ 73,269	\$ 74,333
Equipment Operator	2080	\$ 55,310	\$ 58,250	\$ 61,323	\$ 74,396	\$ 77,144	\$ 84,106	\$ 86,916	\$ 89,007	\$ 91,457	\$ 92,569
Field Representative Senior Citizens	1820	\$ 59,991	\$ 63,142	\$ 66,467	\$ 74,998	\$ 76,873	\$ 78,796	\$ 80,125	\$ 83,540	\$ 86,954	\$ 89,354
Fire Prevention Specialist	1820	\$ 50,279	\$ 52,924	\$ 55,712	\$ 66,053	\$ 68,837	\$ 71,617	\$ 72,424	\$ 73,212	\$ 74,008	\$ 74,811
Fire Subcode Official - HHS	1820	\$ 51,421	\$ 54,080	\$ 56,909	\$ 69,236	\$ 73,755	\$ 78,359	\$ 82,934	\$ 87,597	\$ 92,113	\$ 96,716
Heavy Equipment Operator	2080	\$ 56,043	\$ 59,016	\$ 62,306	\$ 75,651	\$ 78,398	\$ 85,359	\$ 88,172	\$ 90,262	\$ 92,777	\$ 94,677
Housing Inspector	1820	\$ 50,875	\$ 53,565	\$ 56,425	\$ 66,634	\$ 69,263	\$ 71,924	\$ 74,555	\$ 77,129	\$ 79,732	\$ 82,334
Keyboarding Clerk 1	1820	\$ 50,917	\$ 53,090	\$ 55,881	\$ 66,251	\$ 69,037	\$ 71,822	\$ 73,212	\$ 74,611	\$ 75,994	\$ 77,595
Keyboarding Clerk 2	1820	\$ 50,530	\$ 53,185	\$ 55,980	\$ 66,350	\$ 69,133	\$ 71,917	\$ 73,309	\$ 74,705	\$ 76,091	\$ 77,778
Keyboarding Clerk 3	1820	\$ 55,258	\$ 58,171	\$ 61,232	\$ 72,322	\$ 75,104	\$ 77,886	\$ 78,531	\$ 79,176	\$ 79,812	\$ 80,462
Keyboarding Clerk 3 / Purchasing Assistant	1820	\$ 55,258	\$ 58,171	\$ 61,232	\$ 72,322	\$ 75,104	\$ 77,886	\$ 78,531	\$ 79,176	\$ 79,812	\$ 80,462
Laborer 1	2080	\$ 49,946	\$ 52,658	\$ 55,337	\$ 67,758	\$ 72,564	\$ 77,304	\$ 79,361	\$ 81,158	\$ 85,082	\$ 89,266
Laborer 2	2080	\$ 53,441	\$ 56,342	\$ 59,208	\$ 72,503	\$ 77,644	\$ 82,714	\$ 84,915	\$ 86,837	\$ 91,036	\$ 95,514
Librarian 1	1820	\$ 58,199	\$ 61,259	\$ 64,484	\$ 76,139	\$ 79,051	\$ 81,958	\$ 82,686	\$ 83,414	\$ 84,150	\$ 84,867
Librarian 2	1820	\$ 66,137	\$ 69,616	\$ 73,281	\$ 86,136	\$ 89,045	\$ 91,954	\$ 92,506	\$ 93,062	\$ 93,613	\$ 94,710
Library Assistant	1820	\$ 49,700	\$ 52,313	\$ 55,064	\$ 65,321	\$ 68,107	\$ 70,890	\$ 72,284	\$ 74,253	\$ 75,281	\$ 76,273
Library Assistant - Part-Time (< 20 hrs)	Part-Time	\$ 27	\$ 29	\$ 30	\$ 36	\$ 37	\$ 39	\$ 40	\$ 41	\$ 41	\$ 42
Library Associate	1820	\$ 53,046	\$ 55,237	\$ 57,592	\$ 65,508	\$ 69,045	\$ 72,413	\$ 73,087	\$ 74,097	\$ 75,194	\$ 76,288
Maintenance Repairer	2080	\$ 50,810	\$ 53,325	\$ 56,104	\$ 68,359	\$ 73,130	\$ 78,413	\$ 81,304	\$ 85,354	\$ 89,540	\$ 90,552
Maintenance Worker 1 - Grounds	2080	\$ 50,499	\$ 53,014	\$ 55,792	\$ 68,049	\$ 72,820	\$ 78,101	\$ 80,989	\$ 85,044	\$ 89,227	\$ 90,239
Maintenance Worker 2 - Grounds	2080	\$ 53,441	\$ 56,342	\$ 59,208	\$ 72,503	\$ 77,644	\$ 82,714	\$ 84,915	\$ 86,837	\$ 91,036	\$ 95,514
Mechanic	2080	\$ 61,738	\$ 64,909	\$ 68,309	\$ 82,425	\$ 87,131	\$ 92,004	\$ 93,964	\$ 95,792	\$ 97,755	\$ 101,645
Mechanic's Helper	2080	\$ 49,810	\$ 52,523	\$ 55,200	\$ 67,622	\$ 72,429	\$ 77,166	\$ 79,224	\$ 81,021	\$ 84,944	\$ 89,130
Meter Worker 1	2080	\$ 69,466	\$ 73,126	\$ 76,951	\$ 81,658	\$ 83,488	\$ 85,056	\$ 87,606	\$ 90,414	\$ 91,006	\$ 91,530
Ominbus Operator	1820	\$ 40,207	\$ 42,355	\$ 44,556	\$ 54,882	\$ 59,168	\$ 62,906	\$ 64,203	\$ 65,033	\$ 66,262	\$ 67,520
Parking Attendant (Part-Time)	Part-Time	\$ 12.32	\$ 12.65	\$ 13.01	\$ 13.41	\$ 13.72	\$ 14.10	\$ 14.47	\$ 14.88	\$ 15.18	\$ 15.41
Payroll Clerk	1820	\$ 48,571	\$ 51,126	\$ 53,817	\$ 63,576	\$ 66,366	\$ 69,150	\$ 70,542	\$ 72,408	\$ 76,204	\$ 79,088
Plumbing Inspector - HHS	1820	\$ 49,876	\$ 52,532	\$ 55,280	\$ 64,318	\$ 68,953	\$ 73,613	\$ 78,187	\$ 82,848	\$ 87,539	\$ 92,113
Plumbing Inspector - ICS	1820	\$ 46,787	\$ 49,162	\$ 51,762	\$ 60,714	\$ 65,033	\$ 70,009	\$ 74,757	\$ 79,413	\$ 84,311	\$ 88,969
Plumbing Subcode Official - HHS	1820	\$ 51,421	\$ 54,080	\$ 56,909	\$ 69,236	\$ 73,755	\$ 78,359	\$ 82,934	\$ 87,597	\$ 92,113	\$ 96,716
Principal Account Clerk	1820	\$ 55,789	\$ 58,724	\$ 61,810	\$ 72,980	\$ 75,769	\$ 78,547	\$ 79,246	\$ 79,942	\$ 80,636	\$ 81,642
Principal Payroll Clerk	1820	\$ 55,965	\$ 58,915	\$ 62,009	\$ 73,212	\$ 75,994	\$ 78,784	\$ 79,720	\$ 80,636	\$ 81,567	\$ 82,811
Public Safety Telecommunicator	1820	\$ 56,505	\$ 59,454	\$ 62,554	\$ 73,757	\$ 76,544	\$ 79,326	\$ 82,123	\$ 84,921	\$ 87,721	\$ 89,288
Public Safety Telecommunicator Trainee	1820	\$ 43,938	\$ 46,249	\$ 48,688	\$ 57,909	\$ 60,523	\$ 63,139	\$ 65,757	\$ 68,374	\$ 70,993	\$ 73,613
Pumping Station Attendant	2080	\$ 66,478	\$ 70,009	\$ 73,734	\$ 76,836	\$ 80,566	\$ 82,789	\$ 85,762	\$ 89,881	\$ 90,174	\$ 91,253
Pumping Station Operator	2080	\$ 49,946	\$ 52,658	\$ 55,337	\$ 67,758	\$ 72,564	\$ 77,304	\$ 79,361	\$ 81,158	\$ 85,082	\$ 89,266
Pumping Station Repairer	2080	\$ 67,647	\$ 71,178	\$ 74,969	\$ 79,839	\$ 81,963	\$ 84,741	\$ 86,734	\$ 89,187	\$ 90,362	\$ 92,847
Records Support Tech 1	1820	\$ 46,376	\$ 48,817	\$ 51,387	\$ 61,140	\$ 63,933	\$ 66,714	\$ 68,107	\$ 69,976	\$ 71,007	\$ 77,595

**NOVEMBER 27, 2023
REGULAR MEETING**

TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$63,372
Assignment Clerk	1820	\$39,192	\$41,252	\$43,424	\$51,766	\$54,219	\$56,669	\$57,075	\$57,482	\$57,897	\$58,613
Assignment Clerk (Court)	1820	\$39,385	\$41,442	\$43,616	\$51,961	\$54,412	\$56,862	\$57,267	\$57,675	\$58,090	\$68,540
Building Inspector - HHS	1820	\$43,891	\$46,228	\$48,646	\$56,600	\$60,678	\$64,779	\$68,804	\$72,906	\$77,034	\$81,059
Building Inspector - ICS	1820	\$41,172	\$43,262	\$45,550	\$53,428	\$57,229	\$61,608	\$65,786	\$69,883	\$74,193	\$78,292
Building Inspector - RCS	1820	\$39,032	\$41,095	\$43,110	\$52,723	\$56,422	\$61,554	\$62,664	\$66,842	\$71,423	\$75,626
Building Maintenance Worker	2080	\$35,563	\$37,435	\$39,404	\$39,691	\$44,320	\$46,850	\$49,471	\$52,088	\$54,675	\$57,176
Building Subcode Official - HHS	1820	\$45,250	\$47,590	\$50,080	\$60,927	\$64,904	\$68,956	\$72,982	\$77,085	\$81,059	\$85,110
Cashier	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$63,372
Clerk 1	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$63,372
Clerk 2	1820	\$42,303	\$44,523	\$46,854	\$55,636	\$58,090	\$60,541	\$61,556	\$62,575	\$63,600	\$64,617
Clerk 3	1820	\$51,504	\$54,211	\$57,065	\$59,998	\$62,928	\$65,855	\$68,790	\$71,723	\$74,653	\$76,713
Clerk 4	1820	\$52,792	\$55,565	\$58,491	\$65,998	\$67,648	\$69,340	\$70,510	\$73,515	\$76,519	\$78,631
Code Enforcement Officer Trainee	1820	\$44,770	\$47,137	\$49,654	\$58,638	\$60,951	\$63,293	\$65,608	\$67,873	\$70,164	\$72,454
Code Enforcement Officer - Zoning Officer	1820	\$44,770	\$47,137	\$49,654	\$58,638	\$60,951	\$63,293	\$65,608	\$67,873	\$70,164	\$72,454
Community Library Assistant (Part-Time)	1820	\$ 14.75	\$ 15.52	\$ 16.40	\$ 19.40	\$ 20.11	\$ 20.85	\$ 21.59	\$ 22.36	\$ 23.10	\$ 23.88
Computer Operator	1820	\$47,626	\$50,134	\$52,773	\$62,381	\$64,834	\$67,279	\$68,104	\$68,924	\$70,242	\$72,293
Custodial Worker	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$63,372
Data Entry Operator 1	1820	\$44,380	\$46,719	\$49,175	\$58,301	\$60,752	\$63,203	\$64,426	\$65,657	\$66,874	\$68,283
Data Entry Operator 2	1820	\$49,094	\$51,677	\$54,393	\$64,222	\$66,676	\$69,121	\$69,736	\$70,349	\$70,959	\$71,845
Electrical Inspector - HHS	1820	\$43,891	\$46,228	\$48,646	\$56,600	\$60,678	\$64,779	\$68,804	\$72,906	\$77,034	\$81,059
Electrical Inspector - ICS	1820	\$41,172	\$43,262	\$45,550	\$53,428	\$57,229	\$61,608	\$65,786	\$69,883	\$74,193	\$78,292
Electrical Subcode Official - HHS	1820	\$45,250	\$47,590	\$50,080	\$60,927	\$64,904	\$68,956	\$72,982	\$77,085	\$81,059	\$85,110
Electrician	2080	\$44,404	\$46,618	\$49,061	\$59,848	\$64,047	\$68,447	\$71,239	\$74,803	\$78,485	\$79,808
Employee Benefits Clerk	1820	\$42,433	\$44,671	\$47,020	\$55,850	\$58,303	\$60,749	\$61,975	\$63,410	\$64,477	\$65,412
Employee Benefits Specialist	1820	\$42,959	\$45,614	\$48,498	\$55,850	\$58,302	\$60,749	\$61,975	\$63,410	\$64,476	\$65,413
Equipment Operator	2080	\$48,673	\$51,260	\$53,964	\$65,468	\$67,886	\$74,013	\$76,486	\$78,326	\$80,482	\$81,460
Field Representative Senior Citizens	1820	\$52,792	\$55,565	\$58,491	\$65,998	\$67,648	\$69,340	\$70,510	\$73,515	\$76,519	\$78,631
Fire Prevention Specialist	1820	\$44,245	\$46,573	\$49,026	\$58,126	\$60,576	\$63,023	\$63,733	\$64,426	\$65,127	\$65,833
Fire Subcode Official - HHS	1820	\$45,250	\$47,590	\$50,080	\$60,927	\$64,904	\$68,956	\$72,982	\$77,085	\$81,059	\$85,110
Heavy Equipment Operator	2080	\$49,318	\$51,934	\$54,829	\$66,573	\$68,990	\$75,116	\$77,591	\$79,430	\$81,643	\$83,315
Housing Inspector	1820	\$44,770	\$47,137	\$49,654	\$58,638	\$60,951	\$63,293	\$65,608	\$67,873	\$70,164	\$72,454
Keyboarding Clerk 1	1820	\$44,807	\$46,719	\$49,175	\$58,301	\$60,752	\$63,203	\$64,426	\$65,657	\$66,874	\$68,283
Keyboarding Clerk 2	1820	\$44,466	\$46,803	\$49,262	\$58,388	\$60,837	\$63,287	\$64,512	\$65,740	\$66,960	\$68,444
Keyboarding Clerk 3	1820	\$48,627	\$51,190	\$53,884	\$63,643	\$66,091	\$68,539	\$69,107	\$69,675	\$70,234	\$70,806
Keyboarding Clerk 3 / Purchasing Assistant	1820	\$48,627	\$51,190	\$53,884	\$63,643	\$66,091	\$68,539	\$69,107	\$69,675	\$70,234	\$70,806
Laborer 1	2080	\$43,952	\$46,339	\$48,696	\$59,627	\$63,856	\$68,027	\$69,837	\$71,419	\$74,872	\$78,554
Laborer 2	2080	\$47,028	\$49,581	\$52,103	\$63,802	\$68,326	\$72,788	\$74,725	\$76,416	\$80,111	\$84,052
Librarian 1	1820	\$51,215	\$53,908	\$56,746	\$67,002	\$69,565	\$72,123	\$72,763	\$73,404	\$74,052	\$74,683
Librarian 2	1820	\$58,200	\$61,262	\$64,487	\$75,799	\$78,359	\$80,919	\$81,405	\$81,894	\$82,379	\$83,344
Library Assistant	1820	\$43,736	\$46,035	\$48,456	\$57,482	\$59,934	\$62,383	\$63,610	\$65,342	\$66,247	\$67,120
Library Assistant - P/T < 20 hrs)	Part-Time	\$ 24.05	\$ 25.29	\$ 26.62	\$ 31.59	\$ 32.93	\$ 34.27	\$ 34.97	\$ 35.90	\$ 36.39	\$ 36.88

**NOVEMBER 27, 2023
REGULAR MEETING**

Library Associate	1820	\$46,680	\$48,608	\$50,681	\$57,647	\$60,759	\$63,723	\$64,316	\$65,205	\$66,170	\$67,133
Maintenance Repairer	2080	\$44,713	\$46,926	\$49,371	\$60,156	\$64,354	\$69,003	\$71,547	\$75,111	\$78,795	\$79,685
Maintenance Worker 1 - Grounds	2080	\$44,439	\$46,652	\$49,097	\$59,883	\$64,081	\$68,729	\$71,270	\$74,838	\$78,519	\$79,410
Maintenance Worker 2 - Grounds	2080	\$47,028	\$49,581	\$52,103	\$63,802	\$68,326	\$72,788	\$74,725	\$76,416	\$80,111	\$84,052
Mechanic	2080	\$54,329	\$57,120	\$60,112	\$72,534	\$76,675	\$80,963	\$82,688	\$84,297	\$86,024	\$89,447
Mechanic's Helper	2080	\$43,833	\$46,220	\$48,576	\$59,507	\$63,737	\$67,906	\$69,717	\$71,298	\$74,750	\$78,434
Meter Worker 1	2080	\$61,130	\$64,351	\$67,717	\$71,859	\$73,469	\$74,849	\$77,093	\$79,564	\$80,085	\$80,546
Ominbus Operator	1820	\$35,382	\$37,272	\$39,209	\$48,296	\$52,068	\$55,357	\$56,498	\$57,229	\$58,310	\$59,417
Parking Attendant (Part-Time)	Part-Time	\$ 10.84	\$ 11.13	\$ 11.45	\$ 11.80	\$ 12.07	\$ 12.41	\$ 12.73	\$ 13.09	\$ 13.36	\$ 13.56
Payroll Clerk	1820	\$42,742	\$44,991	\$47,359	\$55,947	\$58,402	\$60,852	\$62,077	\$63,719	\$67,059	\$69,597
Plumbing Inspector - HHS	1820	\$43,891	\$46,228	\$48,646	\$56,600	\$60,678	\$64,779	\$68,804	\$72,906	\$77,034	\$81,059
Plumbing Inspector - ICS	1820	\$41,172	\$43,262	\$45,550	\$53,428	\$57,229	\$61,608	\$65,786	\$69,883	\$74,193	\$78,292
Plumbing Subcode Official - HHS	1820	\$45,250	\$47,590	\$50,080	\$60,927	\$64,904	\$68,956	\$72,982	\$77,085	\$81,059	\$85,110
Principal Account Clerk	1820	\$49,094	\$51,677	\$54,393	\$64,222	\$66,676	\$69,121	\$69,736	\$70,349	\$70,959	\$71,845
Principal Payroll Clerk	1820	\$49,249	\$51,845	\$54,568	\$64,426	\$66,874	\$69,330	\$70,153	\$70,959	\$71,779	\$72,873
Public Safety Telecommunicator	1820	\$49,724	\$52,319	\$55,047	\$64,906	\$67,358	\$69,807	\$72,268	\$74,730	\$77,194	\$78,573
Public Safety Telecommunicator - Trainee	1820	\$38,665	\$40,699	\$42,845	\$50,960	\$53,260	\$55,562	\$57,866	\$60,169	\$62,474	\$64,779
Pumping Station Attendant	2080	\$58,500	\$61,608	\$64,886	\$67,615	\$70,898	\$72,854	\$75,470	\$79,095	\$79,353	\$80,302
Pumping Station Operator	2080	\$43,952	\$46,339	\$48,696	\$59,627	\$63,856	\$68,027	\$69,837	\$71,419	\$74,872	\$78,554
Pumping Station Repairer	2080	\$59,529	\$62,636	\$65,972	\$70,258	\$72,127	\$74,572	\$76,326	\$78,484	\$79,518	\$81,705
Records Support Tech 1	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$68,283
Records Support Tech 2	1820	\$45,099	\$47,472	\$49,969	\$59,205	\$61,657	\$64,103	\$65,689	\$66,378	\$67,414	\$68,459
Records Support Tech 3	1820	\$49,902	\$52,531	\$55,291	\$65,244	\$67,695	\$70,152	\$71,463	\$72,797	\$74,119	\$75,445
Recreation Program Coordinator	1820	\$45,703	\$48,107	\$50,641	\$59,960	\$62,413	\$64,859	\$65,747	\$66,584	\$67,441	\$68,283
Road Repairer 1	2080	\$45,568	\$48,041	\$50,544	\$61,673	\$65,960	\$70,245	\$72,114	\$74,558	\$76,314	\$78,471
Sanitation Driver	2080	\$47,911	\$50,328	\$53,007	\$64,336	\$68,649	\$72,851	\$75,898	\$77,622	\$79,348	\$80,327
Sanitation Worker	2080	\$46,308	\$48,752	\$51,312	\$62,586	\$66,757	\$71,156	\$72,856	\$75,930	\$77,628	\$79,354
School Traffic Guard	Part-Time	\$ 6,690	\$ 7,040	\$ 7,410	\$ 8,555	\$ 8,693	\$ 8,825	\$ 8,962	\$ 9,097	\$ 9,236	\$ 9,368
School Traffic Guard - Addtl per Hr	Part-Time	\$ 11.00	\$ 11.10	\$ 11.43	\$ 12.48	\$ 12.80	\$ 13.04	\$ 13.35	\$ 13.57	\$ 13.87	\$ 14.13
Security Guard	1820	\$27,027	\$29,068	\$31,054	\$33,094	\$35,107	\$37,095	\$39,107	\$41,146	\$43,137	\$45,072
Senior Account Clerk	1820	\$44,380	\$46,719	\$49,175	\$58,301	\$60,752	\$63,203	\$64,426	\$65,657	\$66,874	\$68,283
Senior Account Clerk (Court)	1820	\$44,249	\$46,572	\$49,012	\$58,089	\$60,538	\$62,984	\$64,208	\$65,855	\$66,758	\$67,646
Senior Building Maintenance Worker	2080	\$49,180	\$51,742	\$54,360	\$65,921	\$70,119	\$74,377	\$75,584	\$76,132	\$77,369	\$79,179
Senior Cashier	1820	\$44,165	\$46,490	\$48,940	\$58,032	\$60,480	\$62,928	\$64,155	\$65,518	\$66,634	\$67,732
Senior Employee Benefits Clerk	1820	\$44,059	\$46,379	\$48,821	\$57,896	\$60,345	\$62,791	\$64,015	\$65,241	\$66,468	\$67,453
Senior Library Assistant	1820	\$44,183	\$46,504	\$48,949	\$58,043	\$60,494	\$62,948	\$64,176	\$65,902	\$66,804	\$67,676
Senior Maintenance Repairer	2080	\$51,628	\$54,360	\$57,205	\$69,287	\$73,516	\$77,655	\$78,518	\$79,467	\$80,359	\$81,021
Senior Payroll Clerk	1820	\$45,983	\$48,409	\$50,951	\$56,683	\$59,013	\$61,343	\$63,674	\$66,009	\$68,335	\$70,665
Senior Public Safety Telecommunicator	1820	50,967	53,967	56,423	66,529	69,042	71,552	74,075	76,598	79,124	80,537
Senior Pump Station Attendant	1820	\$53,842	\$56,573	\$59,334	\$71,185	\$74,428	\$76,336	\$78,293	\$80,300	\$83,384	\$85,522
Senior Pump Station Operator	1820	\$47,028	\$49,581	\$52,103	\$63,802	\$68,326	\$72,788	\$74,725	\$76,416	\$80,111	\$84,052
Senior Recreation Aide	1820	\$20,388	\$21,460	\$22,591	\$26,813	\$27,958	\$29,108	\$30,265	\$31,415	\$32,573	\$33,716

NOVEMBER 27, 2023 REGULAR MEETING
--

Senior Water Treatment Plant Repairer	2080	\$55,296	\$58,172	\$61,250	\$73,705	\$77,990	\$82,333	\$83,164	\$83,855	\$84,805	\$89,234
Senior Maintenance Repairer Electrician	2080	\$51,858	\$54,531	\$57,407	\$69,517	\$73,975	\$78,231	\$79,153	\$80,129	\$81,078	\$82,516
Senior Water Treatment Plant Operator - Licensed	2184	\$67,492	\$70,725	\$74,286	\$79,755	\$84,253	\$88,602	\$89,539	\$90,474	\$91,350	\$92,256
Sewer Repairer 1	2080	\$50,402	\$53,078	\$55,896	\$67,717	\$71,829	\$76,231	\$76,806	\$77,755	\$78,619	\$80,546
Sewer Repairer 2	2080	\$53,842	\$56,573	\$59,334	\$71,185	\$75,270	\$79,728	\$80,302	\$81,250	\$82,115	\$83,179
Sewer Repairer 1 / Water Repairer 1	2080	\$61,119	\$64,339	\$67,706	\$71,846	\$73,459	\$74,839	\$77,083	\$79,554	\$80,445	\$81,309
Supervising Library Assistant	1820	\$48,279	\$50,822	\$53,495	\$63,204	\$65,657	\$68,104	\$69,330	\$70,555	\$71,779	\$73,169
Technical Assistant - Construction Official	1820	\$52,245	\$55,040	\$57,958	\$68,275	\$70,793	\$73,158	\$73,735	\$74,366	\$74,896	\$75,449
Truck Driver	2080	\$46,361	\$48,805	\$51,366	\$62,639	\$66,809	\$71,210	\$72,909	\$75,353	\$77,195	\$79,406
Truck Driver Heavy	2080	\$47,951	\$50,366	\$53,041	\$64,373	\$68,681	\$72,885	\$75,331	\$77,170	\$79,385	\$80,364
Violations Clerk	1820	\$40,811	\$42,959	\$45,220	\$53,803	\$56,261	\$58,708	\$59,934	\$61,579	\$62,486	\$68,347
Violations Clerk (Court)	1820	\$41,004	\$43,152	\$45,413	\$53,996	\$56,451	\$58,901	\$60,127	\$61,772	\$62,679	\$68,540
Water Meter Reader	1820	\$45,609	\$48,082	\$50,586	\$61,716	\$66,000	\$70,286	\$72,356	\$76,614	\$77,678	\$78,512
Water Repairer 1	2080	\$50,402	\$53,078	\$55,896	\$67,717	\$71,829	\$76,231	\$76,806	\$77,755	\$78,619	\$80,546
Water Repairer 2	2080	\$53,842	\$56,573	\$59,334	\$71,185	\$75,270	\$79,728	\$80,302	\$81,250	\$82,115	\$83,179
Water Repairer 3	2080	\$54,920	\$57,704	\$60,078	\$72,080	\$76,214	\$80,729	\$81,310	\$82,270	\$83,146	\$84,843
Water Treatment Plant Operator	2184	\$62,996	\$66,288	\$69,732	\$76,043	\$80,511	\$84,981	\$85,917	\$86,854	\$87,851	\$88,635
Water Treatment Plant Repairer	2080	\$52,938	\$55,670	\$58,606	\$70,886	\$75,085	\$79,341	\$80,033	\$80,951	\$81,844	\$82,706
Water Treatment Plant Operator - Licensed	2184	\$63,688	\$66,980	\$70,545	\$76,885	\$81,234	\$85,734	\$86,670	\$87,607	\$88,513	\$89,539
Zoning Officer	1820	\$44,770	\$47,137	\$49,654	\$58,638	\$60,951	\$63,293	\$65,608	\$67,873	\$70,164	\$72,454

2023	1.0225	1.0225					2023						
TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	41,729	43,826	45,924	48,021	50,118	52,215	54,312	56,409	58,506	60,604	62,701	64,798
Assignment Clerk	1820	40,074	41,879	43,684	45,490	47,295	49,100	50,905	52,711	54,516	56,321	58,127	59,932
Assignment Clerk (Court)	1820	40,271	42,981	45,691	48,401	51,112	53,822	56,532	59,242	61,952	64,662	67,372	70,082
Building Inspector - HHS	1820	44,879	48,333	51,788	55,243	58,698	62,153	65,608	69,063	72,518	75,973	79,428	82,883
Building Inspector - ICS	1820	42,098	45,549	48,999	52,450	55,900	59,351	62,801	66,252	69,702	73,153	76,603	80,054
Building Inspector - RCS	1820	39,910	43,312	46,713	50,115	53,517	56,918	60,320	63,721	67,123	70,524	73,926	77,328
Building Maintenance Worker	2080	36,363	38,372	40,381	42,390	44,399	46,408	48,417	50,426	52,435	54,444	56,453	58,462
Building Subcode Official - HHS	1820	46,268	49,973	53,678	57,384	61,089	64,794	68,499	72,204	75,909	79,615	83,320	87,025
Cashier	1820	41,729	43,826	45,924	48,021	50,118	52,215	54,312	56,409	58,506	60,604	62,701	64,798
Clerk 1	1820	41,729	43,826	45,924	48,021	50,118	52,215	54,312	56,409	58,506	60,604	62,701	64,798
Clerk 2	1820	43,255	45,329	47,403	49,477	51,552	53,626	55,700	57,774	59,848	61,923	63,997	66,071
Clerk 3	1820	52,663	55,006	57,349	59,693	62,036	64,379	66,723	69,066	71,409	73,752	76,096	78,439
Clerk 4	1820	53,980	56,382	58,784	61,185	63,587	65,989	68,391	70,793	73,195	75,596	77,998	80,400
Code Enforcement Officer Trainee	1820	45,777	48,351	50,924	53,497	56,071	58,644	61,217	63,791	66,364	68,938	71,511	74,084
Code Enforcement Officer - Zoning Officer	1820	45,777	48,351	50,924	53,497	56,071	58,644	61,217	63,791	66,364	68,938	71,511	74,084
Community Library Assistant (Part-Time)	PT	15.08	15.93	16.78	17.63	18.48	19.33	20.17	21.02	21.87	22.72	23.57	24.42
Computer Operator	1820	48,698	50,990	53,283	55,576	57,869	60,162	62,455	64,748	67,041	69,334	71,627	73,920
Custodial Worker	1820	41,729	43,826	45,924	48,021	50,118	52,215	54,312	56,409	58,506	60,604	62,701	64,798
Data Entry Operator 1	1820	45,379	47,600	49,822	52,044	54,266	56,488	58,710	60,932	63,154	65,376	67,597	69,819

**NOVEMBER 27, 2023
REGULAR MEETING**

Data Entry Operator 2	1820	50,199	52,313	54,428	56,543	58,658	60,773	62,887	65,002	67,117	69,232	71,347	73,462
Electrical Inspector - HHS	1820	44,879	48,333	51,788	55,243	58,698	62,153	65,608	69,063	72,518	75,973	79,428	82,883
Electrical Inspector - ICS	1820	42,098	45,549	48,999	52,450	55,900	59,351	62,801	66,252	69,702	73,153	76,603	80,054
Electrical Subcode Official - HHS	1820	46,268	49,973	53,678	57,384	61,089	64,794	68,499	72,204	75,909	79,615	83,320	87,025
Electrician	2080	45,403	48,694	51,985	55,276	58,567	61,858	65,149	68,440	71,731	75,022	78,313	81,604
Employee Benefits Clerk	1820	43,388	45,524	47,660	49,796	51,932	54,068	56,204	58,340	60,476	62,612	64,748	66,884
Employee Benefits Specialist	1820	43,926	46,013	48,100	50,187	52,274	54,362	56,449	58,536	60,623	62,710	64,798	66,885
Equipment Operator	2080	49,768	52,816	55,864	58,911	61,959	65,007	68,054	71,102	74,150	77,197	80,245	83,293
Field Representative Senior Citizens	1820	53,980	56,382	58,784	61,185	63,587	65,989	68,391	70,793	73,195	75,596	77,998	80,400
Fire Prevention Specialist	1820	45,241	47,247	49,254	51,261	53,267	55,274	57,281	59,287	61,294	63,301	65,308	67,314
Fire Subcode Official - HHS	1820	46,268	49,973	53,678	57,384	61,089	64,794	68,499	72,204	75,909	79,615	83,320	87,025
Heavy Equipment Operator	2080	50,428	53,588	56,748	59,908	63,068	66,229	69,389	72,549	75,709	78,869	82,029	85,190
Housing Inspector	1820	45,777	48,351	50,924	53,497	56,071	58,644	61,217	63,791	66,364	68,938	71,511	74,084
Keyboarding Clerk 1	1820	45,815	47,997	50,180	52,362	54,544	56,726	58,908	61,091	63,273	65,455	67,637	69,819
Keyboarding Clerk 2	1820	45,466	47,695	49,924	52,153	54,382	56,611	58,840	61,069	63,297	65,526	67,755	69,984
Keyboarding Clerk 3	1820	49,721	51,783	53,844	55,906	57,968	60,029	62,091	64,153	66,214	68,276	70,337	72,399
Keyboarding Clerk 3 / Purchasing Assistant	1820	49,721	51,783	53,844	55,906	57,968	60,029	62,091	64,153	66,214	68,276	70,337	72,399
Laborer 1	2080	44,941	48,157	51,374	54,590	57,807	61,023	64,239	67,456	70,672	73,889	77,105	80,321
Laborer 2	2080	48,086	51,528	54,969	58,411	61,852	65,294	68,735	72,177	75,619	79,060	82,502	85,943
Librarian 1	1820	52,367	54,549	56,730	58,912	61,093	63,275	65,456	67,638	69,819	72,000	74,182	76,363
Librarian 2	1820	59,510	61,847	64,184	66,521	68,858	71,196	73,533	75,870	78,207	80,545	82,882	85,219
Library Assistant	1820	44,720	46,894	49,067	51,241	53,415	55,588	57,762	59,936	62,109	64,283	66,457	68,630
Library Assistant - P/T < 20 hrs)	Part-Time	24.59	25.78	26.98	28.17	29.36	30.55	31.75	32.94	34.13	35.32	36.52	37.71
Library Associate	1820	47,730	49,631	51,533	53,434	55,335	57,236	59,137	61,039	62,940	64,841	66,742	68,643
Maintenance Repairer	2080	45,719	48,970	52,221	55,471	58,722	61,973	65,224	68,475	71,725	74,976	78,227	81,478
Maintenance Worker 1 - Grounds	2080	45,439	48,690	51,940	55,191	58,442	61,692	64,943	68,194	71,445	74,695	77,946	81,197
Maintenance Worker 2 - Grounds	2080	48,086	51,528	54,969	58,411	61,852	65,294	68,735	72,177	75,619	79,060	82,502	85,943
Mechanic	2080	55,551	58,816	62,080	65,345	68,609	71,873	75,138	78,402	81,666	84,931	88,195	91,460
Mechanic's Helper	2080	44,819	48,036	51,252	54,468	57,685	60,901	64,117	67,333	70,550	73,766	76,982	80,199
Meter Worker 1	2080	62,505	64,310	66,115	67,920	69,725	71,529	73,334	75,139	76,944	78,749	80,553	82,358
Ominbus Operator	1820	36,178	38,412	40,646	42,881	45,115	47,349	49,583	51,817	54,051	56,286	58,520	60,754
Parking Attendant (Part-Time)	Part-Time	11.08	11.34	11.59	11.84	12.10	12.35	12.60	12.85	13.11	13.36	13.61	13.87
Payroll Clerk	1820	43,704	46,200	48,696	51,193	53,689	56,185	58,681	61,178	63,674	66,170	68,667	71,163
Plumbing Inspector - HHS	1820	44,879	48,333	51,788	55,243	58,698	62,153	65,608	69,063	72,518	75,973	79,428	82,883
Plumbing Inspector - ICS	1820	42,098	45,549	48,999	52,450	55,900	59,351	62,801	66,252	69,702	73,153	76,603	80,054
Plumbing Subcode Official -HHS	1820	46,268	49,973	53,678	57,384	61,089	64,794	68,499	72,204	75,909	79,615	83,320	87,025
Principal Account Clerk	1820	50,199	52,313	54,428	56,543	58,658	60,773	62,887	65,002	67,117	69,232	71,347	73,462
Principal Payroll Clerk	1820	50,357	52,553	54,749	56,945	59,141	61,337	63,533	65,729	67,925	70,121	72,317	74,513
Public Safety Telecommunicator	1820	50,843	53,524	56,206	58,888	61,569	64,251	66,933	69,614	72,296	74,978	77,659	80,341
Public Safety Telecommunicator Trainee	1820	39,535	41,962	44,390	46,817	49,245	51,672	54,099	56,527	58,954	61,382	63,809	66,237
Pumping Station Attendant	2080	59,816	61,843	63,869	65,896	67,923	69,949	71,976	74,002	76,029	78,056	80,082	82,109

NOVEMBER 27, 2023 REGULAR MEETING	
--	--

Pumping Station Operator	2080	44,941	48,157	51,374	54,590	57,807	61,023	64,239	67,456	70,672	73,889	77,105	80,321	
Pumping Station Repairer	2080	60,868	62,930	64,991	67,052	69,114	71,175	73,237	75,298	77,359	79,421	81,482	83,543	
Records Support Tech 1	1820	41,729	44,283	46,837	49,390	51,944	54,497	57,051	59,605	62,158	64,712	67,266	69,819	
Records Support Tech 2	1820	46,114	48,285	50,457	52,628	54,799	56,971	59,142	61,314	63,485	65,656	67,828	69,999	
Records Support Tech 3	1820	51,025	53,399	55,773	58,148	60,522	62,896	65,271	67,645	70,019	72,394	74,768	77,143	
Recreation Program Coordinator	1820	46,731	48,830	50,929	53,028	55,127	57,226	59,325	61,424	63,523	65,622	67,720	69,819	
Road Repairer 1	2080	46,593	49,652	52,710	55,769	58,827	61,886	64,944	68,003	71,061	74,120	77,178	80,237	
Sanitation Driver	2080	48,989	52,002	55,015	58,029	61,042	64,055	67,068	70,081	73,095	76,108	79,121	82,134	
Sanitation Worker	2080	47,350	50,422	53,493	56,565	59,637	62,709	65,781	68,852	71,924	74,996	78,068	81,139	
School Traffic Guard	Part-Time	6,841	7,089	7,338	7,587	7,836	8,085	8,334	8,583	8,832	9,081	9,330	9,579	
School Traffic Guard - Addtl per Hr	Part-Time	11.25	11.54	11.83	12.12	12.41	12.70	12.99	13.28	13.58	13.87	14.16	14.45	
Security Guard	1820	27,635	29,312	30,990	32,667	34,345	36,022	37,699	39,377	41,054	42,731	44,409	46,086	
Senior Account Clerk	1820	45,379	47,600	49,822	52,044	54,266	56,488	58,710	60,932	63,154	65,376	67,597	69,819	
Senior Account Clerk (Court)	1820	45,245	47,419	49,594	51,769	53,944	56,119	58,294	60,469	62,643	64,818	66,993	69,168	
Senior Building Maintenance Worker	2080	50,287	53,075	55,864	58,652	61,441	64,229	67,018	69,806	72,595	75,383	78,172	80,961	
Senior Cashier	1820	45,159	47,349	49,540	51,731	53,921	56,112	58,303	60,493	62,684	64,875	67,065	69,256	
Senior Employee Benefits Clerk	1820	45,050	47,225	49,399	51,574	53,749	55,923	58,098	60,272	62,447	64,622	66,796	68,971	
Senior Library Assistant	1820	45,177	47,361	49,545	51,728	53,912	56,096	58,280	60,464	62,647	64,831	67,015	69,199	
Senior Maintenance Repairer	2080	52,790	55,522	58,254	60,986	63,718	66,451	69,183	71,915	74,647	77,380	80,112	82,844	
Senior Payroll Clerk	1820	47,018	49,312	51,606	53,901	56,195	58,489	60,783	63,078	65,372	67,666	69,961	72,255	
Senior Public Safety Telecommunicator	1820	52,114	54,862	57,611	60,360	63,108	65,857	68,606	71,354	74,103	76,852	79,600	82,349	
Senior Pump Station Attendant	1820	55,053	57,998	60,943	63,888	66,833	69,777	72,722	75,667	78,612	81,557	84,501	87,446	
Senior Pump Station Operator	1820	48,086	51,528	54,969	58,411	61,852	65,294	68,735	72,177	75,619	79,060	82,502	85,943	
Senior Recreation Aide	1820	20,847	22,086	23,325	24,563	25,802	27,041	28,280	29,519	30,758	31,997	33,236	34,475	
Senior Water Treatmentt Plant Repairer	2080	56,540	59,695	62,850	66,004	69,159	72,314	75,468	78,623	81,778	84,932	88,087	91,242	
Senior Maintenance Repairer Electrician	2080	53,025	55,875	58,724	61,574	64,424	67,274	70,124	72,973	75,823	78,673	81,523	84,373	
Senior Water Treatment Plant Operator - Licensed	2184	69,011	71,312	73,614	75,916	78,218	80,520	82,822	85,124	87,426	89,728	92,030	94,332	
Sewer Repairer 1	2080	51,536	54,338	57,140	59,942	62,744	65,546	68,348	71,150	73,952	76,754	79,556	82,358	
Sewer Repairer 2	2080	55,053	57,780	60,507	63,234	65,961	68,688	71,415	74,142	76,870	79,597	82,324	85,051	
Sewer Repairer 1 / Water Repairer 1	2080	62,494	64,371	66,248	68,124	70,001	71,878	73,755	75,631	77,508	79,385	81,262	83,138	
Supervising Library Assistant	1820	49,365	51,679	53,993	56,306	58,620	60,933	63,247	65,561	67,874	70,188	72,502	74,815	
Technical Assistant - Construction Official	1820	53,421	55,577	57,734	59,891	62,048	64,205	66,362	68,519	70,676	72,833	74,990	77,147	
Truck Driver	2080	47,404	50,476	53,547	56,619	59,691	62,763	65,834	68,906	71,978	75,049	78,121	81,193	
Truck Driver Heavy	2080	49,030	52,043	55,056	58,069	61,082	64,095	67,108	70,120	73,133	76,146	79,159	82,172	
Violations Clerk	1820	41,729	44,289	46,848	49,408	51,968	54,527	57,087	59,646	62,206	64,766	67,325	69,885	
Violations Clerk (Court)	1820	41,927	44,486	47,046	49,605	52,165	54,725	57,284	59,844	62,403	64,963	67,523	70,082	
Water Meter Reader	1820	46,635	49,694	52,752	55,811	58,869	61,928	64,986	68,045	71,103	74,162	77,220	80,279	
Water Repairer 1	2080	51,536	54,338	57,140	59,942	62,744	65,546	68,348	71,150	73,952	76,754	79,556	82,358	
Water Repairer 2	2080	55,053	57,780	60,507	63,234	65,961	68,688	71,415	74,142	76,870	79,597	82,324	85,051	

NOVEMBER 27, 2023 REGULAR MEETING
--

Water Repairer 3	2080	56,156	58,937	61,719	64,500	67,282	70,063	72,845	75,626	78,408	81,189	83,970	86,752		\$ 2,781
Water Treatment Plant Operator	2184	64,413	66,797	69,180	71,563	73,946	76,330	78,713	81,096	83,480	85,863	88,246	90,629		\$ 2,383
Water Treatment Plant Repairer	2080	54,129	56,896	59,663	62,430	65,197	67,964	70,732	73,499	76,266	79,033	81,800	84,567		\$ 2,767
Water Treatment Plant Operator - Licensed	2184	65,121	67,524	69,927	72,330	74,733	77,136	79,539	81,942	84,345	86,748	89,151	91,554		\$ 2,403
Zoning Officer	1820	45,777	48,351	50,924	53,497	56,071	58,644	61,217	63,791	66,364	68,938	71,511	74,084		\$ 2,573
															\$ -

2024		2024												
TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
Account Clerk	1820	42,772	44,922	47,072	49,221	51,371	53,520	55,670	57,820	59,969	62,119	64,268	66,418	\$ 2,150
Assignment Clerk	1820	41,076	42,926	44,776	46,627	48,477	50,328	52,178	54,028	55,879	57,729	59,580	61,430	\$ 1,850
Assignment Clerk (Court)	1820	41,278	44,056	46,834	49,611	52,389	55,167	57,945	60,723	63,501	66,279	69,056	71,834	\$ 2,778
Building Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	77,872	81,414	84,955	\$ 3,541
Building Inspector - ICS	1820	43,151	46,688	50,224	53,761	57,298	60,835	64,371	67,908	71,445	74,981	78,518	82,055	\$ 3,537
Building Inspector - RCS	1820	40,908	44,395	47,881	51,368	54,854	58,341	61,828	65,314	68,801	72,288	75,774	79,261	\$ 3,487
Building Maintenance Worker	2080	37,272	39,331	41,391	43,450	45,509	47,569	49,628	51,687	53,746	55,806	57,865	59,924	\$ 2,059
Building Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	81,605	85,403	89,201	\$ 3,798
Cashier	1820	42,772	44,922	47,072	49,221	51,371	53,520	55,670	57,820	59,969	62,119	64,268	66,418	\$ 2,150
Clerk 1	1820	42,772	44,922	47,072	49,221	51,371	53,520	55,670	57,820	59,969	62,119	64,268	66,418	\$ 2,150
Clerk 2	1820	44,336	46,462	48,588	50,714	52,840	54,966	57,092	59,218	61,345	63,471	65,597	67,723	\$ 2,126
Clerk 3	1820	53,979	56,381	58,783	61,185	63,587	65,989	68,391	70,793	73,194	75,596	77,998	80,400	\$ 2,402
Clerk 4	1820	55,329	57,791	60,253	62,715	65,177	67,639	70,101	72,563	75,025	77,486	79,948	82,410	\$ 2,462
Code Enforce Officer Trainee	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	70,661	73,299	75,936	\$ 2,638
Code Enforcement Officer - Zoning Officer	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	70,661	73,299	75,936	\$ 2,638
Community Library Assistant (Part-Time)	1820	15.46	16.33	17.20	18.07	18.94	19.81	20.68	21.55	22.42	23.29	24.16	25	\$ 1
Computer Operator	1820	49,915	52,265	54,615	56,966	59,316	61,666	64,016	66,367	68,717	71,067	73,417	75,768	\$ 2,350
Custodial Worker	1820	42,772	44,922	47,072	49,221	51,371	53,520	55,670	57,820	59,969	62,119	64,268	66,418	\$ 2,150
Data Entry Operator 1	1820	46,513	48,790	51,068	53,345	55,623	57,900	60,178	62,455	64,733	67,010	69,287	71,565	\$ 2,277
Data Entry Operator 2	1820	51,454	53,621	55,789	57,957	60,124	62,292	64,460	66,627	68,795	70,963	73,130	75,298	\$ 2,168
Electrical Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	77,872	81,414	84,955	\$ 3,541
Electrical Inspector - ICS	1820	43,151	46,688	50,224	53,761	57,298	60,835	64,371	67,908	71,445	74,981	78,518	82,055	\$ 3,537
Electrical Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	81,605	85,403	89,201	\$ 3,798
Electrician	2080	46,538	49,911	53,285	56,658	60,031	63,404	66,778	70,151	73,524	76,897	80,271	83,644	\$ 3,373
Employee Benefits Clerk	1820	44,472	46,662	48,851	51,041	53,230	55,419	57,609	59,798	61,988	64,177	66,366	68,556	\$ 2,189
Employee Benefits Specialist	1820	45,024	47,163	49,302	51,442	53,581	55,721	57,860	59,999	62,139	64,278	66,418	68,557	\$ 2,139
Equipment Operator	2080	51,012	54,136	57,260	60,384	63,508	66,632	69,756	72,880	76,003	79,127	82,251	85,375	\$ 3,124
Field Representative Senior Citizens	1820	55,329	57,791	60,253	62,715	65,177	67,639	70,101	72,563	75,025	77,486	79,948	82,410	\$ 2,462
Fire Prevention Specialist	1820	46,372	48,428	50,485	52,542	54,599	56,656	58,713	60,770	62,826	64,883	66,940	68,997	\$ 2,057
Fire Subcode Official - HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	81,605	85,403	89,201	\$ 3,798
Heavy Equipment Operator	2080	51,688	54,928	58,167	61,406	64,645	67,884	71,123	74,363	77,602	80,841	84,080	87,319	\$ 3,239
Housing Inspector	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	70,661	73,299	75,936	\$ 2,638
Keyboarding Clerk 1	1820	46,961	49,197	51,434	53,671	55,908	58,144	60,381	62,618	64,855	67,091	69,328	71,565	\$ 2,237

NOVEMBER 27, 2023 REGULAR MEETING	
--	--

Keyboarding Clerk 2	1820	46,603	48,888	51,172	53,457	55,741	58,026	60,311	62,595	64,880	67,164	69,449	71,734
Keyboarding Clerk 3	1820	50,964	53,077	55,190	57,304	59,417	61,530	63,643	65,756	67,870	69,983	72,096	74,209
Keyboarding Clerk 3 / Purchasing Assistant	1820	50,964	53,077	55,190	57,304	59,417	61,530	63,643	65,756	67,870	69,983	72,096	74,209
Laborer 1	2080	46,064	49,361	52,658	55,955	59,252	62,549	65,845	69,142	72,439	75,736	79,033	82,330
Laborer 2	2080	49,288	52,816	56,343	59,871	63,399	66,926	70,454	73,981	77,509	81,037	84,564	88,092
Librarian 1	1820	53,677	55,913	58,149	60,385	62,620	64,856	67,092	69,328	71,564	73,800	76,036	78,272
Librarian 2	1820	60,997	63,393	65,789	68,184	70,580	72,976	75,371	77,767	80,163	82,558	84,954	87,350
Library Assistant	1820	45,838	48,066	50,294	52,522	54,750	56,978	59,206	61,434	63,662	65,890	68,118	70,346
Library Assistant - P/T (< 20 hrs)	P/T	25.21	26.43	27.65	28.87	30.10	31.32	32.54	33.76	34.99	36.21	37.43	38.65
Library Associate	1820	48,924	50,872	52,821	54,770	56,718	58,667	60,616	62,565	64,513	66,462	68,411	70,360
Maintenance Repairer	2080	46,862	50,194	53,526	56,858	60,190	63,522	66,854	70,187	73,519	76,851	80,183	83,515
Maintenance Worker 1 - Grounds	2080	46,575	49,907	53,239	56,571	59,903	63,235	66,567	69,899	73,231	76,563	79,895	83,227
Maintenance Worker 2 - Grounds	2080	49,288	52,816	56,343	59,871	63,399	66,926	70,454	73,981	77,509	81,037	84,564	88,092
Mechanic	2080	56,940	60,286	63,632	66,978	70,324	73,670	77,016	80,362	83,708	87,054	90,400	93,746
Mechanic's Helper	2080	45,940	49,236	52,533	55,830	59,127	62,423	65,720	69,017	72,314	75,610	78,907	82,204
Meter Worker 1	2080	64,068	65,918	67,768	69,618	71,468	73,318	75,168	77,018	78,867	80,717	82,567	84,417
Ominbus Operator	1820	37,083	39,373	41,663	43,953	46,243	48,533	50,823	53,113	55,403	57,693	59,983	62,273
Parking Attendant (Part-Time)	P/T	11.36	11.62	11.88	12.14	12.40	12.66	12.92	13.18	13.43	13.69	13.95	14.21
Payroll Clerk	1820	44,796	47,355	49,914	52,472	55,031	57,590	60,148	62,707	65,266	67,825	70,383	72,942
Plumbing Inspector - HHS	1820	46,001	49,542	53,083	56,624	60,166	63,707	67,248	70,790	74,331	77,872	81,414	84,955
Plumbing Inspector - ICS	1820	43,151	46,688	50,224	53,761	57,298	60,835	64,371	67,908	71,445	74,981	78,518	82,055
Plumbing Subcode Official -HHS	1820	47,425	51,223	55,020	58,818	62,616	66,414	70,212	74,009	77,807	81,605	85,403	89,201
Principal Account Clerk	1820	51,454	53,621	55,789	57,957	60,124	62,292	64,460	66,627	68,795	70,963	73,130	75,298
Principal Payroll Clerk	1820	51,616	53,867	56,118	58,369	60,619	62,870	65,121	67,372	69,623	71,874	74,125	76,375
Public Safety Telecommunicator	1820	52,114	54,863	57,611	60,360	63,109	65,857	68,606	71,355	74,103	76,852	79,601	82,349
Public Safety Telecommunicator Trainee	1820	40,523	43,011	45,500	47,988	50,476	52,964	55,452	57,940	60,428	62,916	65,404	67,892
Pumping Station Attendant	2080	61,312	63,389	65,466	67,543	69,621	71,698	73,775	75,852	77,930	80,007	82,084	84,162
Pumping Station Operator	2080	46,064	49,361	52,658	55,955	59,252	62,549	65,845	69,142	72,439	75,736	79,033	82,330
Pumping Station Repairer	2080	62,390	64,503	66,616	68,729	70,842	72,955	75,067	77,180	79,293	81,406	83,519	85,632
Records Support Tech 1	1820	42,772	45,390	48,007	50,625	53,242	55,860	58,477	61,095	63,712	66,330	68,947	71,565
Records Support Tech 2	1820	47,267	49,492	51,718	53,944	56,169	58,395	60,621	62,846	65,072	67,298	69,524	71,749
Records Support Tech 3	1820	52,300	54,734	57,168	59,602	62,035	64,469	66,903	69,336	71,770	74,204	76,637	79,071
Recreation Program Coordinator	1820	47,900	50,051	52,202	54,354	56,505	58,657	60,808	62,959	65,111	67,262	69,413	71,565
Road Repairer 1	2080	47,758	50,893	54,028	57,163	60,298	63,433	66,568	69,703	72,838	75,973	79,108	82,243
Sanitation Driver	2080	50,214	53,302	56,391	59,479	62,568	65,656	68,745	71,834	74,922	78,011	81,099	84,188
Sanitation Worker	2080	48,534	51,682	54,831	57,979	61,128	64,277	67,425	70,574	73,722	76,871	80,019	83,168
School Traffic Guard	P/T	7,012	7,267	7,522	7,777	8,032	8,287	8,542	8,798	9,053	9,308	9,563	9,818
School Traffic Guard - Addtl per Hr	P/T	11.53	11.83	12.13	12.42	12.72	13.02	13.32	13.62	13.91	14.21	14.51	14.81
Security Guard	1820	28,326	30,045	31,765	33,484	35,203	36,922	38,642	40,361	42,080	43,800	45,519	47,238
Senior Account Clerk	1820	46,513	48,790	51,068	53,345	55,623	57,900	60,178	62,455	64,733	67,010	69,287	71,565
Senior Account Clerk (Court)	1820	46,376	48,605	50,834	53,063	55,293	57,522	59,751	61,980	64,210	66,439	68,668	70,897

NOVEMBER 27, 2023 REGULAR MEETING	
--	--

Senior Building Maintenance Worker	2080	51,544	54,402	57,260	60,118	62,977	65,835	68,693	71,552	74,410	77,268	80,126	82,985
Senior Cashier	1820	46,288	48,533	50,779	53,024	55,269	57,515	59,760	62,006	64,251	66,497	68,742	70,987
Senior Employee Benefits Clerk	1820	46,177	48,406	50,634	52,863	55,092	57,321	59,550	61,779	64,008	66,237	68,466	70,695
Senior Library Assistant	1820	46,307	48,545	50,783	53,022	55,260	57,498	59,737	61,975	64,214	66,452	68,690	70,929
Senior Maintenance Repairer	2080	54,109	56,910	59,710	62,511	65,311	68,112	70,912	73,713	76,514	79,314	82,115	84,915
Senior Payroll Clerk	1820	48,193	50,545	52,896	55,248	57,600	59,951	62,303	64,655	67,006	69,358	71,710	74,061
Senior Public Safety Telecommunicator	1820	53,417	56,234	59,051	61,869	64,686	67,503	70,321	73,138	75,956	78,773	81,590	84,408
Senior Pump Station Attendant	1820	56,430	59,448	62,467	65,485	68,503	71,522	74,540	77,559	80,577	83,596	86,614	89,632
Senior Pump Station Operator	1820	49,288	52,816	56,343	59,871	63,399	66,926	70,454	73,981	77,509	81,037	84,564	88,092
Senior Recreation Aide	1820	21,368	22,638	23,908	25,178	26,447	27,717	28,987	30,257	31,527	32,797	34,067	35,336
Senior Water Treatment Plant Repairer	2080	57,954	61,187	64,421	67,654	70,888	74,121	77,355	80,589	83,822	87,056	90,289	93,523
Senior Maintenance Repairer Electrician	2080	54,350	57,271	60,193	63,114	66,035	68,956	71,877	74,798	77,719	80,640	83,561	86,482
Senior Water Treatment Plant Operator - Licensed	2184	70,736	73,095	75,455	77,814	80,174	82,533	84,893	87,252	89,612	91,971	94,331	96,690
Sewer Repairer 1	2080	52,824	55,697	58,569	61,441	64,313	67,185	70,057	72,929	75,801	78,673	81,545	84,417
Sewer Repairer 2	2080	56,430	59,225	62,020	64,815	67,611	70,406	73,201	75,996	78,791	81,586	84,382	87,177
Sewer Repairer 1 / Water Repairer 1	2080	64,057	65,980	67,904	69,828	71,751	73,675	75,599	77,522	79,446	81,370	83,293	85,217
Supervising Library Assistant	1820	50,599	52,971	55,342	57,714	60,085	62,457	64,828	67,200	69,571	71,943	74,314	76,686
Technical Assistant - Construction Official	1820	54,756	56,967	59,178	61,389	63,599	65,810	68,021	70,232	72,443	74,654	76,864	79,075
Truck Driver	2080	48,589	51,738	54,886	58,035	61,183	64,332	67,480	70,629	73,777	76,926	80,074	83,222
Truck Driver Heavy	2080	50,256	53,344	56,432	59,520	62,609	65,697	68,785	71,873	74,962	78,050	81,138	84,226
Violations Clerk	1820	42,772	45,396	48,020	50,643	53,267	55,890	58,514	61,138	63,761	66,385	69,008	71,632
Violations Clerk (Court)	1820	42,975	45,598	48,222	50,846	53,469	56,093	58,716	61,340	63,963	66,587	69,211	71,834
Water Meter Reader	1820	47,801	50,936	54,071	57,206	60,341	63,476	66,611	69,746	72,881	76,016	79,151	82,285
Water Repairer 1	2080	52,824	55,697	58,569	61,441	64,313	67,185	70,057	72,929	75,801	78,673	81,545	84,417
Water Repairer 2	2080	56,430	59,225	62,020	64,815	67,611	70,406	73,201	75,996	78,791	81,586	84,382	87,177
Water Repairer 3	2080	57,560	60,411	63,262	66,113	68,964	71,815	74,666	77,517	80,368	83,219	86,070	88,921
Water Treatment Plant Operator	2184	66,024	68,467	70,909	73,352	75,795	78,238	80,681	83,124	85,566	88,009	90,452	92,895
Water Treatment Plant Repairer	2080	55,482	58,319	61,155	63,991	66,827	69,664	72,500	75,336	78,172	81,009	83,845	86,681
Water Treatment Plant Operator - Licensed	2184	66,749	69,212	71,675	74,138	76,601	79,064	81,527	83,990	86,453	88,916	91,379	93,842
Zoning Officer	1820	46,922	49,559	52,197	54,835	57,473	60,110	62,748	65,386	68,023	70,661	73,299	75,936

2025		1						2025					
TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	43,842	46,045	48,248	50,452	52,655	54,858	57,062	59,265	61,468	63,672	65,875	68,078
Assignment Clerk	1820	42,103	43,999	45,896	47,793	49,689	51,586	53,483	55,379	57,276	59,173	61,069	62,966
Assignment Clerk (Court)	1820	42,310	45,157	48,004	50,852	53,699	56,546	59,394	62,241	65,088	67,935	70,783	73,630
Building Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	79,819	83,449	87,079
Building Inspector - ICS	1820	44,230	47,855	51,480	55,105	58,730	62,355	65,981	69,606	73,231	76,856	80,481	84,106
Building Inspector - RCS	1820	41,931	45,504	49,078	52,652	56,226	59,800	63,373	66,947	70,521	74,095	77,669	81,242
Building Maintenance Worker	2080	38,204	40,315	42,426	44,536	46,647	48,758	50,868	52,979	55,090	57,201	59,311	61,422

NOVEMBER 27, 2023 REGULAR MEETING
--

Building Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	83,645	87,538	91,431
Cashier	1820	43,842	46,045	48,248	50,452	52,655	54,858	57,062	59,265	61,468	63,672	65,875	68,078
Clerk 1	1820	43,842	46,045	48,248	50,452	52,655	54,858	57,062	59,265	61,468	63,672	65,875	68,078
Clerk 2	1820	45,445	47,624	49,803	51,982	54,161	56,341	58,520	60,699	62,878	65,057	67,237	69,416
Clerk 3	1820	55,329	57,791	60,253	62,715	65,177	67,638	70,100	72,562	75,024	77,486	79,948	82,410
Clerk 4	1820	56,713	59,236	61,759	64,283	66,806	69,330	71,853	74,377	76,900	79,424	81,947	84,470
Code Enforcement Officer Trainee	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	72,427	75,131	77,835
Code Enforcement Officer - Zoning Officer	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	72,427	75,131	77,835
Community Library Assistant (Part-Time)	1,820.00	15.85	16.74	17.63	18.52	19.41	20.30	21.20	22.09	22.98	23.87	24.76	25.65
Computer Operator	1820	51,163	53,572	55,981	58,390	60,799	63,208	65,617	68,026	70,435	72,844	75,253	77,662
Custodial Worker	1820	43,842	46,045	48,248	50,452	52,655	54,858	57,062	59,265	61,468	63,672	65,875	68,078
Data Entry Operator 1	1820	47,676	50,010	52,345	54,679	57,013	59,348	61,682	64,016	66,351	68,685	71,020	73,354
Data Entry Operator 2	1820	52,740	54,962	57,184	59,406	61,627	63,849	66,071	68,293	70,515	72,737	74,959	77,181
Electrical Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	79,819	83,449	87,079
Electrical Inspector - ICS	1820	44,230	47,855	51,480	55,105	58,730	62,355	65,981	69,606	73,231	76,856	80,481	84,106
Electrical Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	83,645	87,538	91,431
Electrician	2080	47,702	51,159	54,617	58,074	61,532	64,989	68,447	71,905	75,362	78,820	82,277	85,735
Employee Benefits Clerk	1820	45,584	47,828	50,073	52,317	54,561	56,805	59,049	61,293	63,537	65,781	68,026	70,270
Employee Benefits Specialist	1820	46,149	48,342	50,535	52,728	54,921	57,114	59,307	61,499	63,692	65,885	68,078	70,271
Equipment Operator	2080	52,288	55,490	58,692	61,894	65,096	68,298	71,500	74,702	77,904	81,106	84,308	87,510
Field Representative Senior Citizens	1820	56,713	59,236	61,759	64,283	66,806	69,330	71,853	74,377	76,900	79,424	81,947	84,470
Fire Prevention Specialist	1820	47,531	49,639	51,747	53,856	55,964	58,072	60,181	62,289	64,397	66,505	68,614	70,722
Fire Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	83,645	87,538	91,431
Heavy Equipment Operator	2080	52,981	56,301	59,621	62,941	66,261	69,581	72,902	76,222	79,542	82,862	86,182	89,502
Housing Inspector	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	72,427	75,131	77,835
Keyboarding Clerk 1	1820	48,135	50,427	52,720	55,013	57,305	59,598	61,891	64,183	66,476	68,769	71,061	73,354
Keyboarding Clerk 2	1820	47,768	50,110	52,452	54,793	57,135	59,477	61,818	64,160	66,502	68,844	71,185	73,527
Keyboarding Clerk 3	1820	52,238	54,404	56,570	58,736	60,902	63,068	65,234	67,400	69,566	71,732	73,898	76,064
Keyboarding Clerk 3 / Purchasing Assistant	1820	52,238	54,404	56,570	58,736	60,902	63,068	65,234	67,400	69,566	71,732	73,898	76,064
Laborer 1	2080	47,216	50,595	53,975	57,354	60,733	64,112	67,492	70,871	74,250	77,629	81,008	84,388
Laborer 2	2080	50,520	54,136	57,752	61,368	64,984	68,599	72,215	75,831	79,447	83,062	86,678	90,294
Librarian 1	1820	55,018	57,310	59,602	61,894	64,186	66,478	68,770	71,062	73,354	75,645	77,937	80,229
Librarian 2	1820	62,522	64,978	67,433	69,889	72,344	74,800	77,256	79,711	82,167	84,622	87,078	89,533
Library Assistant	1820	46,984	49,268	51,551	53,835	56,119	58,402	60,686	62,970	65,254	67,537	69,821	72,105
Library Assistant - P/T < 20 hrs)	Part-Time	25.84	27.09	28.34	29.59	30.85	32.10	33.35	34.61	35.86	37.11	38.37	39.62
Library Associate	1820	50,147	52,144	54,142	56,139	58,136	60,134	62,131	64,129	66,126	68,124	70,121	72,119
Maintenance Repairer	2080	48,034	51,449	54,864	58,280	61,695	65,110	68,526	71,941	75,357	78,772	82,187	85,603
Maintenance Worker 1 - Grounds	2080	47,739	51,155	54,570	57,985	61,400	64,816	68,231	71,646	75,061	78,477	81,892	85,307
Maintenance Worker 2 - Grounds	2080	50,520	54,136	57,752	61,368	64,984	68,599	72,215	75,831	79,447	83,062	86,678	90,294
Mechanic	2080	58,364	61,793	65,223	68,653	72,082	75,512	78,942	82,371	85,801	89,230	92,660	96,090

**NOVEMBER 27, 2023
REGULAR MEETING**

Mechanic's Helper	2080	47,088	50,467	53,847	57,226	60,605	63,984	67,363	70,742	74,121	77,501	80,880	84,259
Meter Worker 1	2080	65,670	67,566	69,462	71,358	73,254	75,151	77,047	78,943	80,839	82,735	84,631	86,528
Ominbus Operator	1820	38,010	40,357	42,704	45,051	47,399	49,746	52,093	54,440	56,788	59,135	61,482	63,830
Parking Attendant (Part-Time)	Part-Time	11.65	11.91	12.18	12.44	12.71	12.97	13.24	13.50	13.77	14.04	14.30	14.57
Payroll Clerk	1820	45,916	48,539	51,162	53,784	56,407	59,030	61,652	64,275	66,898	69,520	72,143	74,766
Plumbing Inspector - HHS	1820	47,151	50,780	54,410	58,040	61,670	65,300	68,930	72,559	76,189	79,819	83,449	87,079
Plumbing Inspector - ICS	1820	44,230	47,855	51,480	55,105	58,730	62,355	65,981	69,606	73,231	76,856	80,481	84,106
Plumbing Subcode Official - HHS	1820	48,610	52,503	56,396	60,289	64,181	68,074	71,967	75,860	79,752	83,645	87,538	91,431
Principal Account Clerk	1820	52,740	54,962	57,184	59,406	61,627	63,849	66,071	68,293	70,515	72,737	74,959	77,181
Principal Payroll Clerk	1820	52,906	55,214	57,521	59,828	62,135	64,442	66,749	69,056	71,363	73,671	75,978	78,285
Public Safety Telecommunicator	1820	53,417	56,234	59,052	61,869	64,686	67,504	70,321	73,139	75,956	78,773	81,591	84,408
Public Safety Telecommunicator Trainee	1820	41,536	44,087	46,637	49,187	51,738	54,288	56,838	59,389	61,939	64,489	67,039	69,590
Pumping Station Attendant	2080	62,844	64,974	67,103	69,232	71,361	73,490	75,620	77,749	79,878	82,007	84,136	86,266
Pumping Station Operator	2080	47,216	50,595	53,975	57,354	60,733	64,112	67,492	70,871	74,250	77,629	81,008	84,388
Pumping Station Repairer	2080	63,950	66,116	68,281	70,447	72,613	74,778	76,944	79,110	81,276	83,441	85,607	87,773
Records Support Tech 1	1820	43,842	46,525	49,208	51,891	54,573	57,256	59,939	62,622	65,305	67,988	70,671	73,354
Records Support Tech 2	1820	48,448	50,730	53,011	55,292	57,574	59,855	62,136	64,418	66,699	68,980	71,262	73,543
Records Support Tech 3	1820	53,608	56,102	58,597	61,092	63,586	66,081	68,575	71,070	73,564	76,059	78,553	81,048
Recreation Program Coordinator	1820	49,097	51,302	53,507	55,713	57,918	60,123	62,328	64,533	66,738	68,944	71,149	73,354
Road Repairer 1	2080	48,952	52,165	55,379	58,592	61,805	65,019	68,232	71,445	74,659	77,872	81,085	84,299
Sanitation Driver	2080	51,469	54,635	57,801	60,966	64,132	67,298	70,464	73,629	76,795	79,961	83,127	86,292
Sanitation Worker	2080	49,747	52,974	56,202	59,429	62,656	65,883	69,111	72,338	75,565	78,793	82,020	85,247
School Traffic Guard	Part-Time	7,187	7,448	7,710	7,971	8,233	8,494	8,756	9,018	9,279	9,541	9,802	10,064
School Traffic Guard - Adttl per Hr	Part-Time	11.82	12.12	12.43	12.73	13.04	13.35	13.65	13.96	14.26	14.57	14.87	15.18
Security Guard	1820	29,034	30,796	32,559	34,321	36,083	37,846	39,608	41,370	43,132	44,895	46,657	48,419
Senior Account Clerk	1820	47,676	50,010	52,345	54,679	57,013	59,348	61,682	64,016	66,351	68,685	71,020	73,354
Senior Account Clerk (Court)	1820	47,535	49,820	52,105	54,390	56,675	58,960	61,245	63,530	65,815	68,100	70,385	72,670
Senior Building Maintenance Worker	2080	52,832	55,762	58,692	61,621	64,551	67,481	70,411	73,340	76,270	79,200	82,129	85,059
Senior Cashier	1820	47,445	49,746	52,048	54,350	56,651	58,953	61,254	63,556	65,857	68,159	70,460	72,762
Senior Employee Benefits Clerk	1820	47,331	49,616	51,900	54,185	56,470	58,754	61,039	63,324	65,608	67,893	70,178	72,462
Senior Library Assistant	1820	47,464	49,759	52,053	54,347	56,642	58,936	61,230	63,525	65,819	68,113	70,408	72,702
Senior Maintenance Repairer	2080	55,462	58,333	61,203	64,074	66,944	69,815	72,685	75,556	78,426	81,297	84,167	87,038
Senior Payroll Clerk	1820	49,398	51,808	54,219	56,629	59,040	61,450	63,861	66,271	68,682	71,092	73,502	75,913
Senior Public Safety Telecommunicator	1820	54,752	57,640	60,528	63,415	66,303	69,191	72,079	74,967	77,854	80,742	83,630	86,518
Senior Pump Station Attendant	1820	57,841	60,934	64,028	67,122	70,216	73,310	76,404	79,498	82,592	85,685	88,779	91,873
Senior Pump Station Operator	1820	50,520	54,136	57,752	61,368	64,984	68,599	72,215	75,831	79,447	83,062	86,678	90,294
Senior Recreation Aide	1820	21,902	23,204	24,505	25,807	27,109	28,410	29,712	31,013	32,315	33,617	34,918	36,220
Senior Water Treatment Plant Repairer	2080	59,403	62,717	66,031	69,346	72,660	75,974	79,289	82,603	85,918	89,232	92,546	95,861
Senior Maintenance Repairer Electrician	2080	55,709	58,703	61,697	64,691	67,685	70,680	73,674	76,668	79,662	82,656	85,650	88,644
Senior Water Treatmentt Plant	2184	72,504	74,923	77,341	79,760	82,178	84,597	87,015	89,433	91,852	94,270	96,689	99,107

NOVEMBER 27, 2023 REGULAR MEETING
--

Operator - Licensed													
Sewer Repairer 1	2080	54,145	57,089	60,033	62,977	65,921	68,864	71,808	74,752	77,696	80,640	83,584	86,528
Sewer Repairer 2	2080	57,841	60,706	63,571	66,436	69,301	72,166	75,031	77,896	80,761	83,626	86,491	89,356
Sewer Repairer 1 / Water Repairer 1	2080	65,658	67,630	69,601	71,573	73,545	75,517	77,489	79,460	81,432	83,404	85,376	87,347
Supervising Library Assistant	1820	51,864	54,295	56,726	59,157	61,587	64,018	66,449	68,880	71,311	73,741	76,172	78,603
Technical Assistant - Construction Official	1820	56,125	58,391	60,657	62,923	65,189	67,455	69,722	71,988	74,254	76,520	78,786	81,052
Truck Driver	2080	49,804	53,031	56,258	59,486	62,713	65,940	69,167	72,394	75,621	78,849	82,076	85,303
Truck Driver Heavy	2080	51,512	54,678	57,843	61,008	64,174	67,339	70,505	73,670	76,836	80,001	83,167	86,332
Violations Clerk	1820	43,842	46,531	49,220	51,909	54,598	57,288	59,977	62,666	65,355	68,044	70,734	73,423
Violations Clerk (Court)	1820	44,049	46,738	49,427	52,117	54,806	57,495	60,184	62,873	65,563	68,252	70,941	73,630
Water Meter Reader	1820	48,996	52,209	55,423	58,636	61,849	65,063	68,276	71,489	74,703	77,916	81,129	84,343
Water Repairer 1	2080	54,145	57,089	60,033	62,977	65,921	68,864	71,808	74,752	77,696	80,640	83,584	86,528
Water Repairer 2	2080	57,841	60,706	63,571	66,436	69,301	72,166	75,031	77,896	80,761	83,626	86,491	89,356
Water Repairer 3	2080	58,999	61,921	64,843	67,765	70,688	73,610	76,532	79,455	82,377	85,299	88,221	91,144
Water Treatment Plant Operator	2184	67,674	70,178	72,682	75,186	77,690	80,194	82,698	85,202	87,706	90,210	92,713	95,217
Water Treatment Plant Repairer	2080	56,869	59,777	62,684	65,591	68,498	71,405	74,312	77,219	80,127	83,034	85,941	88,848
Water Treatment Plant Operator - Licensed	2184	68,418	70,942	73,467	75,992	78,516	81,041	83,565	86,090	88,615	91,139	93,664	96,189
Zoning Officer	1820	48,095	50,798	53,502	56,206	58,909	61,613	64,317	67,020	69,724	72,427	75,131	77,835

2026		1					2026						
TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	45,135	47,403	49,672	51,940	54,208	56,477	58,745	61,013	63,282	65,550	67,818	70,087
Assignment Clerk	1820	43,345	45,297	47,250	49,202	51,155	53,108	55,060	57,013	58,965	60,918	62,871	64,823
Assignment Clerk (Court)	1820	43,558	46,489	49,421	52,352	55,283	58,214	61,146	64,077	67,008	69,940	72,871	75,802
Building Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Building Inspector - ICS	1820	45,534	49,266	52,999	56,731	60,463	64,195	67,927	71,659	75,391	79,123	82,855	86,587
Building Inspector - RCS	1820	43,168	46,847	50,526	54,205	57,884	61,564	65,243	68,922	72,601	76,281	79,960	83,639
Building Maintenance Worker	2080	39,331	41,504	43,677	45,850	48,023	50,196	52,369	54,542	56,715	58,888	61,061	63,234
Building Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,120	94,128
Cashier	1820	45,135	47,403	49,672	51,940	54,208	56,477	58,745	61,013	63,282	65,550	67,818	70,087
Clerk 1	1820	45,135	47,403	49,672	51,940	54,208	56,477	58,745	61,013	63,282	65,550	67,818	70,087
Clerk 2	1820	46,785	49,029	51,272	53,516	55,759	58,003	60,246	62,490	64,733	66,977	69,220	71,463
Clerk 3	1820	56,961	59,496	62,030	64,565	67,099	69,634	72,168	74,703	77,237	79,772	82,307	84,841
Clerk 4	1820	58,386	60,983	63,581	66,179	68,777	71,375	73,973	76,571	79,169	81,767	84,364	86,962
Code Enforcement Officer Trainee	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131
Code Enforcement Officer - Zoning Officer	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131
Community Library Assistant (Part-Time)	1,820.00	16.31	17.23	18.15	19.07	19.98	20.90	21.82	22.74	23.66	24.57	25.49	26.41
Computer Operator	1820	52,672	55,152	57,632	60,112	62,592	65,072	67,553	70,033	72,513	74,993	77,473	79,953
Custodial Worker	1820	45,135	47,403	49,672	51,940	54,208	56,477	58,745	61,013	63,282	65,550	67,818	70,087
Data Entry Operator 1	1820	49,082	51,486	53,889	56,292	58,695	61,098	63,502	65,905	68,308	70,711	73,115	75,518
Data Entry Operator 2	1820	54,296	56,583	58,871	61,158	63,445	65,733	68,020	70,308	72,595	74,882	77,170	79,457

**NOVEMBER 27, 2023
REGULAR MEETING**

Electrical Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Electrical Inspector - ICS	1820	45,534	49,266	52,999	56,731	60,463	64,195	67,927	71,659	75,391	79,123	82,855	86,587
Electrical Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,120	94,128
Electrician	2080	49,109	52,668	56,228	59,788	63,347	66,907	70,466	74,026	77,585	81,145	84,704	88,264
Employee Benefits Clerk	1820	46,929	49,239	51,550	53,860	56,170	58,481	60,791	63,101	65,412	67,722	70,032	72,343
Employee Benefits Specialist	1820	47,511	49,768	52,026	54,283	56,541	58,798	61,056	63,314	65,571	67,829	70,086	72,344
Equipment Operator	2080	53,830	57,127	60,423	63,719	67,016	70,312	73,609	76,905	80,202	83,498	86,795	90,091
Field Representative Senior Citizens	1820	58,386	60,983	63,581	66,179	68,777	71,375	73,973	76,571	79,169	81,767	84,364	86,962
Fire Prevention Specialist	1820	48,933	51,103	53,274	55,444	57,615	59,785	61,956	64,126	66,297	68,467	70,638	72,808
Fire Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,120	94,128
Heavy Equipment Operator	2080	54,543	57,962	61,380	64,798	68,216	71,634	75,052	78,470	81,888	85,306	88,725	92,143
Housing Inspector	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131
Keyboarding Clerk 1	1820	49,555	51,915	54,275	56,635	58,996	61,356	63,716	66,077	68,437	70,797	73,158	75,518
Keyboarding Clerk 2	1820	49,177	51,588	53,999	56,410	58,821	61,231	63,642	66,053	68,464	70,874	73,285	75,696
Keyboarding Clerk 3	1820	53,779	56,009	58,239	60,469	62,699	64,929	67,159	69,389	71,619	73,848	76,078	78,308
Keyboarding Clerk 3 / Purchasing Assistant	1820	53,779	56,009	58,239	60,469	62,699	64,929	67,159	69,389	71,619	73,848	76,078	78,308
Laborer 1	2080	48,609	52,088	55,567	59,046	62,525	66,004	69,483	72,961	76,440	79,919	83,398	86,877
Laborer 2	2080	52,011	55,733	59,456	63,178	66,901	70,623	74,346	78,068	81,790	85,513	89,235	92,958
Librarian 1	1820	56,641	59,001	61,360	63,720	66,079	68,439	70,799	73,158	75,518	77,877	80,237	82,596
Librarian 2	1820	64,367	66,895	69,423	71,951	74,479	77,007	79,535	82,063	84,591	87,119	89,647	92,175
Library Assistant	1820	48,370	50,721	53,072	55,423	57,774	60,125	62,476	64,827	67,179	69,530	71,881	74,232
Library Assistant - Part-Time < 20 hrs)	Part-Time	26.60	27.89	29.18	30.47	31.76	33.05	34.34	35.63	36.92	38.21	39.50	40.79
Library Associate	1820	51,626	53,682	55,739	57,795	59,851	61,908	63,964	66,021	68,077	70,133	72,190	74,246
Maintenance Repairer	2080	49,451	52,967	56,483	59,999	63,515	67,031	70,547	74,063	77,580	81,096	84,612	88,128
Maintenance Worker 1 - Grounds	2080	49,148	52,664	56,180	59,696	63,212	66,728	70,244	73,760	77,276	80,792	84,308	87,824
Maintenance Worker 2 - Grounds	2080	52,011	55,733	59,456	63,178	66,901	70,623	74,346	78,068	81,790	85,513	89,235	92,958
Mechanic	2080	60,085	63,616	67,147	70,678	74,209	77,739	81,270	84,801	88,332	91,863	95,394	98,924
Mechanic's Helper	2080	48,477	51,956	55,435	58,914	62,393	65,871	69,350	72,829	76,308	79,787	83,266	86,744
Meter Worker 1	2080	67,607	69,559	71,511	73,463	75,415	77,368	79,320	81,272	83,224	85,176	87,128	89,080
Ominbus Operator	1820	39,131	41,547	43,964	46,380	48,797	51,213	53,630	56,046	58,463	60,879	63,296	65,713
Parking Attendant (Part-Time)	Part-Time	11.99	12.26	12.54	12.81	13.08	13.36	13.63	13.90	14.18	14.45	14.72	15.00
Payroll Clerk	1820	47,271	49,971	52,671	55,371	58,071	60,771	63,471	66,171	68,871	71,571	74,271	76,971
Plumbing Inspector - HHS	1820	48,541	52,278	56,015	59,752	63,489	67,226	70,963	74,700	78,437	82,174	85,911	89,648
Plumbing Inspector - ICS	1820	45,534	49,266	52,999	56,731	60,463	64,195	67,927	71,659	75,391	79,123	82,855	86,587
Plumbing Subcode Official - HHS	1820	50,044	54,052	58,060	62,067	66,075	70,082	74,090	78,098	82,105	86,113	90,120	94,128
Principal Account Clerk	1820	54,296	56,583	58,871	61,158	63,445	65,733	68,020	70,308	72,595	74,882	77,170	79,457
Principal Payroll Clerk	1820	54,467	56,842	59,218	61,593	63,968	66,343	68,718	71,093	73,469	75,844	78,219	80,594
Public Safety Telecommunicator	1820	54,992	57,893	60,794	63,694	66,595	69,495	72,396	75,296	78,197	81,097	83,998	86,898
Public Safety Telecommunicator Trainee	1820	42,762	45,387	48,013	50,638	53,264	55,889	58,515	61,141	63,766	66,392	69,017	71,643
Pumping Station Attendant	2080	64,698	66,890	69,082	71,274	73,466	75,658	77,850	80,042	82,234	84,426	86,618	88,810
Pumping Station Operator	2080	48,609	52,088	55,567	59,046	62,525	66,004	69,483	72,961	76,440	79,919	83,398	86,877

**NOVEMBER 27, 2023
REGULAR MEETING**

Pumping Station Repairer	2080	65,836	68,066	70,296	72,525	74,755	76,984	79,214	81,444	83,673	85,903	88,132	90,362
Records Support Tech 1	1820	45,135	47,897	50,659	53,421	56,183	58,945	61,708	64,470	67,232	69,994	72,756	75,518
Records Support Tech 2	1820	49,877	52,226	54,575	56,923	59,272	61,621	63,969	66,318	68,667	71,015	73,364	75,713
Records Support Tech 3	1820	55,189	57,757	60,326	62,894	65,462	68,030	70,598	73,166	75,734	78,303	80,871	83,439
Recreation Program Coordinator	1820	50,545	52,816	55,086	57,356	59,626	61,897	64,167	66,437	68,707	70,977	73,248	75,518
Road Repairer 1	2080	50,396	53,704	57,012	60,320	63,629	66,937	70,245	73,553	76,861	80,169	83,477	86,785
Sanitation Driver	2080	52,987	56,247	59,506	62,765	66,024	69,283	72,542	75,801	79,061	82,320	85,579	88,838
Sanitation Worker	2080	51,215	54,537	57,860	61,182	64,505	67,827	71,149	74,472	77,794	81,117	84,439	87,762
School Traffic Guard	Part-Time	7,399	7,668	7,937	8,207	8,476	8,745	9,014	9,284	9,553	9,822	10,091	10,361
School Traffic Guard - Addtl per Hr	Part-Time	12.17	12.48	12.79	13.11	13.42	13.74	14.05	14.37	14.68	15.00	15.31	15.63
Security Guard	1820	29,891	31,705	33,519	35,333	37,148	38,962	40,776	42,591	44,405	46,219	48,033	49,848
Senior Account Clerk	1820	49,082	51,486	53,889	56,292	58,695	61,098	63,502	65,905	68,308	70,711	73,115	75,518
Senior Account Clerk (Court)	1820	48,937	51,290	53,642	55,994	58,347	60,699	63,052	65,404	67,756	70,109	72,461	74,813
Senior Building Maintenance Worker	2080	54,391	57,407	60,423	63,439	66,455	69,472	72,488	75,504	78,520	81,536	84,552	87,568
Senior Cashier	1820	48,844	51,214	53,583	55,953	58,322	60,692	63,061	65,431	67,800	70,170	72,539	74,909
Senior Employee Benefits Clerk	1820	48,727	51,079	53,431	55,783	58,136	60,488	62,840	65,192	67,544	69,896	72,248	74,600
Senior Library Assistant	1820	48,864	51,226	53,588	55,950	58,312	60,674	63,037	65,399	67,761	70,123	72,485	74,847
Senior Maintenance Repairer	2080	57,098	60,053	63,009	65,964	68,919	71,874	74,830	77,785	80,740	83,695	86,650	89,606
Senior Payroll Clerk	1820	50,855	53,337	55,818	58,300	60,781	63,263	65,744	68,226	70,708	73,189	75,671	78,152
Senior Public Safety Telecommunicator	1820	56,367	59,340	62,313	65,286	68,259	71,232	74,205	77,178	80,151	83,124	86,097	89,070
Senior Pump Station Attendant	1820	59,547	62,732	65,917	69,102	72,287	75,473	78,658	81,843	85,028	88,213	91,398	94,583
Senior Pump Station Operator	1820	52,011	55,733	59,456	63,178	66,901	70,623	74,346	78,068	81,790	85,513	89,235	92,958
Senior Recreation Aide	1820	22,548	23,888	25,228	26,568	27,908	29,248	30,588	31,928	33,268	34,608	35,948	37,288
Senior Water Treatment Plant Repairer	2080	61,155	64,567	67,979	71,391	74,804	78,216	81,628	85,040	88,452	91,864	95,277	98,689
Senior Maintenance Repairer Electrician	2080	57,353	60,435	63,517	66,600	69,682	72,765	75,847	78,929	82,012	85,094	88,177	91,259
Senior Water Treatment Plant Operator - Licensed	2184	74,643	77,133	79,623	82,113	84,602	87,092	89,582	92,072	94,562	97,051	99,541	102,031
Sewer Repairer 1	2080	55,742	58,773	61,804	64,834	67,865	70,896	73,927	76,957	79,988	83,019	86,050	89,080
Sewer Repairer 2	2080	59,547	62,496	65,446	68,396	71,345	74,295	77,244	80,194	83,143	86,093	89,043	91,992
Sewer Repairer 1 / Water Repairer 1	2080	67,595	69,625	71,655	73,685	75,715	77,745	79,774	81,804	83,834	85,864	87,894	89,924
Supervising Library Assistant	1820	53,394	55,897	58,399	60,902	63,404	65,907	68,409	70,912	73,414	75,917	78,419	80,922
Technical Assistant - Construction Official	1820	57,781	60,114	62,447	64,779	67,112	69,445	71,778	74,111	76,444	78,777	81,110	83,443
Truck Driver	2080	51,273	54,596	57,918	61,240	64,563	67,885	71,208	74,530	77,852	81,175	84,497	87,819
Truck Driver Heavy	2080	53,032	56,290	59,549	62,808	66,067	69,326	72,585	75,844	79,102	82,361	85,620	88,879
Violations Clerk	1820	45,135	47,904	50,672	53,441	56,209	58,978	61,746	64,515	67,283	70,052	72,820	75,589
Violations Clerk (Court)	1820	45,349	48,117	50,886	53,654	56,423	59,191	61,960	64,728	67,497	70,265	73,034	75,802
Water Meter Reader	1820	50,441	53,750	57,058	60,366	63,674	66,982	70,290	73,598	76,906	80,215	83,523	86,831
Water Repairer 1	2080	55,742	58,773	61,804	64,834	67,865	70,896	73,927	76,957	79,988	83,019	86,050	89,080
Water Repairer 2	2080	59,547	62,496	65,446	68,396	71,345	74,295	77,244	80,194	83,143	86,093	89,043	91,992
Water Repairer 3	2080	60,739	63,748	66,756	69,765	72,773	75,782	78,790	81,799	84,807	87,816	90,824	93,833

**NOVEMBER 27, 2023
REGULAR MEETING**

Water Treatment Plant Operator	2184	69,671	72,249	74,826	77,404	79,982	82,560	85,137	87,715	90,293	92,871	95,449	98,026
Water Treatment Plant Repairer	2080	58,547	61,540	64,533	67,526	70,519	73,512	76,505	79,497	82,490	85,483	88,476	91,469
Water Treatment Plant Operator - Licensed	2184	70,436	73,035	75,634	78,233	80,832	83,432	86,031	88,630	91,229	93,828	96,427	99,026
Zoning Officer	1820	49,514	52,297	55,080	57,864	60,647	63,431	66,214	68,997	71,781	74,564	77,347	80,131

2027		1.0275					2027						
TITLE	Annual Hours	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Account Clerk	1820	46,376	48,707	51,038	53,368	55,699	58,030	60,360	62,691	65,022	67,353	69,683	72,014
Assignment Clerk	1820	44,537	46,543	48,549	50,555	52,562	54,568	56,574	58,581	60,587	62,593	64,600	66,606
Assignment Clerk (Court)	1820	44,756	47,768	50,780	53,792	56,803	59,815	62,827	65,839	68,851	71,863	74,875	77,887
Building Inspector - HHS	1820	49,876	53,716	57,556	61,395	65,235	69,075	72,914	76,754	80,594	84,434	88,273	92,113
Building Inspector - ICS	1820	46,787	50,621	54,456	58,291	62,125	65,960	69,795	73,630	77,464	81,299	85,134	88,969
Building Inspector - RCS	1820	44,355	48,135	51,916	55,696	59,476	63,257	67,037	70,817	74,598	78,378	82,159	85,939
Building Maintenance Worker	2080	40,413	42,645	44,878	47,111	49,344	51,576	53,809	56,042	58,275	60,507	62,740	64,973
Building Subcode Official - HHS	1820	51,421	55,538	59,656	63,774	67,892	72,010	76,127	80,245	84,363	88,481	92,599	96,716
Cashier	1820	46,376	48,707	51,038	53,368	55,699	58,030	60,360	62,691	65,022	67,353	69,683	72,014
Clerk 1	1820	46,376	48,707	51,038	53,368	55,699	58,030	60,360	62,691	65,022	67,353	69,683	72,014
Clerk 2	1820	48,072	50,377	52,682	54,987	57,293	59,598	61,903	64,208	66,513	68,818	71,124	73,429
Clerk 3	1820	58,528	61,132	63,736	66,340	68,945	71,549	74,153	76,757	79,362	81,966	84,570	87,174
Clerk 4	1820	59,991	62,661	65,330	67,999	70,668	73,338	76,007	78,676	81,346	84,015	86,684	89,354
Code Enforcement Officer Trainee	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334
Code Enforcement Officer - Zoning Officer	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334
Community Library Assistant (Part-Time)	1,820.00	16.76	17.70	18.65	19.59	20.53	21.48	22.42	23.36	24.31	25.25	26.19	27.14
Computer Operator	1820	54,121	56,669	59,217	61,765	64,314	66,862	69,410	71,958	74,507	77,055	79,603	82,151
Custodial Worker	1820	46,376	48,707	51,038	53,368	55,699	58,030	60,360	62,691	65,022	67,353	69,683	72,014
Data Entry Operator 1	1820	50,432	52,901	55,371	57,840	60,309	62,779	65,248	67,717	70,187	72,656	75,125	77,595
Data Entry Operator 2	1820	55,789	58,139	60,490	62,840	65,190	67,540	69,891	72,241	74,591	76,942	79,292	81,642
Electrical Inspector - HHS	1820	49,876	53,716	57,556	61,395	65,235	69,075	72,914	76,754	80,594	84,434	88,273	92,113
Electrical Inspector - ICS	1820	46,787	50,621	54,456	58,291	62,125	65,960	69,795	73,630	77,464	81,299	85,134	88,969
Electrical Subcode Official - HHS	1820	51,421	55,538	59,656	63,774	67,892	72,010	76,127	80,245	84,363	88,481	92,599	96,716
Electrician	2080	50,459	54,117	57,774	61,432	65,089	68,747	72,404	76,061	79,719	83,376	87,034	90,691
Employee Benefits Clerk	1820	48,220	50,593	52,967	55,341	57,715	60,089	62,463	64,837	67,211	69,584	71,958	74,332
Employee Benefits Specialist	1820	48,817	51,137	53,457	55,776	58,096	60,415	62,735	65,055	67,374	69,694	72,014	74,333
Equipment Operator	2080	55,310	58,698	62,085	65,472	68,859	72,246	75,633	79,020	82,407	85,794	89,181	92,569
Field Representative Senior Citizens	1820	59,991	62,661	65,330	67,999	70,668	73,338	76,007	78,676	81,346	84,015	86,684	89,354
Fire Prevention Specialist	1820	50,279	52,509	54,739	56,969	59,199	61,430	63,660	65,890	68,120	70,350	72,580	74,811
Fire Subcode Official - HHS	1820	51,421	55,538	59,656	63,774	67,892	72,010	76,127	80,245	84,363	88,481	92,599	96,716
Heavy Equipment Operator	2080	56,043	59,556	63,068	66,580	70,092	73,604	77,116	80,628	84,140	87,652	91,164	94,677
Housing Inspector	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334
Keyboarding Clerk 1	1820	50,917	53,342	55,768	58,193	60,618	63,043	65,469	67,894	70,319	72,744	75,169	77,595
Keyboarding Clerk 2	1820	50,530	53,007	55,484	57,961	60,438	62,915	65,392	67,869	70,346	72,823	75,301	77,778
Keyboarding Clerk 3	1820	55,258	57,549	59,841	62,132	64,423	66,714	69,006	71,297	73,588	75,879	78,170	80,462

**NOVEMBER 27, 2023
REGULAR MEETING**

Keyboarding Clerk 3 / Purchasing Assistant	1820	55,258	57,549	59,841	62,132	64,423	66,714	69,006	71,297	73,588	75,879	78,170	80,462
Laborer 1	2080	49,946	53,520	57,095	60,669	64,244	67,819	71,393	74,968	78,542	82,117	85,692	89,266
Laborer 2	2080	53,441	57,266	61,091	64,916	68,740	72,565	76,390	80,215	84,040	87,864	91,689	95,514
Librarian 1	1820	58,199	60,624	63,048	65,472	67,897	70,321	72,745	75,170	77,594	80,019	82,443	84,867
Librarian 2	1820	66,137	68,734	71,332	73,929	76,527	79,124	81,722	84,319	86,917	89,514	92,112	94,710
Library Assistant	1820	49,700	52,116	54,532	56,947	59,363	61,779	64,194	66,610	69,026	71,442	73,857	76,273
Library Assistant - Part-Time < 20 hrs)	Part-Time	27.33	28.66	29.98	31.31	32.63	33.96	35.28	36.61	37.93	39.26	40.58	41.91
Library Associate	1820	53,046	55,159	57,272	59,384	61,497	63,610	65,723	67,836	69,949	72,062	74,175	76,288
Maintenance Repairer	2080	50,810	54,423	58,036	61,649	65,262	68,875	72,487	76,100	79,713	83,326	86,939	90,552
Maintenance Worker 1 - Grounds	2080	50,499	54,112	57,725	61,337	64,950	68,563	72,175	75,788	79,401	83,014	86,626	90,239
Maintenance Worker 2 - Grounds	2080	53,441	57,266	61,091	64,916	68,740	72,565	76,390	80,215	84,040	87,864	91,689	95,514
Mechanic	2080	61,738	65,366	68,994	72,621	76,249	79,877	83,505	87,133	90,761	94,389	98,017	101,645
Mechanic's Helper	2080	49,810	53,385	56,959	60,534	64,108	67,683	71,257	74,832	78,406	81,981	85,555	89,130
Meter Worker 1	2080	69,466	71,472	73,478	75,484	77,489	79,495	81,501	83,507	85,513	87,518	89,524	91,530
Ominbus Operator	1820	40,207	42,690	45,173	47,656	50,139	52,622	55,105	57,588	60,071	62,554	65,037	67,520
Parking Attendant (Part-Time)	Part-Time	12.32	12.60	12.88	13.16	13.44	13.72	14.00	14.29	14.57	14.85	15.13	15.41
Payroll Clerk	1820	48,571	51,345	54,119	56,894	59,668	62,442	65,216	67,991	70,765	73,539	76,314	79,088
Plumbing Inspector - HHS	1820	49,876	53,716	57,556	61,395	65,235	69,075	72,914	76,754	80,594	84,434	88,273	92,113
Plumbing Inspector - ICS	1820	46,787	50,621	54,456	58,291	62,125	65,960	69,795	73,630	77,464	81,299	85,134	88,969
Plumbing Subcode Official - HHS	1820	51,421	55,538	59,656	63,774	67,892	72,010	76,127	80,245	84,363	88,481	92,599	96,716
Principal Account Clerk	1820	55,789	58,139	60,490	62,840	65,190	67,540	69,891	72,241	74,591	76,942	79,292	81,642
Principal Payroll Clerk	1820	55,965	58,406	60,846	63,287	65,727	68,168	70,608	73,049	75,489	77,930	80,370	82,811
Public Safety Telecommunicator	1820	56,505	59,485	62,465	65,446	68,426	71,406	74,386	77,367	80,347	83,327	86,308	89,288
Public Safety Telecommunicator Trainee	1820	43,938	46,635	49,333	52,031	54,729	57,426	60,124	62,822	65,520	68,217	70,915	73,613
Pumping Station Attendant	2080	66,478	68,730	70,982	73,234	75,487	77,739	79,991	82,244	84,496	86,748	89,000	91,253
Pumping Station Operator	2080	49,946	53,520	57,095	60,669	64,244	67,819	71,393	74,968	78,542	82,117	85,692	89,266
Pumping Station Repairer	2080	67,647	69,938	72,229	74,520	76,811	79,101	81,392	83,683	85,974	88,265	90,556	92,847
Records Support Tech 1	1820	46,376	49,214	52,052	54,890	57,728	60,566	63,405	66,243	69,081	71,919	74,757	77,595
Records Support Tech 2	1820	51,249	53,662	56,076	58,489	60,902	63,315	65,728	68,142	70,555	72,968	75,381	77,795
Records Support Tech 3	1820	56,707	59,346	61,985	64,623	67,262	69,901	72,540	75,178	77,817	80,456	83,095	85,733
Recreation Program Coordinator	1820	51,935	54,268	56,601	58,933	61,266	63,599	65,931	68,264	70,597	72,929	75,262	77,595
Road Repairer 1	2080	51,782	55,181	58,580	61,979	65,378	68,777	72,177	75,576	78,975	82,374	85,773	89,172
Sanitation Driver	2080	54,445	57,793	61,142	64,491	67,840	71,188	74,537	77,886	81,235	84,584	87,932	91,281
Sanitation Worker	2080	52,623	56,037	59,451	62,865	66,278	69,692	73,106	76,520	79,934	83,348	86,762	90,175
School Traffic Guard	Part-Time	7,602	7,879	8,156	8,432	8,709	8,986	9,262	9,539	9,816	10,092	10,369	10,646
School Traffic Guard - Addtl per Hr	Part-Time	12.50	12.82	13.15	13.47	13.79	14.12	14.44	14.76	15.09	15.41	15.73	16.06
Security Guard	1820	30,713	32,577	34,441	36,305	38,169	40,033	41,898	43,762	45,626	47,490	49,354	51,218
Senior Account Clerk	1820	50,432	52,901	55,371	57,840	60,309	62,779	65,248	67,717	70,187	72,656	75,125	77,595
Senior Account Clerk (Court)	1820	50,283	52,700	55,117	57,534	59,951	62,368	64,786	67,203	69,620	72,037	74,454	76,871
Senior Building Maintenance Worker	2080	55,887	58,986	62,085	65,184	68,283	71,382	74,481	77,580	80,679	83,778	86,877	89,977
Senior Cashier	1820	50,188	52,622	55,057	57,492	59,926	62,361	64,795	67,230	69,665	72,099	74,534	76,969

**NOVEMBER 27, 2023
REGULAR MEETING**

Senior Employee Benefits Clerk	1820	50,067	52,484	54,901	57,318	59,734	62,151	64,568	66,984	69,401	71,818	74,235	76,651
Senior Library Assistant	1820	50,208	52,635	55,062	57,489	59,916	62,343	64,770	67,197	69,624	72,051	74,478	76,905
Senior Maintenance Repairer	2080	58,668	61,705	64,741	67,778	70,814	73,851	76,887	79,924	82,960	85,997	89,033	92,070
Senior Payroll Clerk	1820	52,254	54,803	57,353	59,903	62,453	65,003	67,552	70,102	72,652	75,202	77,752	80,301
Senior Public Safety Telecommunicator	1820	57,917	60,972	64,027	67,082	70,136	73,191	76,246	79,301	82,355	85,410	88,465	91,520
Senior Pump Station Attendant	1820	61,184	64,457	67,730	71,003	74,275	77,548	80,821	84,094	87,366	90,639	93,912	97,185
Senior Pump Station Operator	1820	53,441	57,266	61,091	64,916	68,740	72,565	76,390	80,215	84,040	87,864	91,689	95,514
Senior Recreation Aide	1820	23,168	24,545	25,922	27,299	28,676	30,053	31,429	32,806	34,183	35,560	36,937	38,314
Senior Water Treatment Plant Repairer	2080	62,837	66,343	69,849	73,355	76,861	80,367	83,873	87,379	90,885	94,391	97,897	101,403
Senior Maintenance Repairer Electrician	2080	58,930	62,097	65,264	68,431	71,598	74,766	77,933	81,100	84,267	87,434	90,601	93,769
Senior Water Treatment Plant Operator - Licensed	2184	76,696	79,254	81,812	84,371	86,929	89,487	92,045	94,604	97,162	99,720	102,279	104,837
Sewer Repairer 1	2080	57,275	60,389	63,503	66,617	69,732	72,846	75,960	79,074	82,188	85,302	88,416	91,530
Sewer Repairer 2	2080	61,184	64,215	67,246	70,276	73,307	76,338	79,369	82,399	85,430	88,461	91,491	94,522
Sewer Repairer 1 / Water Repairer 1	2080	69,454	71,539	73,625	75,711	77,797	79,882	81,968	84,054	86,140	88,225	90,311	92,397
Supervising Library Assistant	1820	54,863	57,434	60,005	62,577	65,148	67,719	70,290	72,862	75,433	78,004	80,576	83,147
Technical Assistant - Construction Official	1820	59,370	61,767	64,164	66,561	68,958	71,355	73,752	76,149	78,547	80,944	83,341	85,738
Truck Driver	2080	52,683	56,097	59,511	62,924	66,338	69,752	73,166	76,579	79,993	83,407	86,821	90,234
Truck Driver Heavy	2080	54,490	57,838	61,187	64,535	67,884	71,232	74,581	77,929	81,278	84,626	87,975	91,323
Violations Clerk	1820	46,376	49,221	52,066	54,910	57,755	60,600	63,444	66,289	69,133	71,978	74,823	77,667
Violations Clerk (Court)	1820	46,596	49,440	52,285	55,130	57,974	60,819	63,664	66,508	69,353	72,197	75,042	77,887
Water Meter Reader	1820	51,829	55,228	58,627	62,026	65,425	68,824	72,223	75,622	79,021	82,420	85,819	89,219
Water Repairer 1	2080	57,275	60,389	63,503	66,617	69,732	72,846	75,960	79,074	82,188	85,302	88,416	91,530
Water Repairer 2	2080	61,184	64,215	67,246	70,276	73,307	76,338	79,369	82,399	85,430	88,461	91,491	94,522
Water Repairer 3	2080	62,409	65,501	68,592	71,683	74,774	77,866	80,957	84,048	87,139	90,230	93,322	96,413
Water Treatment Plant Operator	2184	71,587	74,235	76,884	79,533	82,181	84,830	87,479	90,127	92,776	95,425	98,073	100,722
Water Treatment Plant Repairer	2080	60,157	63,232	66,308	69,383	72,458	75,533	78,608	81,684	84,759	87,834	90,909	93,985
Water Treatment Plant Operator - Licensed	2184	72,373	75,044	77,714	80,385	83,055	85,726	88,396	91,067	93,738	96,408	99,079	101,749
Zoning Officer	1820	50,875	53,735	56,595	59,455	62,315	65,175	68,035	70,895	73,755	76,615	79,475	82,334

INTRODUCED/APPROVED ON FIRST READING

DATED: November 13, 2023

/s/Jessica Morelos, R.M.C.
Clerk of the Borough of Sayreville

/s/Christian Onuoha, Councilman
(Planning and Zoning Committee)
Borough of Sayreville

ADOPTED ON SECOND READING

DATED: November 27, 2023

/s/Jessica Morelos, R.M.C.
Clerk of the Borough of Sayreville

/s/Christian Onuoha, Councilman
(Planning and Zoning Committee)
Borough of Sayreville

APPROVAL BY THE MAYOR ON THIS 27th DAY OF November, 2023.

/s/Victoria Kilpatrick, Mayor
Borough of Sayreville

APPROVED AS TO FORM:

/s/SEAN KEAN, ESQ., Borough Attorney
Public Hearing on Ordinance #40-23.

Mayor Kilpatrick opened the meeting to the public for questions or comments on Ordinance #40-23.

There were no comments.

Councilman Balka moved the Public Hearing be closed, the Ordinance be adopted on second and final reading and advertised according to law. Seconded by Councilwoman Novak.

Roll Call: Councilpersons Balka, Conti, Novak, Onuoha, Roberts, Synarski, all ayes.

ORDINANCE #40-23
AN ORDINANCE FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS AND EMPLOYEES FOR THE YEARS 2023, 2024, 2025, 2026, 2027

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1.

The following annual salaries be and the same are hereby established for the following Borough Officials, Officers and Employees as per Schedules annexed hereto and made a part hereof.

Borough of Sayreville – AFSCME Salary & Wage Schedule

APPENDIX I
2023-2024-2025-2026-2027

SECTION 2. Severability Clause.

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 3. Repealer.

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

INTRODUCED/APPROVED ON FIRST READING

DATED: November 13, 2023

/s/Jessica Morelos, R.M.C.
Clerk of the Borough of Sayreville

/s/Daniel Balka, Councilman
(Admin. & Finance Committee)
Borough of Sayreville

ADOPTED ON SECOND READING

DATED: November 27, 2023

/s/Jessica Morelos, R.M.C.
Clerk of the Borough of Sayreville

/s/Daniel Balka, Councilman
(Admin. & Finance Committee)

Borough of Sayreville

APPROVAL BY THE MAYOR ON THIS 27th DAY OF November, 2023.

/s/Victoria Kilpatrick, Mayor
Borough of Sayreville

APPROVED AS TO FORM:

/s/SEAN KEAN, ESQ., Borough Attorney

- b) Mayor made the following appointment:
Phyllis Batko to SERA

Mayor asked if there was a motion.

Councilman Balka moved the appointment be approved. Seconded by Councilman Onuoha.

Roll Call: Ayes: Councilpersons Balka, Onuoha
Nays: Councilpersons Conti, Novak, Roberts, Synarski.

Appointment failed.

- c) Public Hearing on the submission of a grant application to the Resilient Communities Grant Program to request \$5 million for the improvement of six sewer pump stations.
Business Administrator Skarzynski stated they have been working on a grant application to upgrade the sanitary sewer pumping stations. He stated an Engineer's report from 2017 identifying desirable outcomes to get them to be flood resilient and do the improvements necessary. Mr. Skarzynski stated with this grant money they would replace the Melrose Sanitary Sewer Pumping Station. He also stated there is comment period which is open until December 4th and to send them to him.

Mayor opened to the public.

There were no comments.

Councilwoman Novak made a motion to close the Public Hearing. Motion was seconded by Councilwoman Roberts.

Roll Call: Councilpersons Novak, Balka, Conti, Onuoha, Roberts, Synarski, all Ayes.

NEW BUSINESS:

- a) Introduction of the following ordinances:

ORDINANCE #41-23

**AN ORDINANCE SUPPLEMENTING AND AMENDING ORDINANCE #437-19
FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS
AND EMPLOYEES FOR THE YEAR 2022**

(Admin. & Finance Committee - Co. Balka - Public Hearing 12-11-23)

Councilman Balka moved the Ordinance be approved on first reading, advertised according to law and a Public Hearing be scheduled for December 11, 2023. Motion was seconded by Councilwoman Novak.

Roll Call: Councilpersons Balka, Conti, Novak, Onuoha, Roberts, Synarski, all Ayes. Carried.

ORDINANCE #42-23

**AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER II OF THE REVISED GENERAL ORDINANCES
OF THE BOROUGH OF SAYREVILLE TO AMEND
SECTION 2-51 "SAYREVILLE ECONOMIC**

“AND REDEVELOPMENT AGENCY”
(Admin. & Finance Committee – Co. Balka – Public Hearing 12-11-23)

Councilman Balka moved the Ordinance be approved on first reading, advertised according to law and a Public Hearing be scheduled for December 11, 2023. Motion was seconded by Councilwoman Novak.

Roll Call: Councilpersons Balka, Conti, Novak, Onuoha, Roberts, Synarski, all Ayes. Carried.

- **CONSENT AGENDA RESOLUTIONS**

Mayor Kilpatrick opened the meeting for any questions or comments on Consent Agenda Resolutions.

Those commenting were:

- Jim Robinson, 11 Borelle Square
Mr. Robinson questioned Resolution #2023-309.
Mayor responded this is the Resolution that the nurses asked the Borough to support.

No further comments.

Councilwoman Novak made a motion to close the Public Portion and adopt the Consent Agenda Resolutions. Seconded by Councilwoman Roberts.

Roll Call: Councilpersons Novak, Balka, Conti, Onuoha, Roberts, Synarski, all Ayes.

RESOLUTION #2023-296

WHEREAS, all bills submitted to the Borough of Sayreville covering services, work, labor and material furnished the Borough of Sayreville have been duly audited by the appropriate committee;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED that all bills properly verified according to law and properly audited by the appropriate committees be and the same are hereby ordered to be paid by the appropriate Borough officials.

/s/ Victoria Kilpatrick, Mayor

/s/ Daniel Balka, Councilman

/s/ Christian Onuoha, Councilman

/s/ Vincent Conti, Councilman

/s/ Donna Roberts, Councilwoman

/s/ Mary J. Novak, Councilwoman

/s/ Stanley Synarski, Councilman

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor’s signature.

/s/ Sean Kean, Esq., Borough Attorney

Bill list of November 27, 2023 in the amount of \$8,861,498.77 in a separate Bill List File for 2023 (See Appendix Bill List 2023-A for this date).

RESOLUTION #2023-297

BE IT AND IT IS HEREBY RESOLVED that the Qualified Purchasing Agent is hereby authorized and directed to use a competitive contracting process to Solicit proposals for Grant Writing Services.

/s/ Daniel Balka, Councilman
(Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-298

BE IT RESOLVED, that the Mayor and Borough Clerk are hereby authorized and directed to execute an agreement with the County of Middlesex to provide the Borough of Sayreville with Public Health Services for the year 2024 at a cost not to exceed \$195,414.80.

/s/ Donna Roberts, Councilwoman
(Public Safety Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-299

**A RESOLUTION OF THE BOROUGH OF SAYREVILLE IN THE
COUNTY OF MIDDLESEX, STATE OF NEW JERSEY, AUTHORIZING
THE EXECUTION OF AN AGREEMENT BETWEEN THE
BOROUGH OF SAYREVILLE AND THE
ASSOCIATED HUMANE SOCIETIES, INC.**

WHEREAS, the Governing Body of the Borough of Sayreville has determined that it is in need of a provider of services for animal protection which will be available on a daily basis; and

WHEREAS, the Governing Body of the Borough of Sayreville has come to an agreement with the Associated Humane Societies, Inc., a non-profit, charitable organization to provide the Borough services including but not limited to, the rescue, custody and care of injured animals, trapped animals, sick animals and animals whose lives are endangered or animals that presenta danger to humans, including those that have bitten a person; and

THEREFORE, BE IT AND IT IS HEREBY RESOLVED that the proper Borough Officials and the Borough Administrator are authorized and directed to execute the Agreement between the Borough of Sayreville and the Associated Humane Societies, Inc. which Agreement will run from the 1st day of January, 2024 through December 31, 2024.

/s/ Donna Roberts, Councilwoman
(Public Safety Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-300

**RESOLUTION AUTHORIZING THE BOROUGH OF SAYREVILLE TO
ACCEPT A SUBGRANT AWARD OF THE FEDERAL
FISCAL YEAR 2023 OF EMERGENCY MANAGEMENT PERFORMANCE
GRANT AND EMERGENCY MANAGEMENT AGENCY ASSISTANCE**

WHEREAS, the Borough of Sayreville Office of Emergency Management has been awarded State Homeland Security Grant Program Sub-grant AFN #97.042, Subgrant Award #FY23-EMPG-EMAA-1219 from the New Jersey Department of Law and Public Safety, Office of the Attorney General. The subgrant, consisting of \$10,000.00 Federal Award is for the purpose of enhancing the City's ability to prevent, protect against, respond to and recover from acts of terrorism, natural disasters and other catastrophic events and emergencies; and

WHEREAS, the Borough of Sayreville will use these funds to enhance your Emergency Management Program and that the funds will be used for Emergency Management purposes; and

WHEREAS, the award period is from July 1, 2023 to June 30, 2024; and

WHEREAS, the subgrant award incorporates all conditions and representations contained or made in application and note of award; and

WHEREAS, the Borough of Sayreville Office of Emergency Management, designated by the New Jersey State Police, Office of Emergency Management, has submitted an Application for Subgrant Award that has been required by the said New Jersey State Office of Emergency Management.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Sayreville, in the County of Middlesex, State of New Jersey:

1. That the Council accepts the award of the FFY23 Emergency Management Performance Grant Program (EMPD), Emergency Management Agency Assistance Subgrant (EMAA) in the amount of up to \$10,000.00 Federal Funds from the New Jersey State Police, Office of Emergency Management.
2. That the Chief Financial Officer and Director of Emergency Management are authorized to sign the appropriate subgrant award documents.
3. That copies of this resolution shall be forwarded to the New Jersey State Police, Office of Emergency Management, the City Business Administrator, the Chief

Financial Officer and the County Division of Emergency Management and Office of Treasury.

/s/ Donna Roberts, Councilwoman
(Public Safety Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-301

BE IT AND IT IS HEREBY RESOLVED that the proper Borough Officials are hereby authorized to purchase one (1) 2023 Chevrolet Tahoe from Gentilini Motors of Egg Harbor Township, NJ, through the Cranford Police Department Cooperative Pricing Program, Contract #23-01 in an amount not to exceed \$58,437.75.

/s/ Donna Roberts, Councilwoman
(Public Safety Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-302

BE IT AND IT IS HEREBY RESOLVED that the proper borough official are hereby authorized and directed to execute the renewal an Interlocal Services Agreement between the Borough of Sayreville and the Board of Fire Commissioners of Fire District #1 in the Township of East Brunswick for Fire Protection Services in the "Old Bridge" section of Sayreville and along Bordentown Avenue up to Jernee Mill Road for the period covering January 1, 2024 through December 31, 2027.

/s/ Donna Roberts, Councilwoman
(Public Safety Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-303

BE IT AND IT IS HEREBY RESOLVED that the proper borough officials are hereby authorized and directed to execute an Inter-Local Service Agreement between the Borough of Sayreville and the County of Middlesex for the County to provide funding to the Borough to pick up litter on County roads as part of the Clean Communities Program for the period of January 1, 2024 through December 31, 2028.

/s/ Vincent Conti, Councilman
Vincent Conti, Councilman
(Public Works Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-304

BE IT AND IT IS HEREBY RESOLVED that the following Recreation Department sponsored programs be and the same is hereby amended as follows:

- STEM Camp with Lego/1 week program
Residents \$130.00 – Non-Residents \$150.00
- STEM Program with Lego/6 weeks program
Residents \$134.00 – Non-Residents \$159.00

/s/ Mary J. Novak, Councilwoman
(Recreation Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-305

Adopting Personnel Policies and Procedures

WHEREAS, it is the policy of the Borough of Sayreville to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law

Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, (the New Jersey Civil Service Act,) (the New Jersey Attorney General’s guidelines with respect to Police Department personnel matters,) the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and

WHEREAS, the Mayor and Council has determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW, THEREBY, BE IT RESOLVED by the Mayor and Borough Council, that the Personnel Policies and Procedures Manual attached hereto is hereby adopted.

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Borough officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Borough employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of the Mayor and Council.

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the Borough shall operate under the legal doctrine known as “employment at will.”

BE IT FURTHER RESOLVED that the Business Administrator and all managerial/supervisory personnel are responsible for these employment practices. The Personnel Director and the Labor Attorney shall assist the Business Administrator in the implementation of the policies and procedures in this manual.

/s/ Daniel Balka, Councilman
(Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor’s signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-306

BE IT AND IT IS HEREBY RESOLVED that the following transfers between 2023 Budget Appropriations be and the same are hereby authorized to be made in the following manner to wit:

<u>CURRENT FUND</u>	<u>FROM</u>	<u>TO</u>
General Administration OE (3-01-20-100-123)		2,000.00
Tax Collector OE		500.00

(3-01-20-145-123)		
Planning Board S&W (3-01-21-180-017)		2,500.00
Police OE (3-01-25-240-122)		10,000.00
Police S&W (3-01-25-240-019)		100,000.00
Recycling S&W (3-01-26-306-011)		2,500.00
Audit (3-01-20-135-138)	5,000.00	
Zoning Board of Adjustment OE (3-01-21-185-183)	2,000.00	
Rent Leveling S&W (3-01-21-190-013)	1,500.00	
Group Insurance (3-01-23-220-195)	64,000.00	
Crossing Guard S&W (3-01-25-255-013)	15,000.00	
Magistrate & Prosecutor S&W (3-01-25-275-021)	15,000.00	
Sayreville Conservation Core S&W (3-01-28-385-013)	5,000.00	
Sayreville Conservation Core OE (3-01-28-385-290)	5,000.00	
Cable Access Channel (3-01-30-425-013)	5,000.00	
	<u>117,500.00</u>	<u>117,500.00</u>

/s/ Daniel Balka, Councilman
(Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-307

RESOLUTION CANCELLING OUTSTANDING CHECKS

NOVEMBER 27, 2023 REGULAR MEETING
--

WHEREAS, there exists on the records of the Borough of Sayreville checks dating back to 2021 and 2022; and

WHEREAS, the independent auditors recommend these checks be cancelled and the monies be returned to the originating accounts.

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Sayreville, County of Middlesex, New Jersey that the attached list of outstanding checks are hereby cancelled; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Chief Financial Officer.

<u>Current Account # 103004</u>		
<u>Check #</u>	<u>Date</u>	<u>Amount</u>
76827	1/4/2022	6,832.60
76885	1/4/2022	1,500.00
76886	1/4/2022	402.20
77054	1/25/2022	90.00
77142	1/25/2022	137.28
77249	2/15/2022	3,177.21
77317	2/15/2022	8.00
77354	2/15/2022	457.06
77795	3/29/2022	43.53
78084	4/26/2022	225.00
78115	4/26/2022	300.00
79007	8/2/2022	60.00
79083	8/16/2022	300.00
79100	8/16/2022	466.00
79178	8/16/2022	8,306.50
79378	9/13/2022	150.00
79400	9/13/2022	300.00
79966	10/25/2022	300.00
80333	11/29/2022	300.00
80544	12/13/2022	70.32
80737	12/13/2022	4,082.40
TOTAL		27,508.10

Payroll Account # 179701		
Check #	Date	Amount
19781	5/1/2022	424.60
19816	11/30/2022	424.60
TOTAL		849.20
Municipal Clerk Account # 182303		
1982	12/1/2021	37.50
1984	12/1/2021	12.50
TOTAL		50.00

/s/ Daniel Balka, Councilman
(Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor’s signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-308

WHEREAS, Borough Engineer David J. Samuel has recommended that certain increases and decreases be included in the following described project as will more fully appear by Change Order No. 1:

- **Project:** 2022 Roadway Paving & Reconstruction – Phase I Project
- **Contractor:** Z Brothers Concrete Contractors, Inc.
304 Jernee Mill Road
Sayreville, NJ 08872
- **Amount:** No Increase in original contract Amount.
- **Reason:** Adjustment of original contract to reflect actual quantities installed and work performed.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED:

1. That the recommendation and approval of said Borough Engineer referred to above and in said Change Order be and the same is hereby accepted and approved:
2. That the Governing Body determines that said charges are proper and essential and that same be paid upon the submission of properly approved borough voucher.

/s/ Vincent Conti, Councilman
(Public Works Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

RESOLUTION #2023-309

WHEREAS, Assembly Bill No. 4536/Senate Bill No. S304 would establish minimum registered professional nurse staffing standards for hospitals and ambulatory surgery facilities and certain DHS facilities; and

WHEREAS, because of recent changes in the health care delivery system, patients in general and special hospitals and ambulatory surgery facilities in the State, and in State developmental centers and psychiatric hospitals, generally have higher acuity levels than in the past; and

WHEREAS, recent studies demonstrate the link between adequate registered professional nurse staffing and improved mortality rates and quality of care among patients in health care facilities; and

WHEREAS, inadequate nurse staffing can result in dangerous medical errors, patient infections and increase injuries to patients and caregivers; and

WHEREAS, inadequate and poorly monitored nurse staffing practices jeopardize the delivery of health care services and adversely impact the health of patients; and

WHEREAS, the establishment of staffing standards for registered professional nurses in hospitals, ambulatory surgery facilities and State developmental centers and psychiatric hospitals should not be construed as justifying understaffing with respect to other critical health care workers; safe staffing practices recognize the importance of all health care workers in providing quality patient care because the availability of these other health care workers enables registered professional nurses to focus on the nursing care functions that only these nurses, by law, are permitted to perform; and

WHEREAS, understaffing at hospitals, ambulatory surgery facilities and State developmental centers and psychiatric hospitals has been demonstrated to be an underlying cause of the current nursing shortage, because higher patient assignments create higher levels of job dissatisfaction, burnout and turnover rates among nurses; and

WHEREAS, in addition to staffing requirements provided by law or regulation on the effective date of this act, the Commissioner of Health shall adopt regulations that provide minimum direct care registered professional nurse-to-patient staffing ratios for all patient units in general and special hospitals, State psychiatric hospital and ambulatory surgical facilities in accordance with the requirements of this act. The regulations shall not decrease any nurse-to-patient staffing ratios in effect on the effective date of this act;

WHEREAS, the regulations adopted pursuant to this section shall, at a minimum, provide for the following nurse-to-patient ratios:

1. One registered professional nurse for every five patients on a medical/surgical unit
2. One registered professional nurse for every four patients in a step down, telemetry, or intermediate care unit
3. One registered professional nurse for every four patients in an emergency department, one registered professional nurse for every two patients in a critical care service of an emergency department and one registered

- professional nurse for every patient in a trauma service of an emergency department
4. One registered professional nurse for every five patients in a behavioral health or psychiatric unit
 5. One registered professional nurse for every two patients in a critical care, intensive care, neonatal or burn unit
 6. One registered professional nurse for every patient under anesthesia in an operating room and one registered professional nurse for every two post-anesthesia patients in a recovery room or post-anesthesia care unit
 7. One registered professional nurse for every two patients in a labor and delivery unit, one registered professional nurse for every four patients, including infants in a postpartum unit in which the mother and infant share the same room and one registered professional nurse for every six patients in a mother-only unit
 8. One registered professional nurse for every four patients in a pediatric or intermediate care nursery unit and one registered professional nurse for every six patients in a well-baby nursery

WHEREAS, the Borough of Sayreville wishes to urge State lawmakers to adopt Assembly Bill No. 4536/Senate Bill No. S304, which would establish minimum registered professional nurse staffing standards for hospitals and ambulatory surgery facilities and certain DHS facilities.

NOW THEREFORE, BE IT RESOLVED, Borough of Sayreville as follows:

1. The Borough of Sayreville hereby urges its elected representatives in the New Jersey State Legislators to adopt Assembly Bill No. 4536/Senate Bill No. S304
2. The Borough of Sayreville thanks Senator Joseph Vitale for being a primary co-sponsor of the S304
3. The Borough of Sayreville urges Assemblywoman Yvonne Lopez to co-sponsor A4536 and Senator Joseph Vitale to Health, Human Services and Senior Citizen committee hearings on S304
4. A copy of this resolution upon its adoption shall be furnished to the Governor of the State of New Jersey, Assemblywoman Yvonne Lopez, Assemblyman Craig Coughlin and Senator Joseph Vitale

/s/ Daniel Balka, Councilman
(Admin. & Finance Committee)

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Sean Kean, Esq., Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE

/s/ Jessica Morelos, RMC
Municipal Clerk

/s/ Victoria Kilpatrick, Mayor
Mayor

- **CORRESPONDENCE:**
 - A. Departmental Reports for October, 2023.

Councilwoman Novak made a motion to accept the correspondence. Seconded by Councilwoman Roberts.

Roll Call: Councilpersons Novak, Balka, Conti, Onuoha, Roberts, Synarski, all Ayes.

- **MAYOR & COUNCIL REPORTS**

➤ **ADMINISTRATIVE & FINANCE – Councilman Balka**

- 1) 2024 budget requests.

➤ **PUBLIC SAFETY – Councilwoman Roberts**

- 1) Congratulated Sean Jaeckel and Glenn Skarzynski being recognized as change makers by the Hudson Community Enterprise.
- 2) Wished everyone a Happy Thanksgiving.

➤ **PUBLIC WORKS – Councilman Conti**

- 1) Congratulated Sean & Glenn.
- 2) Wished everyone a Happy Thanksgiving.

➤ **RECREATION – Councilwoman Novak**

- 1) Parade of Lights will be held on Sunday at 6pm.
- 2) Toy drive is going on.
- 3) Story Walk and pickleball courts are open at Kennedy Park.
- 4) Congratulated Glenn and Sean.
- 5) Wished everyone a Happy Thanksgiving.

➤ **WATER & SEWER/ENVIRONMENTAL – Councilman Synarski**

- 1) Commented on Water & Sewer Dept. He stated he's on board with infrastructure updates.

➤ **PLANNING & ZONING – Council President Onuoha**

- 1) Looking forward to the Planning Board meeting on December 6th.
- 2) Congratulated the new councilman.

➤ **MAYOR – Victoria Kilpatrick**

- 1) Congratulated Sean and Glenn.
- 2) Wished everyone a Happy Thanksgiving.

● **PUBLIC PORTION**

Those commenting were:

- Jim Robinson, 11 Borelle Square

Mr. Robinson congratulated the councilman on being sworn in. He commented on the way he was treated at a Board of Education meeting. Mr. Robinson commented on the threat of a lawsuit from the Board of Education. He commented on the Borough being sued for a denial of a pilot. Mr. Robinson questioned what services we have to provide the Board of Education. He commented on street lights.

- Erik Kutz, 123 Madison Street

Mr. Kutz commented on the Board of Education meeting. He stated that they should use the landfill site for the bus depot. He questioned if the Board of Education would still have to go in front of the Planning Board if they used school property.

Borough Attorney Kean responded that they would still be required to go before the Planning Board.

Mayor responded that the landfill site was sold.

- Joy Lynn Ryan, Parlin, NJ

Ms. Ryan questioned if it is normal for an MOU to be signed before a planning board review.

Borough Attorney Kean responded that a MOU is a loose understanding and doesn't carry the weight of contract in the eyes of the law.

Ms. Ryan stated that the Board of Education stated they were offered this land by the Borough. She stated the value of her property will decrease.

- Ken Olchaskey, 108 North Edward Street

Mr. Olchaskey questioned the increase for Resolution #2023-298 compared to last year.

CFO Biancamano stated she believes it is a 2% increase.

Mr. Olchaskey questioned the amount of the Animal Control Services contract.

Borough Clerk Morelos responded that it is \$90,000.00.

Mr. Olchaskey stated he called JCP&L to report a light out and was told they are behind on fixing them due to a shortage of bulbs. He commented on the Board of Education meeting and bus depot.

No further comments.

Councilwoman Novak made a motion to close the Public Portion. Seconded by Councilwoman Roberts.

Roll Call: Voice Vote, all Ayes.

- **ADJOURNMENT**

No further business Councilwoman Novak made a motion to adjourn. Seconded by Councilwoman Roberts.

Roll Call: Voice Vote, all Ayes.

Time 8:07 P.M.

Jessica Morelos, RMC
Municipal Clerk

Date Approved: _____